

ANNUAL REPORT 2022

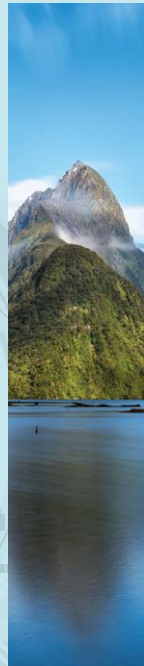
*Lead and advance planning
to create a better Aotearoa*



TE KŌKIRINGA TAUMATA
NEW ZEALAND PLANNING INSTITUTE

*"If we want to live in an earthly
paradise, it is up to us to
shape it, share it, and look
after it".*

- Ronald Wright



THE YEAR IN REVIEW

INTRODUCTION FROM CEO

Like every year, the last feels busier than the one before, but following on from two pandemic disrupted years and with a reform of our 30-year-old resource management system on the immediate horizon, 2022 felt like there was plenty to get on with.

I've chosen the simple quote for inside the front cover of this report because it reflects the essence of what planners do. While covid disruptions were far less in 2022 than in previous years, we found that

we're still rebuilding into a new normal. We also face the threat of natural disasters and responding to changes brought about by climate change. With a new legislative framework for planning in Aotearoa underway, I think this is an appropriate time to reflect on the role of the planner.

As a recognised key stakeholder in the reform process, the Institute have been able to enjoy even more open and direct communication with Ministry for the Environment (MfE) in 2022, which has been boosted by having senior practitioners working within MfE and

having genuine input to the government reform programme.

In March we hosted a virtual event focused on the reform. This included a discussion opportunity with Minister Parker and other specialists as well as an update from MfE. Our engagement with the reform lifted further in mid 2022 when we increased our internal policy resource, welcoming Emily Grace to the team as our full-time Principal Policy Advisor.

Then in September we welcomed Gina Sweetman as our Consultant Chief Advisor,



CONTENTS

3

The Year in Review

6

Strategic Plan

8

The Year in Review (Continued)

20

Branch Reviews

26

Special Interest Groups

30

Our Board and Officers

31

Our History

32

Minutes 2022 AGM

38

Financial Foreword

39

Independent Auditor's Report

41

Statement of Service Performance

46

Financial Statements

59

Membership Directory

66

2023 AGM Agenda

embedded in MfE. At the same time Emily Grace was seconded to MfE for a day a week as part of an expert working group looking at managed retreat.

For many members, reform presents the greatest change in their careers as planning practitioners in Aotearoa. In order to respond to reform as a profession, NZPI have been encouraged by cooperative signals from MfE, have engaged with the support of the RM Advisory Group, conducted webinars, and surveys, all of which culminated in a Road to Reform roadshow in November in 11 centres across the country. This work has helped to ensure our submissions represent the profession and enables the Institute to take a position on policy issues while recognising the diversity of views that exist across the profession.

In 2022 work has continued with the Earthquake Commission (EQC) following the signing of the MOU between EQC and NZPI last year. There is ongoing work ahead as we look to increased training and professional development around natural hazards.

We've had changes in our Board membership as we thanked and farewelled Graeme McCarrison and welcomed Nesh Pillay. Reginald Proffit has continued his role as Board Chair. As signalled at the AGM, the Board undertook a strategic plan review. This was timely as it recognised that the work done on, and for the Institute over the last five years has enabled the Institute to look at truly strategic objectives for the future. As a result,

the Board took the opportunity to turn the focus outward to extract the most value for the profession from work done as they planned for the future.

We've also been looking at how our name is represented. While our official name has been Te Kōkiringa Taumata | The New Zealand Planning Institute since 2002, this last year has seen more work happening to progress trademarking the name and refreshing our logo.

Our education programme took a new direction after the postponement of the 2022 Conference, but we're excited about reset we've seen in 2022. We took up the challenge to keep the strategic conversations going in the absence of Conference. Virtual events have become an important part of our CPD programme, and we hosted three virtual events as well as continuing to offer CPD courses online. The digital platform has enabled us to have more targeted engagement with members, alongside our regular CPD. We can't let the digital revolution pass us by and we have an opportunity to stay at forefront of emerging technology.

We also celebrated the achievements of our members, both individual and organisation wide, through the annual awards, the new NZPI Fellow, and the 10 DSA's awarded in 2022. Congratulations to all the award recipients – peer recognition of your achievements is hugely significant, and you have every reason to be proud. Once again, we featured in the Commonwealth Association of

Planning (CAP) Awards with a New Zealand project recognised with a win in the Strategic Planning & Guidance Category.

Finally, as always, I want to thank the many and varied volunteers who contribute so much to the success of the Institute and progression of the profession. To the Board, the Branch and SIG committees, the national representatives, the members who represent NZPI on various fora and work groups, the members who serve on interview panels – thank you for your willingness to serve. I also want to thank you, the members, for your ongoing support. I have been encouraged at how you have leaned into the Institute for support over recent years. This is encouraging and lets us know you value what we are doing for you. Thank you.



THE NZPI BOARD

E ngā mana, e ngā reo, e ngā rau Rangatira mā, ngā mema o Te Kōkiringa Taumata, tēnei ngā mihi atu ki ā koutou katoa.

As noted in the CEO introduction, 2022 saw a change in Board members. I would like to give my sincere thanks to Graeme McCarrison who has stepped down from the Board after four years but continues to make a significant contribution to the work of the Institute, serving as an important member of the RM Advisory Group in 2022. We welcomed new Board member Nesh Pillay, an active and passionate NZPI member since her arrival to New Zealand from South Africa in 2015, currently working for Auckland Transport. We've supported Reg in his new role in 2022 as Chair of the NZPI Board, with Megan as Deputy Chair and Jono as Treasurer.

The Board recognised the need to continue our engagement with the reform programme, while also prioritising work throughout 2022 to develop and finalise a new NZPI Strategic Plan. The Board identified five Pou (strategic pillars) that have been used to form the Board work plan for this term. Milestones have been identified for each workstream on the plan, with the Board noting that while some of these workstreams will not be completed this term, they are committed to making significant progress on them all. These key strategic priorities are

- The RM Reform programme
- A comprehensive review of how the

Institute serves the membership and the profession

- Agreeing and maximising the roles of the Board, office, branches, special interest groups and committees
- Continuing the development of the Institute governance structures to ensure they are fit for purpose
- Complete the work started by the previous Board to consolidate the Institute's membership pathways
- A comprehensive review of the Institute's education policies and professional development programme
- The continuation of the Institute's work as a thought leader in the planning profession
- A review, and potentially as a result of this review, a refresh of the Institutes professional standards process
- A review of the Institute's annual awards
- Continued development and implementation of the Institute's Financial Strategy
- A review of the Institute's strategic relationships.

The Board will provide regular updates on the different workstreams in this work plan.

Finally, a huge mihi and thank you to all of you, the membership, for being engaged and contributing to the work of the Institute through the many forums established over

the past two years. Please keep being engaged and providing your perspective so we as a Board can best represent you.

Nga mihi mahana – Mauri ora

TE KŌKIRINGA TAUMATA | NEW ZEALAND PLANNING INSTITUTE

STRATEGIC PLAN (NZPI2027)

KOROWAI (VISION STATEMENT):

Lead and advance planning to create a better Aotearoa

KORERO KAUPAPA (PURPOSE STATEMENT):

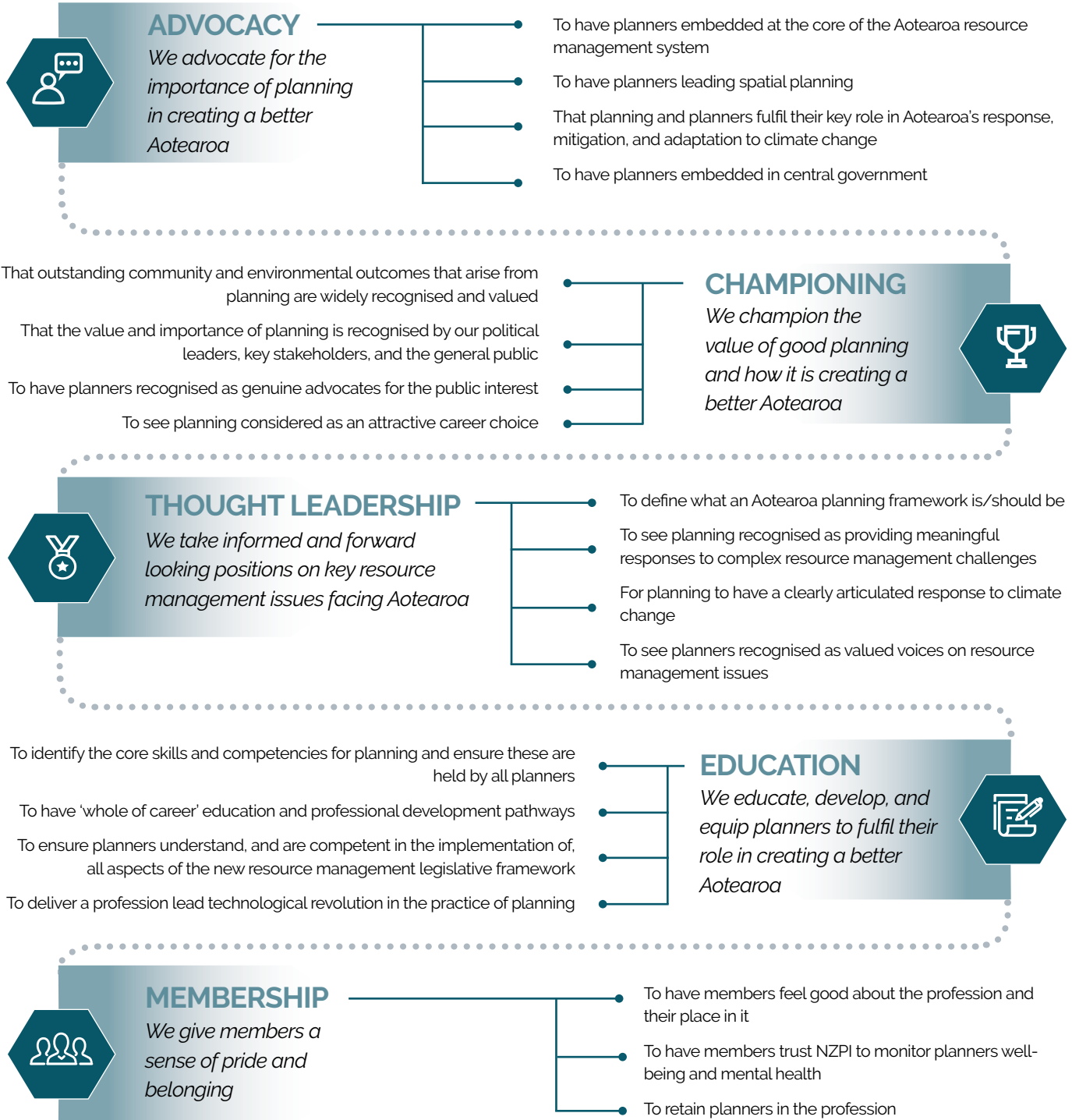
Inspire planners and raise the profile and mana of the profession

POU (Strategic Pillars):

- **ADVOCACY:** We advocate for the importance of planning in creating a better Aotearoa
- **CHAMPIONING:** We champion the value of good planning and how it is creating a better Aotearoa
- **THOUGHT LEADERSHIP:** We take informed and forward looking positions on key resource management issues facing Aotearoa
- **EDUCATION:** We educate, develop, and equip planners to fulfil their role in creating a better Aotearoa
- **MEMBERSHIP:** We give members a sense of pride and belonging

GOVERNANCE: These POU are delivered by an Institute that is well governed, managed and operated.

WHĀINGA (GOALS):



THE YEAR IN REVIEW (CONTINUED)

SHAPING POLICY & RM REFORM

RM REFORM

Throughout 2022 we continued our engagement with the government's RM Reform Programme, leading up to the release of the Spatial Planning and Natural and Built Environment Bills in November. To support this comprehensive work programme around RM reform, the Board agreed to increase our policy resource within the national office and to partner with MfE to create a specific NZPI role within MfE focused on implementation issues. There has been a concerted effort to continue our direct engagement with both the Minister and the Ministry for the Environment. The Minister provided an update on reform to the membership as part of an online information session in March. This was followed by an MfE update in August. NZPI has continued to meet with MfE officials on a regular basis throughout 2022 and take opportunities to keep in touch with the Minister as they arise. The purpose of this engagement with MfE and the Minister is to cement NZPI's place as a trusted advisor on the practicalities and implementation side of reform. While there are confidentiality agreements that sit around working with Government departments, NZPI has worked to regularly communicate progress in this area and represent the voice of members in all discussions.

A policy highlight of 2022 has been the development of position papers related to issues apparent in the RM reform. In preparation for the release of the two Bills, our Principal Policy Advisor worked closely with the RM Advisory Group, the Think Tank (a group of enthusiastic members) and local

NZPI branches, to develop these papers. This work highlighted the depth of engagement with members on changes proposed in the exposure draft, and subsequent updates and remarks made in a series of speeches by the Minister. This engagement occurred through four member surveys on critical aspects of reform, a series of webinars, and regular communication about RM reform through Planning Focus.

A further new initiative in 2022 was the Road to Reform roadshows, which gave NZPI an opportunity to partner with RMLA and provide an overview of the proposed SPA and NBEA bills in 11 centres across the country, most of which occurred within three weeks of the release of the Bills. This face-to-face engagement was well received and a refreshing way to re-engage with members following two years of largely online engagements with planners across the country. A follow-up member survey gave members a chance to tell us what they thought of the Bills.

This work fed into NZPI's final submission on the SPA and NBEA bills in early 2023, and subsequent briefings to the Environment Committee. RM Reform is far from finished and remains a major focus for the Institute and Board as we head into 2023.

FURTHER POLICY PROGRESS IN 2022

NZPI made eight submissions to government in 2022, which were developed as a representative voice of the membership. These included:

- A formal submission on Environmental Reporting,

- Input into a discussion document on Our Future Resource Management System,
- Feedback on the draft National Adaptation Plan, and a formal submission on a managed retreat consultation document,
- A formal submission on the NPS for Indigenous Biodiversity,
- Two formal submissions on the NPS for Freshwater Management (and associated NES), including wetlands in the coastal marine area, and
- A submission on a Long-Term Insights Briefing for government.

As a key stakeholder, we are recognised as representing the voice of the planning community. This is a diverse voice; a passionate voice; at times a divided voice. But it is your voice and I encourage you all to work with us as we strive to ensure the reform programme delivers positive outcomes for the profession, the natural and built environment and Aotearoa. Our belief in the words at the top of our strategic plan - Planning to create a better Aotearoa - are the driving force behind our engagement with the reform programme and I hope you will continue to work with us, to support us, and to add your voice to ours.

MEMBERSHIP

We've continued to work hard in 2022 to encourage practitioners to take up membership of NZPI. The organisation has been actively promoting membership as an opportunity for peer recognition and accountability for professionalism and competency. By the end of 2022, NZPI had 3,098 members across the five membership categories, up from 3,033 members at the end of 2021.

Annual growth was the same as 2021 (at 2% year on year) and we remain encouraged by retaining the substantial membership base of over 3,000 members. Annual increases in membership have continued over a number of years, with total membership having increased by 24% in the last 5 years.

MEMBERSHIP BY CATEGORY

The membership breakdown by membership category for 2022 is:

- Full (including Fellows) – **30%**
- Intermediate – **21%**
- Graduate – **6%**
- Student – **19%**
- Other (Retired, Non-active etc.) – **3%**
- Associate – **20%**

This breakdown is almost unchanged from the breakdown in 2021.

As part of our support for our members, NZPI conducted a Wellbeing Survey and its annual Salary Survey. These provided feedback from members indicating that NZPI membership gives a sense of pride and belonging and also



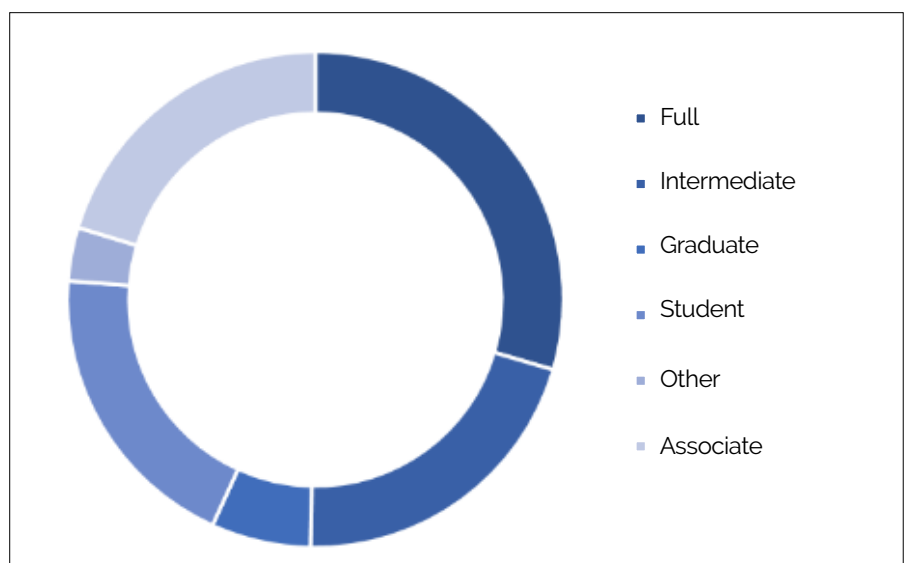
an elevated professional status that clearly identifies the role of the planner.

Conducting the annual Salary Survey, which identified strengths and weaknesses in the profession, enabled NZPI to better understand issues such as gender pay gaps across the profession. The Wellbeing Survey enabled NZPI to gather evidence around changes in mood, particular in light of post pandemic changes to the way we're working. NZPI consider that this information will help

them to better understand the needs of members and respond accordingly.

In 2022 we have continued to track the makeup of our membership, with a particular focus on the shifting gender balance. In all categories except Full members, male planners are no longer dominant. We are excited about how this shift in the makeup of the profession might shift how we plan our built environments.

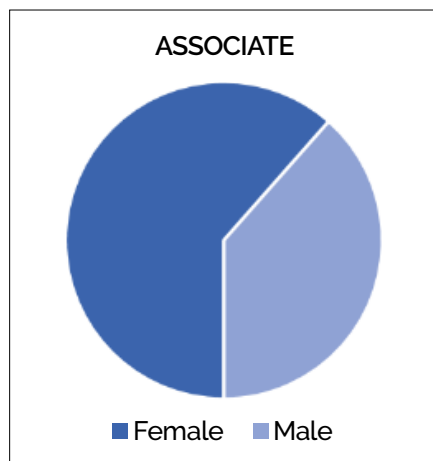
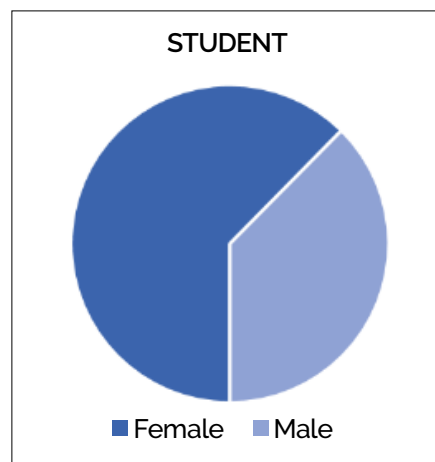
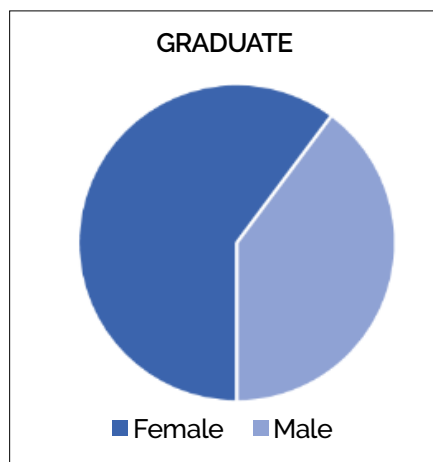
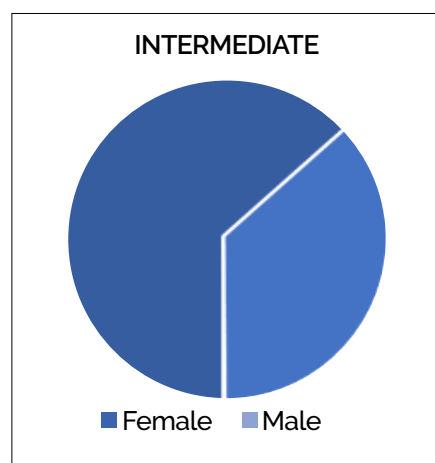
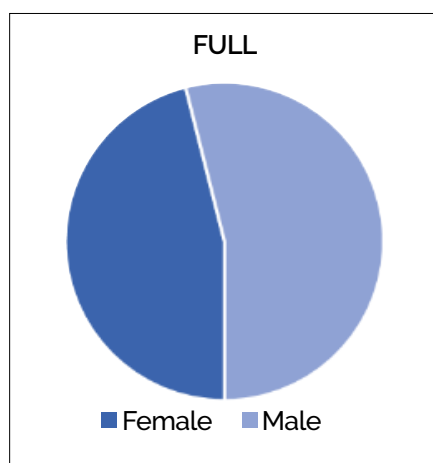
We have also updated our data collection to allow members to better reflect their gender identity and we look forward to seeing this more appropriate data collection deliver a more nuanced and clearer picture of our membership. Due to the small sample size and the need to maintain member confidentiality, the "other" is not displayed in the following gender by membership category charts.



WELCOMING NEW FULL MEMBERS

Congratulations to the following people who became Full members of the Institute in 2022.

Abigail Stowell
 Anna Lunjevich
 Baylee O'Sullivan
 Cassandra Ng
 Daniel Kinnoch
 Dean Raymond
 Jo Laurenson
 Karin Lepoutre
 Kate Morrissey
 Katie Treadaway
 Kylie Galbraith
 Lauren Baddock
 Liam Winter
 Lisa Hayes
 Lucy Wang
 Luke Johnson
 Masato Nakamura
 Maxwell Pocock
 Mikayla Woods
 Nathan Capper
 Neda Bolouri
 Puawai Kake
 Richard Knott
 Ross Cooper
 Sarah Heritage
 Shannon Watson
 Tracey Miller
 Victoria Caseley



EVENTS

IN LIEU OF AN ANNUAL CONFERENCE

Amid a global pandemic and ongoing uncertainty, a decision was made to postpone the NZPI Conference 2022. In the absence of this important annual event and with new ways of working remotely and online becoming more typical across the globe, NZPI were able to respond and offer online as well as in-person events. This meant our annual awards ceremony was held online, and many of our CPD courses were offered remotely. This change in the way we work has also meant a move in 2022 toward offering virtual alongside in person registrations to events, where important webinars and Ministerial updates were livestreamed, as well as the introduction of a new Digital Futures Event, held entirely online.

ANNUAL AWARDS

NZPI's Annual Awards are an opportunity to celebrate success and champion the role of planning as an important and credible profession. Every year we recognise the good work being done in planning, not only in New Zealand but on a global scale.

Due to ongoing challenges presented by the pandemic, the awards were hosted virtually. Various branches held in-person events where attendees were able to watch the ceremony live. In person events meant that the awards could be physically handed out and winners were able to celebrate with their peers. A big thank you to the Otago, Canterbury/Westland, Northland/Auckland, Southland, Bay of Plenty, Wellington and Central branches for hosting events.

The Awards ceremony would not have been able to go ahead in this format without significant work in the background to make online and branch events happen. MC for



Winners of the 2022 **Nancy Northcroft Supreme Award** Shane Roberts & Gemma Greenshields (WSP), and Simon Drew (DCC)

the evening and NZPI Board Chair Reg Proffit expressed thanks to all involved.

The 2022 awards judging panel were again faced with a difficult task of having to decide between a diverse range of highly deserving projects and award nominees. The judging panel put significant time into reviewing the entries, spending hours reading about the different projects and then discussing their various merits before ultimately making the difficult decision of which should be recognised as the winner in each of the award categories. Our thanks go to the members of the judging panel for the time and wisdom they give to help us celebrate the great work being done in the planning profession across New Zealand. We wish to thank all the nominees for the work they put into showcasing a variety of exceptional projects. Congratulations to all award winners.

Annual Award Winners

NANCY NORTHCROFT AWARD

The Nancy Northcroft Award is the Institute's supreme award for excellence in planning practice.

This award recognises:

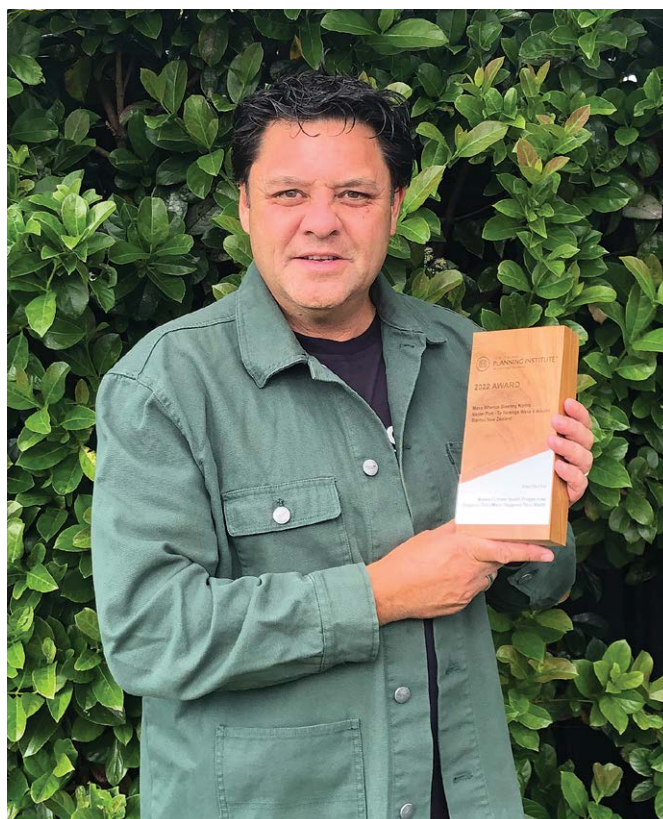
- Creativity and innovation in the methods involved,
- The quality and innovation of presentation of any report or material,
- The extent to which best-practice planning process and practice, including sustainable management is promoted.

The winners of the 2022 Nancy Northcroft Supreme Award were:

- **Dunedin City Council & WSP** for their work on Whakahekerau Rakiātea Rautaki Tai – St Clair to St Kilda Coastal Plan Project.



Winner of the 2022 John Mawson Award of Merit, Belinda Harper



Grant Russel (Stantec Napier) accepts the 2022 Rodney Davies Project Award on behalf of the team; Napier Port, Mana Whenua Steering Komiti, & Stantec NZ

LANCE LEIKIS NZPI EMERGING PLANNER AWARD

The winner of the Lance Leikis NZPI Emerging Planner Award for 2022 was **Himani Bhatia-Mitha (Auckland)**.

JOHN MAWSON AWARD OF MERIT

The John Mawson Award of Merit for 2022 was jointly awarded to

Belinda Harper for 'Water Conservation Order Review: Outstanding Values: Key Features – For Community Environment Fund - Outstanding Freshwater Body Project'.

And the authorship Team consisting of; **Courtney Bennett, Prof. Hirini Matunga, Dr Steven Steyl, Dr Phillip Borell, Dr Rita Dionisio and Aaron Hāpuku** for their work entitled; 'Mana whenua engagement in Crown and Local Authority-initiated environmental planning processes: A critique based on the perspectives of Ngāi Tahu environmental kaitiaki'

RODNEY DAVIES PROJECT AWARD

The team awarded the NZPI Rodney Davies Project Award for 2022 was **Napier Port, Mana Whenua Steering Komiti and Stantec NZ** (Napier) for their project on *The Napier Port - Marine Cultural Health Programme*.

An NZPI Commendation for the Rodney Davies Project Award went to Waka Kotahi NZ Transport Agency and WSP for the Ahaura Bridge Replacement Project.

NZPI BEST PRACTICE AWARDS

Best Practice awards are made to any individual, organisation, group, or body who/ which has amongst its number a member of the New Zealand Planning Institute, and recognise outstanding creativity, innovation, and service.

NZPI Best Practice Award - Strategic planning and guidance

The NZPI Best Practice Award - Strategic planning and guidance went to **Stantec New Zealand** and **Boffa Miskell Ltd** (Otago) for the *Milford Sound Piopiotahi Masterplan*

An NZPI Best Practice Award commendation for Strategic planning & guidance went to MR Cagney and Whangārei District Council for their project on *Whangārei Housing Capacity and Feasibility Online Model*.

NZPI Best Practice Award – Consultation and participation strategies and/or processes

The NZPI Best Practice Award –Consultation and participation strategies and/or processes went to **Dunedin City Council** and **WSP** (Dunedin) for the *Whakahekerau Rakiātea Rautaki Tai – St Clair to St Kilda Coastal Plan Project*

NZPI Best Practice Award - Non-statutory planning

NZPI Best Practice Award - Non-statutory planning was awarded to **The Property Group Limited** and **Whangārei District Council** for their *Whangārei Inner City Living Business Case and Tool kit*.

An NZPI Best Practice Award commendation for Non-statutory planning was awarded to Te Hiku o Te Ika Masterplan Working Group



(consisting of members from Far North District Council, Hoskin Civil Limited and Xcape Design Ltd) for the *Te Hiku o Te Ika Open spaces Revitalisation Masterplan*.

Winners of the 2022 NZPI Best Practice Award - Strategic Planning & Guidance for the Milford Piopiotahi Masterplan are Jane Rennie (Boffa Miskell) Tim Church (Boffa Miskell) and Emma Monk (Stantec)

ANNUAL SCHOLARSHIPS

NZPI's scholarships are an important opportunity to celebrate excellence in the study of planning and to support the progress of future planning practitioners.

Papa Pounamu Whakatutukitanga Scholarship – sponsored by WSP

The Papa Pounamu Whakatutukitanga Scholarship is awarded annually to a student studying an NZPI accredited planning degree at the undergraduate or post-graduate level. It recognises excellence and attainment by a student planner involved in Māori planning in an environmental framework.

The 2022 Papa Pounamu Whakatutukitanga Scholarship was awarded to **Te Riria Potiki** (Waikato University).

Wallace Ross Graduate Research Grant

The Wallace Ross Graduate Research Grant for 2022 was awarded to **Joanna Ross** (Palmerston North) for her PhD thesis titled: *Evaluating ethics in planning: A heuristic framework for a just city.*

Reginald Hammond Scholarship

The Reginald Hammond Scholarship for 2022, awarded annually to a student in their final year of study, was awarded **Ashleigh Ngow** (currently enrolled in a B Env. Planning at Waikato University).



2022 Winner of the Papa Pounamu Whakatutukitanga Scholarship, Te Riria Potiki celebrates her win with sponsors WSP. Pictured with Te Riria are graduate planner Marcus Fletcher, Pou Whanake Kumeroa Pihama and WSP Group Manager Jacob Quinn.



Winner of the 2022 Wallace Ross Graduate Research Grant, Joanna Ross



Milford Sound Piopiotahi Masterplan; Stantec NZ & Boffa Miskell were recognised in the 2022 international Commonwealth Association of Planners Award.

INTERNATIONAL AWARDS

COMMONWEALTH ASSOCIATION OF PLANNERS AWARDS

For the third year running NZPI members were recognised for their exemplary work on the international stage in the CAP International Awards. The CAP Awards are for outstanding planning achievements in the Commonwealth and seek to champion the very best examples of planning practice across Commonwealth countries. The 2022 awards were given out in four categories, with nominations from across 30 professional planning organisations under the Commonwealth umbrella, representing over 40,000 professional planners.

The international award for **Planning for Conservation of the Built & Natural Environment and Cultural Heritage** was won by:

Boffa Miskell and **Stantec** for their work on *The Milford Opportunities Masterplan Milford Sound-Piopiotahi Project*.

The Milford Opportunities Masterplan Milford Sound-Piopiotahi project was prepared jointly by Boffa Miskell and Stantec. It sets a strategy for land use, transport and infrastructure, ecological conservation, natural hazard management, cultural experience and the operation of tourism within Piopiotahi Milford Sound, Milford Road, Te Anau Basin and the surrounding area. It's more than a masterplan of one place, it's a journey. In the words of the team the project it's about "transformation, projection and rejuvenation of the hikoi", incorporating Te Anau, the ecologically extraordinary Milford corridor, and of course our majestic Piopiotahi.

Planning in Aotearoa, New Zealand has continued to compete on an international stage. NZPI member projects were the winners of the inaugural CAP awards in 2018, and again in 2019. Commendations in 2020 and winning two awards in 2021 preceded the latest success of Boffa Miskell and Stantec in 2022.

DISTINGUISHED SERVICE AWARDS



*Our Exceptional Distinguished Service
Awardees for 2022*

A Big Year for DSA's

2022 was an important year for recognising long and outstanding service to the planning profession with 10 new DSA's awarded in November. Here's the 2022 DSA honour roll:

Christine Coste

Awarded on 08 November 2022

Christine is one the New Zealand planning's digital heroes, alongside being a skilled and

experienced practitioner. In a career spanning 23 years Christine has extensive knowledge and practice of planning using technology. Current chair of PlanTechNZ, Christine set up the RMA Digital platform, regularly presents at workshops and supports planners coming into the planning profession in a digital age.

Prof. Claire Freeman

Awarded on 08 November 2022

Professor Claire Freeman has made a

significant contribution to the image and practice of planning at both national and international scales. Her original research over more than two decades has both led debates on what good planning should try to do and has informed policy and practice in Aotearoa and overseas. Claire has produced over 150 research contributions that include five authored books, 21 book chapters, 83 peer-reviewed articles and numerous reports.

Keith Frentz

Awarded on 08 November 2022

Keith has worked in New Zealand and internationally in the planning field for over 40 years. Keith is sought after for his planning expertise and is experienced in leading multi-disciplinary project teams. He has extensive experience in representing organisations at Council and Environment Court processes. He's also a mentor and coach to numerous planners in the industry.

Prof. Bruce Glavovic

Awarded on 08 November 2022

Bruce has had a distinguished career as a policy advisor, planning consultant and scholar. He has co-edited 6 books and written over 100 scholarly publications and over 100 technical reports. Bruce has bridged science, policy and planning practice in Aotearoa. He has prepared a new generation of planners for the future by championing planning through lectures, seminars, training and guidance, social and news media, and action research.

Dennis Bush-King

Awarded on 08 November 2022

Dennis Bush-King has made a significant contribution to the planning profession for over 40 years. An active member of the Nelson/Marlborough branch, Dennis first contributed to RM reform in the 1980's and is an important fountain of knowledge in this area. He's continued to lead major

projects and shape planning over decades, predominantly in the Tasman District.

Burnette O'Connor

Awarded on 08 November 2022

During her 25 years of contribution to the profession, Burnette has served as an Independent Hearings Commissioner, and has led major projects, often requiring extensive community consultation, engagement, and buy-in. She established her own consultancy north of Auckland and been a strong mentor to high school students who show an interest in planning, and to new planners coming into the profession.

John Olliver

Awarded on 08 November 2022

John's planning career extends over 40 years, much of it spent making a contribution in the Waikato and Bay of Plenty regions. A business owner and expert witness. John has had a significant influence on the shape and form of urban development and infrastructure in the Waikato. Through his company, John had many successes through recruiting young planners, mentoring them, and supporting their professional development.

Dr Hamish Rennie

Awarded on 08 November 2022

Hamish has held a Planning and Environmental Management position at Lincoln University since 2007, first as a Senior Lecturer and then as Associate Professor. He's been involved in planning research

since the 1980's, has regularly appeared as an expert witness and has been planning commissioner. He's made an outstanding contribution to spatial and coastal planning and lends tremendous support to his peers and planners of the future.

Graeme Roberts

Awarded on 08 November 2022

Graeme has made a significant contribution to the practice of planning for over 40 years. He is acknowledged for his contributions to strategy and policy in relation to coastal planning and risk management in New Zealand and around the Pacific. He is recognised internationally for his work. He's been a successful business leader and a strong coach and mentor to emerging planners.

Paul Whyte

Awarded on 08 November 2022

Paul Whyte is a highly respected resource management planner with over 38 years of experience. He has appeared regularly as an expert planning witness. He has primarily practiced in the South Island where he has made contributions to planning in some of the more remote parts of motu, including the West Coast and the Chatham Islands. Paul has a wealth of knowledge which he generously passes on through mentoring of graduate and junior planners.

A NEW NZPI FELLOW



Chris Scrafton celebrates his 2022 award, becoming the latest NZPI Fellow.

It's a special year for our membership when NZPI awarded a new fellowship. It is particularly prestigious as less than 1% of NZPI members are made Fellows. In 2022 we awarded another NZPI fellow to the Institute.

Chris Scrafton

Awarded on 22nd of March 2022

Recognised as one of the most talented planners in the industry, Chris is highly sought after for his ability to think strategically and objectively when faced with complex and challenging planning matters. His planning career of over 20 years spans a variety of senior roles including for the Royal Town Planning Institute in the UK, private consultancies, local government and as an expert advisor in New Zealand. Chris has been very influential in the transport, water, and policy space, and has led or been involved

in: the development of the Auckland Unitary Plan; Christchurch Central City Recovery Plan Review; Watercare's Northern Interceptor Wastewater Pipeline; City Rail Link; Southern Links; structure planning and plan changes including Pokeno; and more recently Te Tupu Ngātahi Supporting Growth. He is highly regarded and sought out as an expert witness and is well networked across the planning profession and related fields in this role.

More importantly, Chris is passionate about advancing the planning profession, and has made a significant contribution over many years to the practice of planning in New Zealand. His drive for achieving the best possible outcomes for people and communities has led to him contributing to the development of good planning practice in New Zealand through published articles and being a regular presenter at NZPI and

other industry related conferences and seminars. He has also contributed to the field of planning and to the affairs of the Institute as a member of the NZPI Auckland Branch, Planning Advisory Committee, NZPI membership interview panel and most recently the Institute's RM Reform Think Tank.

Chris is also a strong and sought-after mentor for emerging planners. His approachability and willingness to share his knowledge, in addition to his breadth and depth of experience, not only helps emerging planners but inspires them to constantly improve. Chris' contribution to the planning profession has been exceptional. He elevates the profession, has a strong sense of ethics, is a great role model for the next generation of planners. In recognition of all that he has done, Te Kōkiringa Taumata awarded Chris a Fellowship to the Institute.

EDUCATION

In the absence of NZPI Conference in 2022 NZPI had to work hard to provide alternative opportunities for education and work in new ways to advance training and professional development for members. Online events became increasingly popular following a pandemic enforced culture of working online.

CPD

NZPI's continuing professional development (CPD) programme sits at the core of the organisation's work to support members in their ongoing learning, and in improving their skills to respond to changes in their work and the profession as a whole.

NZPI ran 69 CPD workshops in 2022, with 64 of these run online and 5 in-person workshops. Over 1,100 tickets for CPD events were sold. Throughout the year NZPI continued to offer a diverse prospectus, with courses in Ethics for Planners, Coastal Inundation and Planning, Planning for Māori Values – Te Timatanga: Introduction, and many more.

MfE EVENTS

With significant RM reform proposed for Aotearoa, NZPI made it a priority to update members on the MfE's proposals to replace the RMA. NZPI facilitated a virtual update event between the Minister and members on the 17th of August, where the Minister discussed the government's progress on RM reform. Over 400 members registered their attendance, and the recorded session was made available at Planning on Demand.

Roadshow to Reform

Following the release of the Spatial Planning and Natural and Built Environments bills, NZPI partnered with RMLA to deliver in-person events to discuss the bills in detail. The timing was critical, both because of the importance of the changes to the planning profession, but also the opportunity to reconnect with members face-to-face across 11 centres around the country. The events were held in:

- Whangārei - The Orchard
- Auckland - Beca Auditorium
- Hamilton - Sky City Hamilton
- Tauranga - Te Manawaroa – Noho Centre, University of Waikato, Tauranga Campus,
- Nelson - Nelson City Chambers
- Wellington - Wharewaka Function Centre
- Dunedin - Gallaway Cook Allan
- Christchurch - The Distinction Hotel
- Queenstown - Anderson Lloyd Conference Room
- New Plymouth - Govett Quilliam
- Hastings - Council Chambers, Hastings District Council

Three of these events were recorded live and the recording of the Queenstown session, along with the accompanying PowerPoint presentations are available on the Planning on Demand Page.

VIRTUAL EVENTS

With a trend toward online events and the opportunity for planners to work better in the digital space, NZPI held 3 virtual events in 2022.

- An RM Update and Discussion Opportunity on the 10th March
- A Discussion on Future Planning, Climate Change and Resilience on the 2nd of June
- NZPI's Digital Future Event on the 1st September.

TERTIARY ACREDITATION

Once again The Tertiary Accreditation Panel had to suspend accreditation visits and the NZPI Board made the decision to extend the accreditation of affected courses by 12 months. This ensured the affected courses did not lose support from their respective institutions while they waited reaccreditation. We are working to restart the Tertiary Accreditation process in 2023



BRANCH REVIEWS

AUCKLAND / NORTHLAND

Major talking points for the Auckland/Northland Branch this year have included:

- A release from lockdown in early 2022
- Councils continuing to experience sustained high levels of resource consent applications
- Plan Change 78 to the AUP(OP) which responds to the government's National Policy Statement on Urban Development
- RM Reform, which we continue to monitor keenly, along with everybody else

In terms of Branch events, the Branch Committee has continued to bring a great range of events and presentation topics to our membership this year – many of them reflecting the major talking points for our region, including:

- An Introduction to Piritahi & the Auckland Housing Programme
- Annual Quiz Night
- Auckland Council's Intensification Planning Instrument and implementation of the NPSUD and the RMA Amendment Act 2021.
- NZPI Awards Ceremony where Hamish Sykes and Ruth Allen were awarded the NZPI Best Practice Award – Non-statutory planning, and Himani Bhatia-Mitha was

honoured to receive the 2022 Lance Leikis NZPI Emerging Planner Award.

- International Speaker: Robert Liberty – spatial planning and housing intensification experiences from Oregon
- Cities for Everyone: Delivering Space for Live, Work and Play – Auckland's Waterfront Park and Wynyard Point
- Introduction to NZPI & Emerging Planners – an event held at the University of Auckland
- On the Horizon Event

Eight people in our Branch attained Full Membership (MNZPI) this year.

Our Branch Committee remains strong and energized for another year. We have 18 members on our Auckland/Northland Branch Committee – looking for greater Northland representation though, this coming year. Alex Jepsen remains as Branch Chair.

Our Emerging Planners Committee is also going strong with 14 energetic members, with a mix of public and private sector representatives. Georgia Tremeer continues as our new EP Committee Chair.

WAIKATO

As with previous years, the Waikato Region has continued to grow throughout 2022 and as a result the planning profession has been busy.

The Branch Committee held several events which brought the branch together in both an educational and social capacity. These events included:

- A brewery tour and planning discussion in March
- Event on the Lessons and Insights for Intensification and Spatial Planning in the Waikato in October
- An info session of the Waikato Regional Council's Freshwater Policy Review in November

The local Emerging Planners Committee held several events including a joint quiz night with the young Engineers, Surveyors and Lawyers in April, a planning perspectives event in July and an employment rights webinar in November.

In May, the Emerging Planners Committee Chair, Emily Patterson stepped down, with Kiri Crossland taking over. At the annual AGM, the Committee Chair (Angus McKenzie) and Secretary (Tania Bryant) also stepped down, with Christian McDean being voted in as Branch Chair and Danielle Singh being voted in as the Branch Secretary. Michael Briggs remains as Treasurer.

Those in the Waikato Branch are looking forward to the range of new challenges and opportunities that 2023 is likely to bring (including preparing for the 2024 Waikato Conference).



BAY OF PLENTY

In 2022 we held a number of well-attended events throughout the year. Among the highlights were:

- The annual NZPI / Engineering NZ Transport Group quiz night which also included the Resource Management Law Association (RMLA) for the first time and was held at the beautiful University of Waikato Campus,
- A successful panel event with senior planners sharing their experiences was run by Emerging Planner rep Chanti Boyle,
- Our AGM at Boffa Miskell,
- The NZPI annual awards were held at 4sight and the branch linked into the virtual awards night coordinated by NZPI head office,
- The joint Christmas party with RMLA at Nectar, and
- Our in-person World Town Planning Day (WTPD) events held in Tauranga (at Beca), Whakatāne (at Bay of Plenty Regional Council) and in Rotorua (at Rotorua Lakes Council).

It was great to get back to business as usual and get together face to face. At World Town Planning day we had a great presentation from Rachael Zame (Cooney Lees Morgan) on legal developments in climate change and

got an idea of the challenge ahead of New Zealand to achieve its emission reduction targets. We also celebrated two distinguished service awards to Keith Frentz and John Olliver. The awards were presented by Tauranga-based NZPI Board member Craig Batchelar.

I want to acknowledge the contribution of our previous Chairperson, Sean Grace, who led the committee for 4 years and in that time the committee confirmed a business plan and annual budget. After an arduous journey the branch now has online banking and more recently a term deposit. Special thanks also go to Anna Lewis our Treasurer for grinding through the banking process along with Sean.

At the AGM we welcomed a new Chair Gemma Moleta, new Secretary Steph Bougen and new committee members; Tracey Miller, Jemma Hollis, Kathryn Drew, Corinne Frischknecht, Hannah Surgeoner and Anna Belz. We are still looking for Whakatāne representation on the BOP Branch Committee. I want to thank all committee members for their contribution to the branch over the last year.

CENTRAL NORTH ISLAND

For Central the start of 2022 seemed a bit like Groundhog Day, more Covid disruption, more 'on-line' activity and so on. As a Branch spanning a large part of the North Island we are used to meeting online; meetings at

cafes over Flat Whites had been replaced by meetings in front of twin screens with coffee pods or something similar quite some time ago.

However, it had become increasingly evident that our Branch places a very high value on the opportunity to connect, particularly in-person. Over the past couple of years, despite Covid getting in the way on occasion, we have had a number of in-person events across the Branch. These were held in Whanganui, Napier, Hastings, Gisborne, Palmerston North, and in New Plymouth. In most cases these have been very well attended, notably far better attended than some events in the larger centres. At the end of 2022 we hosted an additional Reform Roadshow in Hastings Heretaunga. Naturally Covid got in the way and we had to defer it to early 2023, but most notable was the very strong attendance. There was a strong message in 2022, for us in Central, face-to-face is as important as ever. This is a message we are taking into 2023. Even if we have to hold a larger number of smaller gatherings, getting together to discuss and support each other in this time of change is very important.

We were also delighted to be able to celebrate the recognition of some of the excellent work of our members in 2022. This was done across our branches on the NZPI Awards events, at World Town Planning Day, and again at our AGM.



In 2022 we had three members win significant NZPI Awards, and a fourth recognised for his contribution to our profession. These were: Grant Russell - 2022 NZPI Rodney Davies Project Award, Belinda Reilly - 2022 NZPI John Mawson Award of Merit, Dr Joanna Ross - 2022 NZPI Wallace Ross Award, and Prof Bruce Glavovic - 2022 NZPI Distinguished Service Award.

Continuing our tradition of spreading our AGM across our Branch, in 2021 we held our AGM in beautiful Taranaki. Accompanying the AGM was an excellent overview and korero on the Ngamotu New Plymouth City Centre Strategy, followed by a hikoi that included Pukaka Hill and green links.

Our committee has remained largely unchanged from 2021, with the same executive in place. We are considering hosting the national NZPI conference again in another part of the beautiful Central branch.

WELLINGTON

While in-person events at the beginning of 2022 brought optimism for the year ahead, a new wave of Covid disrupted some planned events mid-year, and while we haven't been short on ideas, we've had to postpone or move a number of events online. With the sheer volume of impending legislative change, making sure our members were well informed was a big focus for the Wellington

Committee in 2022. To this end, we prioritised professional development and learning events and also touched on personal well-being and resilience. A highlight of the year for many was the World Town Planning Day Quiz, attended by nearly 70 professionals across NZPI and RMLA in November, where attendees were rewarded with free drinks and catering sponsored by the NZPI Wellington Committee.

Other events held by the committee included:

- Preparing for full membership Q&A session
- Biodiversity Offsetting and Mitigation event
- Personal Resilience in Planning seminar
- Speed Dating event to match Professional Mentors with Emerging Mentees
- Waste Act and Commerce Commission Supermarkets Inquiry Impact on Planning webinars

Wellington has also seen a number of significant planning projects obtain approval, including RiverLink and the Kaiwharawhara Point Ferry Terminal. 2022 also saw the notification of the Proposed District Plan for Wellington City, continuation of hearings for the proposed Porirua District Plan and the resolution of all remaining appeals on the Proposed Natural Resources Plan for the Wellington Region.

The Wellington Committee is continuing to work with the Wellington RMLA branch and our EPs to line up some joint events for our members. Special thanks to Tim Blackman (our RMLA rep) and Richard Sheild (secretary) for the work they do in bringing such fantastic events to our members.

NELSON / MARLBOROUGH

With fewer Covid related restrictions in 2022, the Nelson/Marlborough Branch were able to host more in-person events than in the previous two years. These events provided a good opportunity for the local membership to reconnect during what has been a very busy year. A couple of the highlights included:

- Celebrating our former Branch Chair Dennis Bush-King, who retired from the Tasman District Council after more than 30 years of service (and a decade of service in Central Government prior to that). Dennis has made a significant contribution to the planning profession in New Zealand for over 40 years, and his efforts were recognised with an NZPI Distinguished Service Award in 2022. Tasman District Mayor Tim King presented Dennis his award.
- Co-hosting a panel discussion event on the impacts of RM reform in Te Taihū (the top of the south), with senior staff from local councils and iwi forming the panel.



Nelson City Mayor Dr Nick Smith MC'd the event and also provided valuable insight as a former Minister for the Environment. The event was well attended and the crowd was highly engaged.

More generally, 2022 was again a very busy year for many of our local branch members. There continues to be high levels of work throughout the three regions, particularly in planning and consenting. Our members have also navigated the challenges of Covid continuing to circulate in the community, as well as damaging landslips in mid-2022 in various parts of the top of the south. The local body elections also saw a change in councillors and in some regions a change in Mayor as well.

At the same time, central government's RM Reform programme has advanced substantially in 2022 and many of our members/organisations have been engaged in making submissions and presenting to Select Committee on the Spatial Planning and Natural and Built Environment Bills. Our members are keeping a close eye on the Bills as they progress through the parliamentary process and likely into the implementation phase. The Bills currently require Nelson and Tasman to produce a combined plan, which will necessitate some adjustments for planning in the top of the south.

Overall, we know 2023 will be another busy year, but we are looking forward to the challenges and opportunities for the planning

profession in Te Taihupo over the next 12 months.

CANTERBURY / WESTLAND

The winds of change associated with the RM Reform process are not the only thing blowing through this way, since the Sail GP event is due to be held in Lyttelton Harbour / Whakaraupō from 18 to 19 March 2023. Our first branch event of the year was held on 31 January where we heard from the project manager, Kristine Bouw, and planning consultant, Jonathan Cleese, about how the project evolved and the issues that were encountered along the way. This included navigating through the undetermined land tenure of reclaimed land and the types of resource consents required. An important area for access to the sea for local boat owners has now been transformed (with more to come) that will serve to provide a lasting legacy for local residents as well as to provide the setting for this high-profile international event.

Over the past year there have been a range of in-person events including two lunchtime seminars on 2 and 3 May 2022 when speakers from Christchurch City Council, Waimakariri District Council, and Selwyn District Council outlined the approach of each in respect of the NPS-UD changes to implement the MDRS provisions for Greater Christchurch. Fast forward a few months to September

2022 just before the local body elections, and the Christchurch City Council debated and ultimately decided against introducing the changes for PC14 Housing and Business Choice. Christchurch's neighbouring councils had already publicly notified their respective plan changes. On 1 March 2023 a new Christchurch City Council voted to adopt and notify a very different PC14 Housing and Business Choice.

The Branch sought to actively support our branch members with Ciaran Fox of the Mental Health Foundation discussing some tools and approaches to managing health and wellbeing. This was streamed online to enable all of our branch members to take up the opportunity.

At a well-attended breakfast seminar on World Town Planning Day we heard from the Right Reverend Dr Peter Carrell, Bishop of the Anglican Diocese of Christchurch and Simon Thompson, General Manager of the Catholic Diocese of Christchurch. They gave their views on the role of the Church in City Planning. This was also the occasion that Distinguished Service Awards were presented to two of our branch members, Paul Whyte and Professor Hamish Rennie.

After two postponements, much attention for members of the branch now turns towards hosting the NZPI Conference 2023 at Te Pae Christchurch Convention Centre from 19 to 21 April 2023. We are excited at the prospect of



THE YEAR IN REVIEW

seeing many of you here and showcasing our city and region entitled Hikina te Mānuka – Rise Up to the Challenges.

CENTRAL OTAGO

In a change of pace, the branch committee wish to use its annual report to acknowledge Queenstown lawyer Warwick Goldsmith, who has left the district for Devonport, Auckland after 40 years working in Central Otago. A scourge of lazy arguments in many a hearing, Warwick will be remembered for many things including his role in creating Queenstown's Village Green and in the consenting of many local developments including Lakeside Estates, Lake Hayes Estate, Shotover Country, Jack's Point, Bridesdale Farm and Wānaka's Northlake, and Queenstown's Millennium and Heritage hotels and Kawarau Falls Station (KFS) including the two Hilton hotels.

A well-attended AGM and CPD learning event discussing the 11th Avenue commercial centre and Queenstown Country Club retirement community kicked off events for the year for the Central Otago branch. The AGM confirmed a new committee and Chair for the branch who then got down to business, while enjoying a dinner and drinks at Slow Cuts in Arrowtown. Another popular event for the branch was World Town Planning Day, celebrated amongst the vines at the Stoaker Room in Cromwell. Well attended CPD events included training on

being an effective expert witness.

On the district plan front, QLDC notified a ground-breaking plan change seeking to introduce an inclusionary zoning framework to address affordable housing. QLDC held hearings for a plan change in Wānaka and a rehearing of a much-disputed submission to rezone land in the ONL of Arthur's Point. The Environment Court continues to progress the many appeals to Council decisions on its district plan and this year directed the Council to notify a schedule of values for priority areas of the district's ONL and ONF's. In CODC the Council notified a new residential chapter and an industrial zone extension with plan changes 18 and 19. Private plan change 21 was notified for a marina style development on the site of Parkburn Quarry by Lake Dunstan.

We even made international news in 2022. The QLDC consent decision on Peter Thiel's lodge in Wanaka was featured in a write-up in the Guardian; "Environmentalists argue Peter Thiel's luxury NZ lodge will 'destroy' lake landscape".

The reform storm came to town with a combined RMLA and NZPI roadshow event in December discussing the reforms to the resource management system. A week later the rain failed to dampen spirits at a combined NZPI, RMLA, and NZILA Christmas function at Arrowtown Bowls Club which continued on into Arrowtown in fine style. CPD events

are rolling out in 2023 with presentations on high energy performance housing, highly productive land and consenting and plan making in ONL's happening in the first quarter.

OTAGO

There has been no sign of an economic slowdown in Otago. Planning practitioners continue to be busy if not overloaded in their workloads. The jobs market continues to be tight and finding the right person for a position seems to be getting harder and harder. MfE and the Water Regulator continues their expansion in Otago with experienced policy planners being snaffled from the pool of prospective applicants.

The past AGM provided a catch up with other planners face to face. The election of officers was, like other years, an unsurprising outcome although there were a few new faces welcomed to the committee from outside of Dunedin City. As always, the annual 'Planners Meets Students' event held with the University of Otago - Master of Planning students was rewarding. The Branch has a strong relationship with the University that is mutually valued.

Dunedin City Council's Variation 2 plan change decisions have been released with the intention giving effect to the NPSUD by increasing housing supply. After decades of near-zero growth Dunedin was classified a



Tier 2 urban environment with housing supply now the primary focus to enabling future growth. At the time of writing, the decision remains within the appeal period and a number of appeals have been lodged to the Courts.

The Otago Regional Council's most recent version of the Regional Policy Statement is another hot topic of discussion with planners. The partially operative 2019 version was considered sketchy at best. The 2021 Proposed RPS faced a High Court challenge by Forest & Bird on the basis the entire document was considered a freshwater planning document. The Courts agreed and the PRPS was unpacked with non-freshwater components now going through the hearings process.

On a positive note, the Otago Branch has also been exploring a number of initiatives, including how we can introduce wellbeing and mindfulness into our lives and workspace to augment our CPD. The Otago Branch is also kicking off sessions to assist planners through the full-membership process.

SOUTHLAND

Kia ora koutou mai i te Murihiku.

We have survived another busy year in the world of planning in the deep south. Consents numbers were through the roof. Work has continued on community resilience projects

with community engagement on hazard management and physical works on major stop banks and pump stations around the district. Our planners kept busy with policy development, consenting and compliance on issues related to bridges, vegetation, waste management, land and water. Housing reports are being worked on. Long term planning is constant, particularly as we work towards potential legislation changes and regional spatial planning exercises, and with potential changes coming up for one of our major industrial employers. We have seen major developments come close to completion. Invercargill's City Centre has been revitalised and refreshed with planners involved in demolition and major redevelopment consents, streetscape and infrastructure planning and development (a major new city centre shopping precinct development and new hotel opened and heritage buildings starting to be refreshed). There is never a dull moment and there are always opportunities for planning employment in this amazing part of the world.

As a small region with a relatively small base of professional planners, the importance of working together is and will continue to be, vitally important. Having an active committee in our Branch has seen an increase of networking opportunities and CPD events that have given our members a chance to learn about different projects being worked on around our region in the field of planning. For

example, as we have embarked on learning the implications of the NPS-HPL, we had a lunchtime session to hear about work being carried out in Southland for the Parliamentary Commissioner for the Environment on landscape and effects on land use that gave another perspective on the importance of learning about soil types and topography and how it can positively impact downstream effects of activities. The NZPI Awards evening provided us an opportunity to get together and celebrate and learn more about the different stages of the Milford Opportunities project. Our Emerging Planners have been re-energised, and networking and learning opportunities have picked up with a great bunch of energetic, young professionals keen to continue to meet up and learn and grow.

SPECIAL INTEREST GROUPS

PAPA POUNAMU

Papa Pounamu provides supports to planning practitioners with a focus on kaupapa Māori initiatives, these are done by organised online hui with wider Papa Pounamu members and delivering to a general public audience. In addition, core executive members unify and submit on RMA matters.

The Papa Pounamu executive deliver to the wider membership online rather than in the past where they have delivered through workshops, face to face. Since the impact of Covid, meeting face to face has changed the way in which meetings are held, ensuring that those most vulnerable (Māori communities) retain that level of protection, moving many meetings involving Māori to online. This preference meets a range of outcomes, such as travel and travel time, parents having to seek childcare options, in general this has meant less impact on whānau. Papa Pounamu also accept not all whānau have access to internet and computer tools and peripherals to enable their participation in hui.

Resource Management Submissions

Online hui and webinars were held in 2022 giving the wider membership of Papa Pounamu the opportunity to contribute into the NBA & Spatial Planning Bill relating to key policy issues. A number of practitioners, kaitiaki and whānau members participated in these webinars feeding directly in to the policy discussions.

Papa Pounamu submitted on the NBE & SPA bills submission and gave an oral submission earlier this year (2023).

Iwi Management Plan Workshops

Papa Pounamu continues discussions to strengthen provisions relating to iwi management plans and mana whakahono a rohe.

Three Waters

Papa Pounamu continue to monitor the impact of 3 Waters reforms. Māori communities have been actively involved in 3 Waters reforms and advocated for greater recognition of their role as kaitiaki. Some Māori communities and interest groups have proposed alternate models for water management resourcing recognising Māori rights and interests, ensuring water is managed sustainably. Papa Pounamu continue to develop these discussions in the future.

Message from the Chair

The start of 2023 and the floods across Aotearoa have had a devastating effect to our Māori communities. Many of these communities are located in low lying areas along rivers and coasts. The floods impacted communities, homes, marae and cultural sites, displacing families and affecting economies. Māori communities have long standing relationships with land and water and flooding impacts on cultural practices such as traditional mahinga mātaihā, contamination affecting tinana hauora (physical health) and hauora hinegaro (mental health).

The Papa Pounamu whānau send our aroha and commit to ensuring we do our mahi to better support our communities.

Tēnei mātou e kīa nei, mā tōu raru, mā tātou raru, kia noho kotahi tātou ahakoa ko wai,

ahakoa nō hea, kia noho kotahi i te kōhao o te ngira, te miro mā, te miro pango, te miro whereo... tūtira mai!

We are committed to ensuring your experiences are ours, that we stand together, no matter what, as if to unite through the eye of the needle under one law, Māori, Pākehā and all others... united!

AOTEAROA PACIFIC PRACTITIONERS GROUP (APPG)

Aotearoa Pacific Practitioners Group (APPG) provides a forum for planning practitioners with connections and interests in Pacific culture and communities. The APPG focuses on the role of Pacific peoples within the New Zealand planning and resource management framework, and the consideration and integration of Pacific cultural values in resource management planning and decision making. Over the last year APPG have re-focused their attention on establishing a framework to assist in achieving their broader objective of providing a specific Pacific lens on planning issues.

Resource Management Reforms

Contributed a written submission as part of the NZPI submission on the Natural and Built Environments Bill and Spatial Planning Bill.

Pacific Planning Principles

Prepared and finalised a framework document on Pacific Planning Principles. This was developed by the APPG committee with input from the group's wider members as part of a workshop held in July 2022.

The Pacific Planning Principles were finalised in September 2022 and provides a tool to utilise when engaging on projects and policy changes. APPG plans to use this document to provide a basis for the group's values and perspective on planning issues as well as being a document to circulate to organisations and groups working within communities with high Pacific populations.

Upcoming year

The year ahead will be busy as we seek to develop further framework plans to support the groups objectives and improve communication channels. This will include development of consultation and engagement guidelines and a relationship management strategy. A newsletter is also being developed to provide quarterly updates to the APPG members.

PLANTECHNZ

PlanTechNZ is NZPI's newest Special Interest Group and is currently in its third year.

PlanTechNZ's purpose is:

- To support NZPI, NZ planners and the role of the profession as a whole in responding to the impact of emerging technology on and within the profession; and
- To advance planning technology awareness, understanding and capabilities in NZ planners and NZ planning practice for the benefit of New Zealand.

Importantly the scope is not just about planners using technology. It is about planners responding to the opportunities and challenges arising from the impacts of technologies on our economy and society.

PlanTechNZ's objectives are:

1. Explore the opportunities and challenges which emerging technologies present to planning in New Zealand,
2. Introduce PlanTech concepts and tools to the wider NZPI membership,

3. Provide insightful input to NZ's planning profession and its leadership on issues concerning emerging technologies,
4. Build relationships within NZ relating to the success of PlanTech; and
5. Contribute to the international PlanTech community.

Our regular member engagement is through a monthly newsletter and monthly Third Thursday virtual lunchtime sessions. Eight Third Thursday sessions were held in 2022 on a variety of topics providing critical discourse on emerging technologies.

In September PlanTechNZ supported NZPI's Special Event; A Digital Future for Planning. This was a fantastic event. A range of local and international guest speakers gave us insight into what is currently happening and examined what the digital future of planning might look like.

Our policy group lead our policy work. In 2022 this group engaged with the most recent resource management system reform:

- James Fuller represented PlanTechNZ on NZPI's RM Advisory Group,
- Held two workshops and prepared a draft NZPI position paper on Digital,
- Provided submission points on both the Natural Built Environment Bill and Spatial Planning Bill that were incorporated into the wider NZPI submissions.

Our policy group also had a busy year with submissions/feedback on the following policy and legislation:

- Our Future Resource Management

THE YEAR IN REVIEW

System (Feb 2022),

- Enabling Local Voices and Accountability (Mar 2022),
- Environmental Reporting Systems (Mar 2022), and
- the Draft National Adaption Plan (May 2022).

We also received the results of an international survey of planners and their technology use highlighting many similarities and a few differences in how NZ planners use technology compared to our colleagues overseas.

PlanTechNZ thanks all its members for their support in 2022. We have much planned for 2023 and look forward to another good year. To find out more about PlanTechNZ visit our page on the NZPI website or LinkedIn. To join subscribe via your NZPI dashboard.

EMERGING PLANNERS

The purpose of the Emerging Planners Group is to support student, and graduate members of the NZPI during their studies, and the first five years of their careers, in understanding the fundamental principles of planning in New Zealand. The Emerging Planners Leadership Network consists of one National Emerging Planners Representative and 10 Regional Emerging Planning Representatives.

2022 saw the Emerging Planners Group go from strength to strength. We now have a very strong and well-established group of representatives from each university and regional branch throughout Aotearoa. A catalyst to that was the success of our Leadership Hui held in Auckland

on the 16 September, which saw great attendance by both regional and university representatives. This networking and professional development event was also a key opportunity to work on our Strategic Plan, which was finalised and is now ready for a final review before formalising with the Board. We hope to hold this annually the day before EP Congress and are working out details to make this a reality each year.

The Strategic Plan introduced five workstream groups to deliver on our strategic action plan, which will help to create efficiency and support within the EP leadership network to undertake our roles and responsibilities to the wider membership. These groups are:

- Communications and Engagement
- Events and Education
- Funding and Conference
- Mentoring and Succession
- Representation and Rep's Role Support

As part of the usual work of EP representatives, there were many events and educational opportunities that arose from the great work that our representatives and their committees do. The mentoring programme is limited to a couple of key branch areas, and this is a key area to strengthen our support for the Emerging Planners Membership this year. Another key focus of 2023 will be to grow our regional committees to support each branch representatives role.

The Emerging Planners Congress, titled 'Rise up to the Challenges' was set to be held on 9 March 2022 in Christchurch, unfortunately this date was disrupted by Covid. The new committee will host an informative line-up of speakers and workshops at the postponed

Emerging Planners Congress on the first day of NZPI Conference in Ōtautahi / Christchurch on the 19th of April 2023.

Another initiative we organised to strengthen the EP Rep's competencies in te ao Māori and our commitment to honouring the Treaty of Waitangi was a session with the Chair of Papa Pounamu, Dee Isaacs and the Chair of NZPI, Reg Proffitt, to discuss our role in supporting this kaupapa. We hope to continue to build our work in this space to grow confident and competent leaders.

A small group from the Emerging Planners Leadership Group submitted a submission to the Ministry of the Environment on 17 February 2023 on the Natural and Built Environment Bill and the Spatial Planning Bill. This exercise saw large engagement with our membership base including a survey with 52 responses and a smaller workshop to discuss key finding and the draft content. This was a new experience but one we hope to participate in over the coming years, particularly in close conversation with our fellow SIG's and the NZPI team.

Finally, 2022 saw some change in our representatives, with new faces going forward into 2023. These include

- Four new planners elected to EP Regional Rep roles. Georgia Tremeeer has replaced Himani Bhatia-Mitha as the Auckland Rep, Josh Pepperell and Maggie Regnault have replaced Anna Steven as the Wellington Reps, and Kiri Crossland has replaced Emily Patterson as the Waikato Rep.
- We also had Hannah Gully replace Jacinta Ward as Massey University Reps, Jared Brensell and Emma Kuperinen



replace Georgia Alston as the Otago University Reps, Mandy Peng and Alice Zhou replace William Thursfield and Annika Xu as the Auckland Reps and Lauren Watson join as the Lincoln University Rep.

We'd like to say a huge thank you to the outgoing reps for their commitment and effort over the last year and a big welcome to those new reps coming to support the Leadership Group for 2023. We hope to keep closely connected to those past and present EPs to continue the great momentum and progress we had made in 2022.

National Emerging Planners Representative 2023

Pip Mackay

Regional Emerging Planners Representatives 2023

Tracy Excell *Southland*

Olivia Stirling *Central Otago*

Chris Pearce-Smith *Otago*

Nicolle Vincent *Canterbury/ Westland*

Callum Inns *Nelson/Marlborough*

Josh Pepperell and Maggie Regnault *Wellington*

Connie Mills *Central North Island*

Chanti Boyle *Bay of Plenty*

Kiri Crossland *Waikato*

Georgia Tremeer *Auckland/ Northland*

University Planning Representatives 2023

Jared Brensell and Emma Kuparinen *University of Otago*

Lauren Watson *Lincoln University*

Hannah Gully *Massey University*

Mandy Peng and Alice Zhou *University of Auckland*

Annabel Averill *University of Waikato*

OUR BOARD AND OFFICERS

NZPI BOARD

Reg Proffit *(Chair)*

Megan Couture *(Deputy Chair)*

Jonathan Clease *(Treasurer/Secretary)*

Andrea Harris *Board Member*

Ben Farrell *Board Member*

Craig Batchelor *Board Member*

Nesh Pillay *Board Member*

Rebecca Scannell *Board Member*

Ueli Sasagi *Board Member*

NZPI PSC Complaints Received and Considered

2010	4
2011	3
2012	1
2013	1
2014	4
2015	1
2016	3
2017	7
2018	2
2019	4
2020	2
2021	3
2022	1

NZPI STAFF

David Curtis *CEO*

Anna Montgomery *Administrator*

Cameron Tebbutt *Membership Co-ordinator*

Eliza Bradley *CPD and Events Co-ordinator*

Emily Grace *Principal Policy Advisor*

Gina Sweetman *NZPI Consultant Chief Advisor*

Manfred Lee *Membership & Operations Manager*

Melissa Hubbard *Sales & Marketing Co-ordinator*

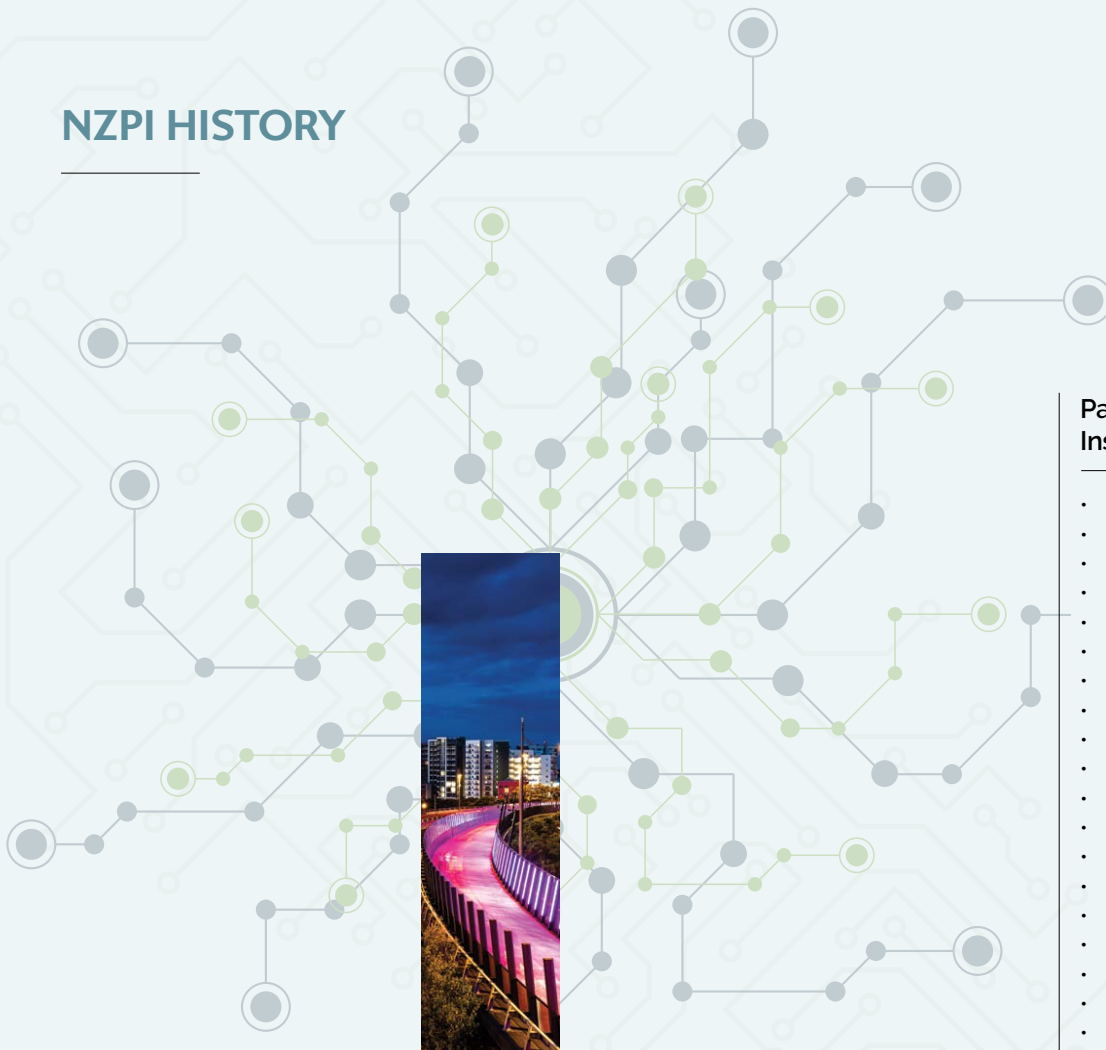
Rochelle Sewell *Communications Lead*

Savana Carroll *Office Administrator*

Vanessa White *Events Manager*



NZPI HISTORY



Past Presidents of the Institute

- 1931 H F Johnson K C
- 1931-1932 C K Grierson
- 1932-1935 S Blackley
- 1935-1936 A W De R Galbraith
- 1936-1937 H F Butcher
- 1937-1940 M G C McCaul
- 1940-1942 E H Andrews
- 1942-1943 A J Baker
- 1943-1944 R B Hammond
- 1944-1945 A H Bridge
- 1946-1947 J W Mawson
- 1947-1950 R B Hammond
- 1950-1952 C E H Putt
- 1952-1954 F C Basire
- 1954-1956 F W O Jones
- 1956-1958 A L Gabites
- 1958-1960 J W Cox
- 1960-1962 D G Porter
- 1962-1964 I B Reynolds
- 1964-1967 I G Dunn
- 1967-1969 N Northcroft
- 1969-1970 P W T Bagnall
- 1970-1972 D J Edmonson
- 1972-1973 M M Latham
- 1973-1975 K G Dobbie
- 1975-1977 F W Norton
- 1977-1979 R J P Davies
- 1979-1981 M E Jones
- 1981-1984 W D Ross
- 1984-1986 W A Robertson
- 1986-1988 D D Hinman
- 1988-1990 John Childs
- 1990-1992 Sylvia Allan
- 1992-1994 Lance Leikis
- 1994-1996 Leigh Auton
- 1996-1998 Jenny Dixon
- 1998-2000 Robert Schofield
- 2000-2002 Michael Foster
- 2002-2004 Paula Hunter
- 2004-2006 Cheryl Cleary
- 2006-2008 Michael Gunder
- 2008-2010 Hester den Ouden
- 2010-2012 Jane Douglas
- 2012-2017 Bryce Julyan
- 2017-2021 Karyn Sinclair
- 2021-present Reginald Proffit

Evolving and growing since 1931

The leading planning association in New Zealand, like the planning profession it serves, has evolved over many decades and so too has its name; ranging from the Town Planning Institute of New Zealand between 1931-1946, to The New Zealand Planning Institute from 1969 to Te Kōkiringa Taumata in 2022. Throughout its various guises, the organisation has been led by 45 esteemed planners. In 2012, the title of 'President' was replaced by that of 'Chair'. The current Chair is Reginald Proffit.



AGM MINUTES

AGM MINUTES

Date: June 8, 2022

Format: On-line (Zoom)

Meeting Opened: 4:30 pm

Meeting Closed: 5:30pm

AGENDA as set out in 2021 Annual Report

- Welcome and Karakia
- Attendance and apologies
- 2021 AGM Minutes
- 2021 Annual Report
- 2021 Annual Accounts
- Appointment of Accountants and Auditors
- Board workplan
- General Business
- Closing

Welcome and Karakia

Karakia was led by Reg Proffit (RP)

RP welcomed the members of the Te Kōkiringa Taumata | New Zealand Planning Institute (NZPI), the planners of Aotearoa | New Zealand and acknowledged those who have paved the way; those who shadows we once walked in and those we now walk alongside.

RP gave thanks to past years' Board members for their contribution to the Institute including Graham McCarrison and acknowledged the huge loss experienced by so many with the passing of Luke O'Dwyer. RP thanked his fellow Board members for their mahi and contribution to the Institute during a busy 2021. RP welcomed the newest Board member Nesh Pillay (Auckland) and welcomed back Andrea Harris (Central North Island).

Apologies

Alan Withy; Andy Ralph; Ben Farrell; Janine Bell; Louise Feathers; Mark St.Clair; Melita Langston; Phillip Martelli; Richard Knott

2021 AGM Minutes

RP advised the minutes from the 2021 AGM could be found on pages 26 - 28 of the 2021 Annual Report. No questions or corrections were identified from those minutes.

Motion: That the minutes of the 2021 AGM meeting be accepted are accepted as a true and correct record of the meeting, subject to amendments / corrections as noted today.

Moved: Livi Whyte; *Second:* Karyn Sinclair

MOTION PASSED WITH MAJORITY SHOW OF HANDS

2021 Annual report

RP wished to touch on some matters of importance and acknowledge great work and achievements.

1. Covid: This has impacted NZPI, our members and numerous events that were due to happen, including this year's conference in Christchurch. This was a necessary decision taken on behalf of the health and wellbeing of our members, our presenters and other attendees. Covid restrictions impacted the office and staff, and RP gave thanks to the staff for their flexibility and good spirit. During the year NZPI has endeavoured to continue to serve the membership and to champion the profession.

2. RM Reform: There has been heightened levels of engagement and NZPI has now developed a close working relationship with the Ministry for the Environment (MfE). Primarily, this has focused on taking an active, participatory role, bringing an implementation lens to the RM reform process. This has occurred at multiple levels, including meetings with Minister Parker, senior officials and the interaction of the NZPI RM Advisory Group. This work will continue to draw on NZPI and those involved.

3. Membership: This has grown in excess of 3000 members, an all-time high for the Institute. RP congratulated all those new Full members and encouraged those who are eligible for Full membership to take the next step and progress their application

4. 2021 Conference in Nelson | Whakatū: This was a huge success and a chance to come together after the first Covid lockdowns. It was great to see 700+ members take up the opportunity to engage with some of

the strategic challenges and opportunities facing the planning profession. A huge mihi to the Nelson conference committee who put in a huge amount of work to deliver the conference at such a high level. Not only did it show resilience, it also has given the Institute significant confidence and resilience going forward. All of this could not happen without the ongoing support and commitment of the conference sponsors, including that of the platinum sponsor WSP.

5. Award winners: RP is privileged to be on the awards committee and is always amazed and excited with the quality of work being undertaken by the members for their respective communities. RP encouraged attendees to submit work for 2023 Awards. RP offered congratulations to all award winners and gave a special acknowledgement to the Nancy Northcroft Supreme Award winners, Wellington City Council and Boffa Miskell. He also highlighted the NZ award winners at international level, with the recognition by the Commonwealth of Associated Planners (CAP) for two projects: Te Whaihanganga project.; Ako Aotearoa, Auckland Council | Te Hana Te Ao Marama; Planning for equal and inclusive cities and human settlements and 'Urban Eels: Our Sustainable City' by Fiona Gordon of Gordon Consulting and Paul Horton of Tanenuiarangi Manawatū Incorporated. He also congratulated Phillip Martelli and Patricia Harte, who both received the NZPI Distinguished Service Award.

6. RP gave thanks to the NZPI Continuing Professional Development (CPD) presenters who are immensely important to the ongoing development and growth of the membership and planning profession.

Words of thanks and respect also went to the local branches and special interest groups (SIGs); Papa Pounamu, Emerging Planners,

Aotearoa Pacific Practitioners (APPG) and PlanTechNZ for the work they are doing in their respective areas to support NZPI and the profession.

RP gave thanks to Dr Caroline Miller and Andrea Harris for their past and present service as Membership Convenor; the tertiary accreditation panel; the NZPI Awards committee; Amelia Lindsey and the Planning Quarterly team and all the contributors. He gave thanks and highlighted the significant amount of work that goes in to NZPI for its members.

In closing, RP wished to thank members for responding to surveys, engaging in forums, attending training and contributing their energy and thoughts to the Institute and its work.

2021 Annual Accounts

Jonathan Cleese (JC) gave an overview, starting with a recap of accounts from 2019.

In 2019 NZPI had a profit of \$180,000, with reserves of around \$350,000 (the rainy day fund) and a further \$350,000 set aside for special project funds (i.e., responding to RM Reforms); In 2020, with the impact of Covid-19 and the Nelson conference having to be postponed, we achieved a loss of \$50,000. In 2021, with conference and CPD going ahead (incl. utilising online CPD courses), head office making small savings by staff working from home, and the success of job adverts, the year ended with a \$295,000 profit. This meant the 2020 losses were able to be replenished and has given NZPI the ability to put resources into new projects, including increased engagement with government around RM reform space. JC highlighted the highly successful and well attended conference last year and gave thanks to those NZPI members who

attended, as it has set the Institute up in a very strong position going forward.

With the conference in Christchurch having to be postponed, the projected loss for 2022 was expected to be around \$50,000. However, the Institute and head office are now experienced in working under the impact of Covid and are comfortable in adapting accordingly, for example hosting bigger events and CPD sessions online. JC hopes this will mean that the financial impact of the postponement will be less than it was in 2020. There will be a loss, however JC is comfortable with this as we have the reserves and is confident that the Institute can bounce back with strength. Looking ahead to 2023, JC is very much looking forward to welcoming all NZPI members to the conference in Christchurch, with the local organising committee having lined up a fantastic series of events, speakers, social events.

The mahi that has been carried out over the last 5 to 6 years to keep the Institute in a strong position has stood NZPI in good stead for these disruptive times. 2021 was a very good result which has meant that the losses – due to the pandemic – have been plugged. It has provided enough resource to enable further engagement in the RM reform space and to be able to help the potential losses from the 2022 postponed conference. He highlighted that the purpose of the Institute is not to make profit; NZPI is here to serve the membership and the funds that are made are to be reinvested in furthering the profession.



Membership Subscriptions

From 2023 membership fees will be CPI indexed so that they keep in line with inflation. This is to ensure that the Institute can continue to further the profession and serve the membership. This is the first increase for 6 years (equivalent to 17% inflation) and going forward they will adjust each year for inflation.

Q&A on 2021 Annual Accounts

Q: David Campbell – What was the main cause of the losses in 2020?

A: JC advised that it was primarily due to conference being postponed, plus many CPD events got cancelled (Zoom was yet to be fully utilised at that stage).

Appointment of Accountants and Auditors

Motion: The AGM delegates the decision on the appointment of accountants and auditors to the Board.

Moved: Justine Bray; Second; Eileen von Dadelszen

MOTION PASSED WITH MAJORITY SHOW OF HANDS

Board Workplan

RP: A significant amount of work is in front of the Board and NZPI for the coming year. The Board work plan is in place, which in the majority is an extension of the previous Boards' workplan.

There is particular focus on ensuring the Board has the right blend of representation in the necessary technical skill sets and expertise. While progress has and is being made with this work plan, the Board will initiate a review of the strategic plan in 2022.

This was last reviewed five years ago, and in that time the profession and Institute have faced significant change and challenges. Therefore, it is timely to take a strategic view of the Institute going forward. There will also be a focus on ensuring the work plan aligns with the Board direction and priorities.

The RM Reform will continue to loom large, with significant Board and staff resources committed. The appointment of a seconded consultant Chief advisor has unfortunately taken much longer than first envisaged but is still being progressed with MFE. This, along with additional staff resources in this area will assist significantly.

Virtual topics/mini conferences will continue as this year's replacement to conference. The intent is to provide thought leadership across the profession. Recent offerings were on the RM Reform and climate change, which were well received, with a high quality of national and international speakers to engage in these topics. Others planned for later this year will include exploring the principles of the Treaty of Waitangi and the opportunities arising from new technology.

The Board have committed to undertake a review of the Conference hosting model and the associated Branch funding mechanism. The intent is to provide a consistent and equitable approach to support and provide funding across the branches.

The postponement of Christchurch conference earlier this year once again had a financial impact on the Institute. While this has been minimised, it means the Board has accepted a revised budget with a potential deficit result. The office is looking to minimise any loss or impact, through activities like virtual events, such as last week's one on a discussion on future planning, climate change and resilience.

General Business

Q: Clare Piper – can we have an update on the Constitutional changes? From memory there was to be a second stage where members could request or put forward changes?

A: RP – Further Constitutional review is part of the workplan and will be addressed in the next Board meeting.

Q: Clare Piper – What is NZPI doing to fill the communication gap between Branches and the Board? (i.e., PAC/ Branch Chairs/SIG Chair Committee)

A: RP – The Board is looking at the roles of branches and ensuring alignment, including the involvement of branches with SIGs/RM Advisory Group. It is hoped that this will help bridge the communication gap.

Q: Clare Piper – What is NZPI doing to support succession planning of the Institute through having an Emerging Planner (non-voting) representation on the Board?

A: RP – The Board has discussed this and are actively looking to progress it further, but nothing specific can be noted at this time.

Q: Julie Bevan – Who are the RM Reform Advisory Group?

A: MC – This consists of current and former Board members, as well as the Chairs of our Special Interest Groups. The group meets monthly and on a bi-monthly basis with Branch Chairs to give an update. There is also a group of planners that had previously asked to be involved in the RM Reforms and the Advisory Group routinely reach out to this 'think tank'. This list is always growing and if anyone has an interest in joining that group, please contact David Curtis.



Q: Julie Bevan – Do any of those people work for Councils?

A: RP – Yes.

Q: Scott Macarthur – I have read that NZPI is focussing on implementation issues. Does that mean NZPI will not be challenging key aspects of the new legislation?

A: RP – NZPI are focusing on implementation issues and will be challenging key aspects of the new legislation, in terms of policy direction and setting. This has already been carried out in the NZPI submissions for the draft NBA, amongst others.

Q: Holly Gardiner – Has any thought / discussion occurred at Board level about how the Institute can better support the mental health of members in these chaotic times?

A: RP – This is a topic that has been very much on the mind of the Board. RP hoped that members participated in the recent NZPI Wellbeing survey. The initial analysis has proved to be very eye-opening and insightful, and RP thanked all those 700+ responders who took time out to complete it. The results will be released shortly.

Q: Raj Maharjan – Is there anything the Board is doing to encourage diversity in the planning profession? For example, to mirror the growing diversity in Auckland?

A: RP – This is an issue that has been part of RP's focus, especially in terms of encouraging more Māori into the profession and other diverse ethnicities and communities. He highlighted the work of the NZPI SIG Aotearoa Pacific Practitioners Group (APPG) and noted that the Institute is looking to do a new survey that will focus on diversity within the planning profession and NZPI membership.

Q: Anna Bindon – Have NZPI had any thoughts about how we can promote the profession to young people (school aged)? Or how that can be further supported?

A: RP – This is a focus at Branch and Board level. There is work being done to encourage, support and provide pathways for young people to come into the profession. RP highlighted the NZPI scholarships that are specifically focused on those people entering tertiary education level. He noted that there has been a record intake of students into the planning courses across all accredited universities, which demonstrates a genuine interest within young people. NZPI held an event for local High School students during the Napier and Nelson conferences and this will be repeated in Christchurch.

Q: Norbert Schaffoener – What is the Board doing specifically to address fundamental issues such as zero carbon/circular economy, climate emergency, biodiversity crisis etc?

A: RP – The Board has yet to start work on formal policies, however we are formulating our approach and our representation on the RM reform process. Some of those aspects will be through the RM Advisory Group and through the submissions.

Q: Jenny Harrison – How can we help NZPI promote planners as being part of the solution for the way forward rather than a hindrance as we often are presented by some (this will also help attract people to the profession)

A: RP – Planners should positively promote the work that is carried out in their communities and not buy into the 'hindrance' perspective. We are aware that there is a lot of noise out there and that it is easy to create a negative headline about planning, consents, or planners, but we believe

that (along with the Institute's assistance) there is a need to 'front foot ourselves' in regard to our collective representation of the profession. RP highlighted the recent appointment of a Communications Officer to the Institute, who will assist in increasing positive communications and consider how to represent the planning profession and planners.

A: JC noted that the communications role is there to focus on the good work being carried out by planners, to highlight the issues that the profession faces and how we deal with them.

Q: Murray Brass – The new legislation may well change the role of planners (e.g., focus on outcomes rather than effects). What is the Board doing to look at what this means for NZPI, membership, training etc?

A: RP – The transition is very much on the Board's radar and going forward the focus will be on outcomes for planners and what skill sets and experience will be required. The Institute will be working with tertiary institute providers in regard to the courses that they offer. We will also be reviewing our CPD courses and utilising other relationships we have in terms of future courses we can offer for our members.

A: MC – The RM Advisory Group also has several position papers that are being drafted (incl. outcomes based planning and the role of the planner) which will soon be shared with our members.

Q: Raj Maharjan – How is NZPI going to approach the housing issues, including the MDRS and NPS UD changes to the district plans?

A: MC – The RM Advisory Group has made submissions on what those standards were



and what that looks like in practice. There are many changes happening which affects the ability to understand the impacts of those changes in the context of the wider RM reforms and how it will be translated. The group is closely following it and what councils are doing in that space.

Q: Hamish Rennie – Has NZPI been pushing for the NPS Highly Productive Land and Versatile Soils to be released?

A: MC – The RM Advisory Group is continuing to work with the MfE in seeking an indication of the timing of policy statements and what is in development. No update yet.

A: RP – We understand that the findings are yet to go to the Minister prior to its release. The Institute continues to observe the different policy statements that are coming out of central government and appreciates they are very busy.

A: MC – The RM Advisory Group has a new policy advisor who will be able to quickly address some of the new submissions that will need to be made in the context of what is coming out. Again, if members are interested in any of these topics, please contact DC.

A: RP – Reiterated that there are monthly meetings with senior managers within MfE with regard to getting those updates and is appreciative of the level of work that is being carried out.

Q: Dennis Bush-King – The effort should go into the National Planning Framework

A: RP – Affirmed that effort should go into the national planning framework. There are many parts, and it is imperative that they are all looked at to ensure they work and interact alongside each other.

Q: Peter Matich – Will there be an opportunity for the outcomes-based issues exploratory paper Megan discussed to be circulated in draft form to the membership for comments?

A: MC – Once it is submitted we will welcome any comments members might have. In terms of the draft form, we will need to confirm what the process was with the RM Advisory Group. Please contact DC if you are interested in participating.

Q: Heather Sinclair – The NES CS has been under review by MfE for a long time! Any awareness as to progress on reform?

A: JC – We understand this has been reprioritised but we have not been advised of progress. The Board is very mindful that members are busy in their day jobs with a lot of development happening. With lower numbers of planners coming through university and the impact of Covid the work force is stretched. It is a complex area we work in, but luckily as planners, we are nimble and we are resilient and he appreciates those comments and questions. He is very aware our membership is facing a lot of challenges in the next couple of years, but that this is also an exciting time to be in planning and it is a once in-a-generation opportunity to reform the planning framework. He highlighted the work carried out by the RM Advisory group, the improved levels of engagement with MfE and hopes that the membership will continue to support this through the 'think tank' opportunity, where they can provide comments on the draft Act's that will be coming out.

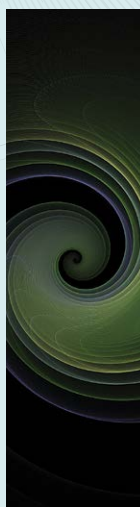
Closing

RP: Thanked all attendees for their participation and engagement in this AGM. Acknowledged the forthcoming Matariki, which is the first time the celebration is being formally and legally recognised and hopes attendees can take time to be with their whānau. He stressed the importance of a work / life balance and to care of yourself and those you work with.

Reg Proffit delivered the closing Karakia.



*Mō tātou, ā, mō kā uri, ā
muri ake nei – for us and our
children after us*





FINANCIAL STATEMENTS

New Zealand Planning Institute Incorporated
For the year ended 31 December 2022

FINANCIAL FOREWORD

The lingering effects of Covid in 2022 presented some significant financial challenges, including the reduction in income resulting from the postponement of our national conference. Having made the decision to postpone the national conference, the annual budget was redrawn, with the revised budget forecasting a relatively small loss for the year. However, as evidenced in the preceding pages of this annual report, the Institute was able to draw on our experiences gained from the earlier Nelson Conference postponement to better deal with a second postponement in three years. Whilst income was down by almost 25% from 2021, I am very pleased to be able to report we have still delivered a financial surplus.

Once again this has been underpinned by the support of the membership, with membership income continuing to remain strong. An increase in revenue from our CPD activities offset a reduction in income from situations vacant advertising revenue and the addition of three virtual events developed in direct response to the postponement of the national conference provided an additional income boost. The rapid adoption of virtual meeting technologies has presented significant opportunities for making CPD more accessible and timely which is something the Institute will continue to explore in the coming years.

I note that while overall expenses were down, we have continued to invest into key areas, particularly the policy and communications areas, as we look to maximise our response to challenges and opportunities such as the on-going resource management reform programme. This is part of the reason for the 25% lift in employee costs, alongside the additional resourcing that went into the one-off costs of preparing our comprehensive submission on the RM Reform Bills and the associated Road to Reform national roadshow undertaken in collaboration with RMLA.

This year, in response to new legislative requirements, we include at the start of these financial statements a newly developed Statement of Service Performance. This provides a succinct summary of progress against our identified strategic priorities and will form a key part of our annual reporting from now on. The Statement of Service Performance includes a number of metrics that we have worked hard to ensure add value to this report, and to you, the readers, in understanding of the overall performance of the Institute. While we expect to refine the metrics used in this Statement of Service Performance over coming years, I trust you will find the addition of the Statement of Service Performance helpful and I thank our Auditors for their support and guidance in the development of this new reporting requirement.

The 2022 result sees the Institute remain in good financial shape, as we continue to weather the impacts of covid for another year without impact on our reserves. As I have said in previous years, we recognise that this result would not be possible without the support of you, our members, and the good work of our staff and Chief Executive. On behalf of the Board I thank you all for your continued support.

Jonathan Clease
Hon Treasurer / Secretary

INDEPENDENT AUDITOR'S REPORT

To the members of New Zealand Planning Institute Incorporated

Opinion

We have audited the general purpose financial report (hereinafter referred to as 'financial report') of New Zealand Planning Institute Incorporated (the entity) which comprises the financial statements on pages 47 to 58 and the service performance information on pages 41 to 45. The complete set of financial statements comprises the statement of financial position as at 31 December 2022, the statement of comprehensive revenue and expense, statement of changes in net assets/equity, statement of cash flows for the year then ended and notes to the financial statements, including a summary of significant accounting policies.

In our opinion the accompanying financial report presents fairly, in all material respects:

- The financial position of the entity as at 31 December 2022, and its financial performance and its cash flows for the year then ended; and
- The service performance for the year ended 31 December 2022 in accordance with the entity's service performance criteria

in accordance with Public Benefit Entity Standards Reduced Disclosure Regime issued by the New Zealand Accounting Standards Board.

Basis for opinion

We conducted our audit of the financial statements in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)) and the audit of the service performance information in accordance with the ISAs (NZ) and New Zealand Auditing Standard (NZ AS) 1 *The Audit of Service Performance Information*. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report.

We are independent of the entity in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We

believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interest in, the entity.

Other matter

The corresponding service performance information for the year ended 31 December 2021 is unaudited.

Other information

The executive board are responsible for the other information. The other information comprises the New Zealand Planning Institute Incorporated 2022 Annual Report on pages 1 to 38, 46 and 59 to 67 (but does not include the financial report and our auditor's report thereon), which we obtained prior to the date of this auditor's report. Our opinion on the financial report does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial report, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the executive board for the financial report

The executive board are responsible, on behalf of the entity, for:

- The preparation and fair presentation of the financial statements and service performance information in accordance with Public Benefit Entity Standards Reduced Disclosure Regime issued by the New Zealand Accounting Standards Board;
- Service performance criteria that are suitable in order to prepare service performance information in accordance with Public Benefit Entity Standards Reduced Disclosure Regime; and
- Such internal control as the executive board determine is necessary to enable the preparation of financial statements

and service performance information that are free from material misstatement, whether due to fraud or error.

In preparing the financial report, the executive board are responsible on behalf of New Zealand Planning Institute Incorporated, for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the executive board either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole, and the service performance information, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and NZ AS 1 will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of this financial report.

A further description of the auditor's responsibilities for the audit of the financial report is located at the XRB's website at:

<https://www.xrb.govt.nz/assurance-standards/auditors-responsibilities/audit-report-14/>

Who we report to

This report is made solely to the members, as a body. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than New Zealand Planning Institute Incorporated and the members as a body, for our audit work, for this report, or for the opinions we have formed.



RSM Hayes Audit
13 June 2023
Auckland

CONTENTS

40	Directory
41	Statement of Service Performance
46	Statement of Responsibility
47	Statement of Comprehensive Revenue and Expense
47	Statement of Changes in Net Assets/Equity
48	Statement of Financial Position
49	Statement of Cash Flows
50	Statement of Accounting Policies
54	Notes to the Financial Statements

DIRECTORY

*New Zealand Planning Institute Incorporated
For the year ended 31 December 2022*

Nature of Business

Represent Professional Planners

Registered Office

Level 19, 120 Albert Street
Auckland Central
Auckland 1010

Incorporated Society Number

216036

Date of Incorporation

22 December 1949

IRD Number

011-578-675

Officers/Trustees

Board Chair, Reginald Proffit
Deputy Chair, Megan Couture
CEO, David Curtis
Treasurer, Jonathan Clease

Auditor

RSM Hayes Audit, Auckland

Bankers

ANZ
ASB
Westpac

Chartered Accountant

RightWay Limited

TE KŌKIRINGA TAUMATA | NEW ZEALAND PLANNING INSTITUTE 2022 STATEMENT OF SERVICE PERFORMANCE

Te Kōkiringa Taumata | The New Zealand Planning Institute (NZPI) is the peak professional body for the planning profession in Aotearoa New Zealand. NZPI has approximately 3,100 Members and Associates across its membership classes, which range from Student to Fellows, and includes Associates some of who are drawn from related disciplines. Members come from diverse backgrounds and work for a variety of organisations and clients, such as councils, central government, developers, environmental groups, infrastructure providers, and consultancy firms.

Our Korowai (Our Vision)

Lead and advance planning to create a better Aotearoa.

Our Korero Kaupapa (Our Purpose)

To inspire planners and raise the profile and mana of the profession.

Our Pou (Strategic Pillars)

NZPI has identified 5 Pou which are the strategic foci of the Institute. The Operational Plan and Budget for the Institute are developed by the Executive and approved by the Board having regard to these Pou. Strategic Board reporting is focused on activities that progress the delivery of these Pou. While the Pou are the enduring foci of the Institute, it is recognised that operational activities will shift over time as these Pou are outworked.

NZPI has chosen to report against the Pou to provide stakeholders with annual updates of progress

The Pou are:

- Advocacy - Advocate for great planning outcomes as a representative voice.
- Championing - Celebrate success and defend the value of planning.
- Thought Leadership - Take informed and forward-looking positions on key issues.
- Education - Educate, develop, and support planners.
- Membership - Give members collective pride and peer recognition.

Expenses by POU

Pou	2022 Expense Allocation	2021 Expense Allocation
Advocacy	17%	11%
Championing	15%	9%
Thought Leadership	16%	26%
Education	30%	40%
Membership	22%	14%

One of the key reasons for the movement in the allocation of expenses between 2022 and 2021 was the postponement of the National Conference in 2022.

Output by POU

Advocacy

NZPI has been working for years to be regarded as a valued voice by central government, with a focus of being involved in the initial stages of the development of new policies or guidance. In response to increased central government policy activity, primarily the RM Reform programme, NZPI significantly increased its policy resource in 2022.

Staffing Investment (FTE)	2022	2021
Internal Staffing	1.0	0.6
External Staffing	0.6	-
Total Policy Staffing	1.6	0.6

This increased resource in 2022 enabled expanded NZPI engagement with central government, including having NZPI's Principal Policy Advisor seconded to the Ministry for the Environment (MfE) as a member of an Expert Working Group. Representatives of the Board and office continued to meet regularly with MfE.

In addition to the paid policy resource, NZPI continues to be supported by a significant volunteer contribution through with members serving on the RM Advisory Group and the Member Think Tank.

The external policy resource is the NZPI Consultant Chief Advisor. Providing expert advice and support on the RM Reform within MfE, this role assists the MfE by bringing the required implementation lens to a range of workstreams, testing and reviewing policy as it is developed.

2022 Submissions	2021 Submissions
Improving Aotearoa NZ's environmental reporting system	Exposure draft of the Natural and Built Environment Bill
Our future resource management system discussion document	Enabling Housing Supply and Other Matters Amendment Bill
Draft National Adaptation Plan	
Managed retreat consultation document	
Exposure draft changes to National Policy Statement for Freshwater Management and National Environmental Standards for Freshwater	
Exposure draft National Policy Statement for Indigenous Biodiversity	
National Environmental Standards for Freshwater, wetlands in the coastal marine area	
Ministry for the Environment Long-term Insights Briefing to Parliament	

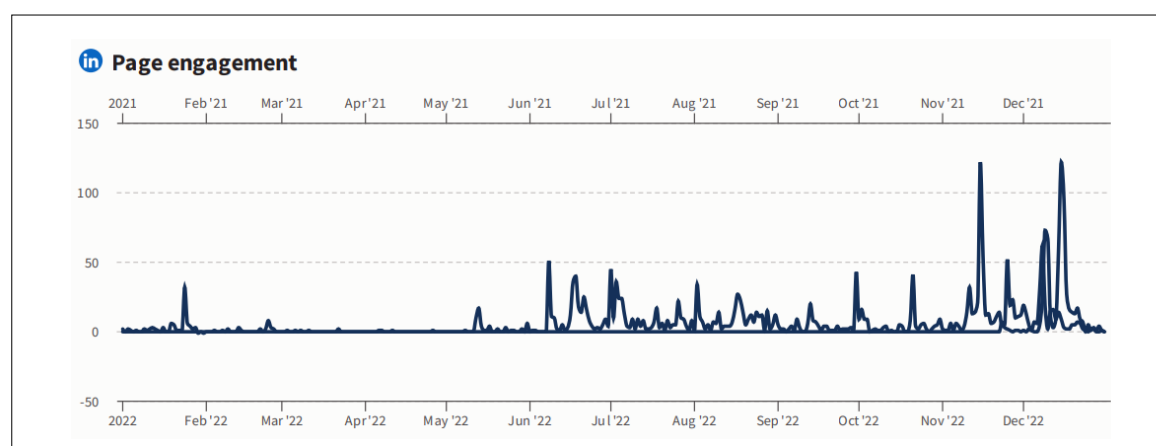
Championing

Our approach is about focused and timely messaging that celebrates and promotes the value of planning. NZPI's primary communication channels are LinkedIn and Facebook.

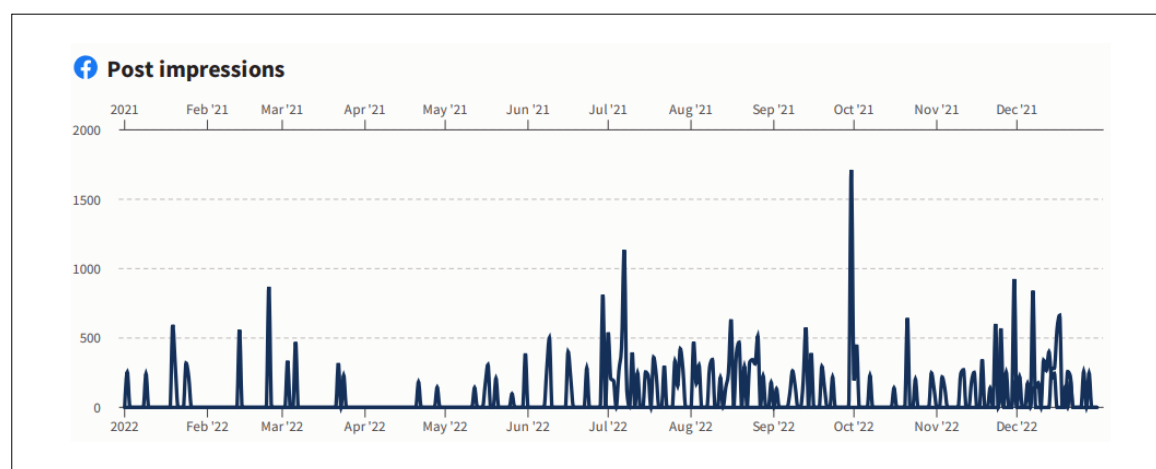
Throughout 2022 NZPI has ramped the volume and responsiveness of its social media activity.

LinkedIn			Facebook		
	2022	2021		2022	2021
Followers	3.3k	2.7k	Page Fans	1.8k	1.7k
Posts	150	31	Posts	130	14
Post Impressions	136k	30k	Post Impressions	33k	4.5k
Page Engagement	2.1k	0.6k	Page Reach (Users)	27k	5.3k
Page Impressions	141k	27k	Page Impressions	39k	7.1k

This value of this increased activity is evidenced by the significant increase in page engagement on LinkedIn as the year progressed. Page engagement has increased significantly from 2021.



Our Facebook impressions have also become much more frequent as NZPI has increased its post regularity.



This increased activity was made possible through the engagement of a part time communications manager, allowing us to put more focus into pushing out messages about the importance of planning.

While NZPI also distribute the weekly Planning Focus newsletter, this is not primarily a vehicle for new information so has not been included in key measures.

Thought Leadership

For a number of years thought leadership was limited to the programming of the National Conference. In 2021 the NZPI Board identified a number of topics which the institute needed to develop a policy position on. The intent being to enable the Institute to do the 'thinking' about these policy issues outside the pressured timelines associated with formal submissions. The following policy positions were finalised in 2022.

- Natural and Built Environment Consenting
- Natural and Built Environment Plan Making
- Outcomes-based Planning
- Spatial Planning

The process of developing these position papers included a series of webinars to gather member feedback and input. 828 individual members registered for at least one webinar in the webinar series, and we achieved 2943 points of engagement across the series.

With the postponement of the conference in 2022, NZPI introduced 3 one day virtual events to progress the strategic discussions on some of these key issues – RM Reform, Resilience and the Digital Future – with 613 members attending the three events

Education

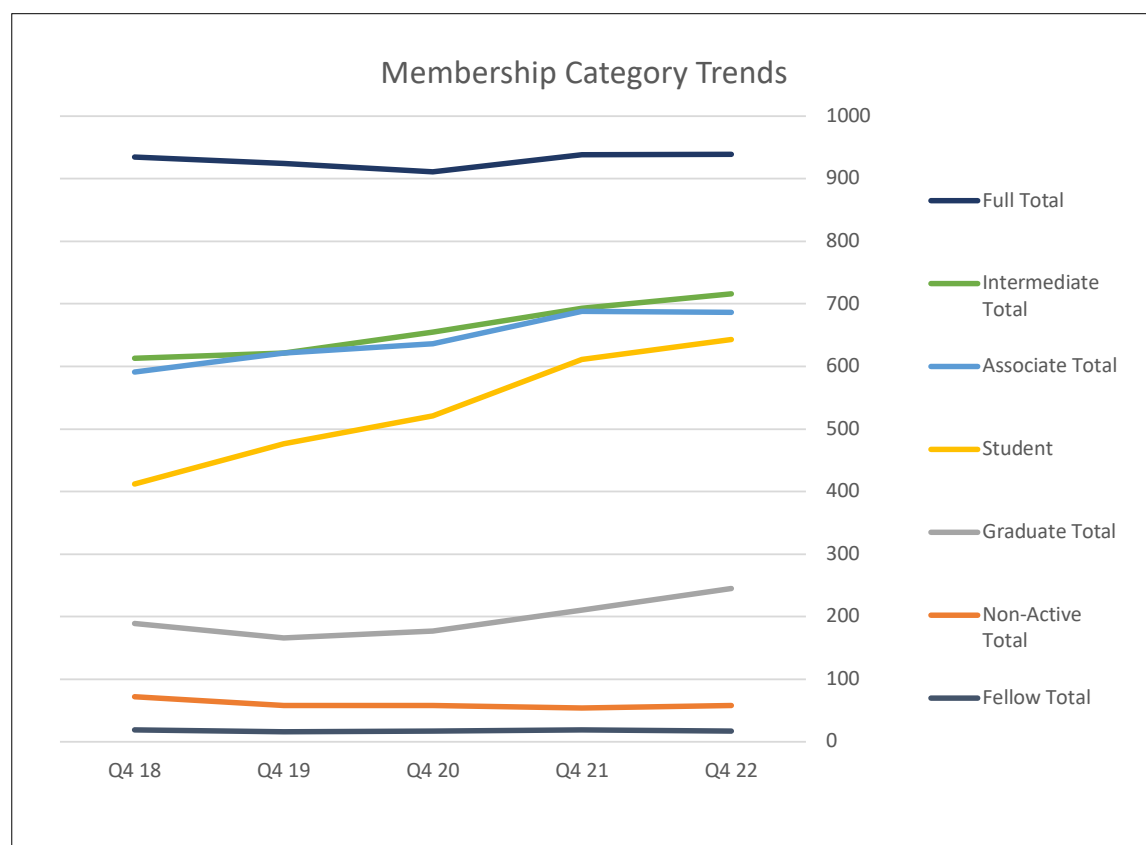
The provision of continuing professional development (CPD) courses and the new virtual events (see Thought Leadership for details).

CPD	2022	2021
Courses Delivered	76	74
Attendees	1181	1053
Courses Satisfaction Rating	4.4/5	4.0/5

Additionally NZPI and RMLA partnered to deliver 11 Roadshows in response to the release of the NBE and SP Bills to assist members to understand these Bills. 437 members attended at least one of these events.

Membership

Overall membership increased by 2.1% (3098 at end of 2022, up from 3033 at end of 2021). The following graph sets out the total membership by category at the end of each of the last 5 years.



The annual Salary Survey, which lets members see how they are valued in their role in comparison to their peers, achieved a response rate of 28% of membership. This was up from 20% in 2021.

NZPI also introduced a Practitioner Survey to gauge well being within the profession. 23% of membership responded to this initial survey, enabling NZPI to establish a base line for the industry. This survey will be repeated annually. NZPI considers that this information helps better understand the needs of members so it can respond accordingly.

NOTE: In preparing the Statement of Service Performance information for the period NZPI has made a number of significant judgements about what information to present, based on an assessment of what information would be most appropriate and meaningful to members and other users of the Annual Report when assessing performance against the Institute's objectives. The decisions about what service performance information to present were made in consultation with the Board, key management personnel and other members of the team.

Early on the judgement was made that the five Pou (strategic pillars) within the revised Strategic Plan were the appropriate framework for reporting service performance information.

With this framework in place, the judgements that had the most significant effect on the non-financial information presented related to the selection of information about what the Institute has done in the period under each Pou – the "key activities" as reported, and the selection of performance measures for each key activity identified.

The selection of key activities to report was initially based on management's assessment of where the entity expected to invest the most time and resources in the period (based on budget information). This was further refined through discussions with staff and the Board.

STATEMENT OF RESPONSIBILITY FOR FINANCIAL REPORT

New Zealand Planning Institute Incorporated For the year ended 31 December 2022

Executive Board Report

The Executive Board of New Zealand Planning Institute Incorporated present this Annual Report, being the financial statements and the statement of service performance for the financial year ended 31 December 2022, and the auditors' report thereon.

Statement of Responsibility

The Executive Board are responsible on behalf of the entity for the maintenance of adequate accounting records and the preparation and integrity of the service performance and the financial statements and related information. The independent external auditors, RSM Hayes Audit, have audited the statement of service performance and the financial statements and their report appears on page 39 of this Annual Report.

The Executive Board are also responsible for the systems of internal control. These are designed to provide reasonable but not absolute assurance as to the reliability and integrity of the statement of service performance and the financial statements, and to adequately safeguard, verify and maintain accountability for assets, and to prevent and detect material misstatements. Appropriate systems of internal control have been employed to ensure that all transactions have been executed in accordance with authority and correctly processed and accounted for in the financial records. The systems are implemented and monitored by suitably trained personnel with an appropriate segregation of authority and duties. Nothing has come to the attention of the Executive Board to indicate that any material breakdown in the functioning of these controls, procedures and systems has occurred during the year under review.

The financial statements are prepared on a going concern basis. Nothing has come to the attention of the Executive Board to indicate that the entity will not remain a going concern in the foreseeable future. In the opinion of the Executive Board, the statement of service performance and financial statements are drawn up so as to present fairly, in all material respects, the entity's financial performance, cashflows and service performance for the financial year ended 31 December 2022 and financial position of the entity at that date.

For and on behalf of the Executive Board:



Board Chair

12/06/2023



Board Member

12/06/2023

STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSE

New Zealand Planning Institute Incorporated For the year ended 31 December 2022

Account	Notes	2022	2021
Revenue			
Revenue from exchange transactions	1	1,442,660	2,042,503
Revenue from non-exchange transactions	1	100,000	-
Total Revenue		1,542,660	2,042,503
Expenses			
Depreciation & Amortisation	2	48,994	47,559
Employee Costs	2	850,169	671,802
Other Expenses	2	521,004	1,042,274
Total Expenses		1,420,167	1,761,635
Finance			
Finance Income		31,878	14,448
Total Finance		31,878	14,448
Surplus before Income Tax		154,371	295,315
Income Tax Expense			
Income Tax Expense	9	-	-
Total Income Tax Expense		-	-
Surplus after Income Tax		154,371	295,315
Other Comprehensive Revenue and Expenses		-	-
Total Comprehensive Revenue and Expense for the year		154,371	295,315

STATEMENT OF CHANGES IN NET ASSETS/EQUITY

New Zealand Planning Institute Incorporated For the year ended 31 December 2022

	Accumulated Comprehensive Revenue and Expense	Total Equity
As at 1 January 2021	1,705,390	1,705,390
Surplus for the year	295,315	295,315
Other Comprehensive Revenue and Expense	-	-
Total Comprehensive Revenue and Expense for the year	295,315	295,315
Balance as at 31 December 2021	2,000,705	2,000,705
Surplus for the year	154,371	154,371
Other Comprehensive Revenue and Expense	-	-
Total Comprehensive Revenue and Expense for the year	154,371	154,371
Balance as at 31 December 2022	2,155,077	2,155,077

STATEMENT OF FINANCIAL POSITION

New Zealand Planning Institute Incorporated As at 31 December 2022

Account	Notes	31 Dec 2022	31 Dec 2021
ASSETS			
Current Assets			
Cash and cash equivalents	3	827,175	657,069
Prepayments	3	372,407	301,396
Receivables from exchange transactions	3	185,130	272,388
Short Term Investments	3	1,327,296	1,134,288
Total Current Assets		2,712,008	2,365,142
Non-Current Assets			
Long Term Investments	3	46,284	6,241
Property, Plant and Equipment	6	97,131	113,461
Total Non-Current Assets		143,414	119,702
Total Assets		2,855,422	2,484,844
LIABILITIES			
Current Liabilities			
Employee benefits	4	76,173	77,785
Lease Liabilities	8	7,878	10,979
Payables from exchange transactions	4	582,992	380,106
Total Current Liabilities		667,043	468,870
Non-Current Liabilities			
Lease Liabilities	8	33,303	15,269
Total Non-Current Liabilities		33,303	15,269
Total Liabilities		700,346	484,139
Net Assets		2,155,077	2,000,705
ACCUMULATED FUNDS			
Accumulated comprehensive revenue and expense	5	2,155,077	2,000,705
Total Accumulated Funds		2,155,077	2,000,705

APPROVED



Board Chair

12/06/2023

APPROVED



Board Member

12/06/2023

STATEMENT OF CASH FLOWS

New Zealand Planning Institute Incorporated For the year ended 31 December 2022

Account	2022	2021
Statement of Cash Flows		
Operating Activities		
Receipts from exchange transactions	1,617,468	1,593,614
Receipts from non-exchange transactions	100,000	-
Payments to employees	(851,782)	(630,591)
Payments to suppliers	(495,650)	(1,030,630)
Interest received	26,441	16,995
Resident Withholding Tax	(1,822)	8,348
GST	31,040	(34,435)
Net Cash Flows from Operating Activities	425,695	(76,699)
Investing Activities		
Purchase/Sale of property, plant and equipment	(10,437)	(36,291)
Purchase/Sale of Investments	(233,051)	85,440
Net Cash Flows from Investing Activities	(243,487)	49,149
Financing Activities		
Borrowing	(8,711)	(10,238)
Finance Costs	(3,390)	(3,015)
Total Financing Activities	(12,101)	(13,253)
Total Statement of Cash Flows	170,106	(40,802)
	2022	2021
Cash and cash equivalents		
Cash and cash equivalents at beginning of the year	657,069	697,872
Net increase/(decrease) in cash and cash equivalents	170,106	(40,803)
Cash and cash equivalents at end of the year	827,175	657,069

STATEMENT OF ACCOUNTING POLICIES

New Zealand Planning Institute Incorporated For the year ended 31 December 2022

Reporting Entity

The New Zealand Planning Institute is an Incorporated Society in New Zealand, incorporated under the Incorporated Societies Act 1908 and is a public benefit entity for the purposes of financial reporting in accordance with the Public Benefit Entity Standards Reduced Disclosure Regime (PBE Standards RDR).

Basis of Preparation

a) Statement of compliance

The financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand ("NZGAAP"). The financial statements comply with the PBE Standards RDR as appropriate for Tier 2 not-for-profit public benefit entities. The Association qualifies as a Tier 2 reporting entity as it does not have public accountability and it is not defined as large. All reduced disclosure regime exemptions have been adopted. These financial statements were authorised for issue by the Executive Committee on the date indicated on Statement of Responsibility.

b) Measurement basis

The financial statements have been prepared on a historical cost basis.

The financial report is presented in New Zealand dollars.

SIGNIFICANT JUDGEMENTS AND ESTIMATES

The preparation of the Association's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

a) Judgements

In the process of applying the Association's accounting policies, management has made the following judgements, which have the most significant effect on the amounts recognised in the financial statements:

i. Classification of non-financial assets as cash generating assets or non-cash-generating assets

For the purpose of assessing impairment indicators and impairment testing, the Association classifies non-financial assets as non-cash-generating assets as the primary objective of the assets are not to generate commercial return.

ii. Classification of lease arrangements

Whether a lease is a finance lease or an operating lease depends on the substance of the transaction rather than the form of the contract and the classification of lease arrangements are performed on a lease-by-lease basis.

b) Assumptions and estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below.

The Association based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of the Association. Such changes are reflected in the assumptions when they occur.

i. Useful lives and residual values

The useful lives and residual values of assets

are assessed using the following indicators to inform potential future use and value from disposal:

- The condition of the asset based on the assessment of experts employed by the Association
- The nature of the asset, its susceptibility and adaptability to changes in technology and processes
- The nature of the processes in which the asset is deployed
- Availability of funding to replace the asset
- Changes in the market in relation to the asset

SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to all periods presented in these financial statements and have been applied consistently by the Association.

Revenue Recognition

Revenue is recognised to the extent that it is probable that the economic benefits or service potential will flow to the Association and the revenue can be reliably measured, regardless of when the payment is being made.

Revenue is measured at the fair value of the consideration received or receivable, taking into account contractually defined terms of payment and excluding taxes or duty.

The specific recognition criteria described below must also be met before revenue is recognised:

i. Revenue from exchange transactions

Subscriptions

Revenue is recognised over the period of the membership or subscription (usually 12 months). Amounts received in advance for memberships or subscriptions relating to

future periods are recognised as a liability until such time that period covering the membership or subscription occurs.

CPD Revenue

CPD revenue is recognised in surplus or deficit in the period in which the event has taken place. Revenue received prior to the event is deferred and recognised as revenue in advance.

Amounts received in advance for services to be provided in future periods are recognised as a liability until such time as the service is provided.

Situations Vacant Revenue

Situations Vacant revenue is recognised in surplus or deficit in the period in which the event has taken place. Revenue received prior to the event is deferred and recognised as revenue in advance.

Amounts received in advance for services to be provided in future periods are recognised as a liability until such time as the service is provided.

Ticketing and entry fees

Revenue from ticketing and entry fees is recognised in surplus or deficit in the period in which the event has taken place. Revenue received prior to the event is deferred and recognised as revenue in advance.

Amounts received in advance for services to be provided in future periods are recognised as a liability until such time as the service is provided.

Sponsorships

The Association receives sponsorships and in return provides material benefits to the sponsor. The sponsorship funding is recognised as the benefits are provided to the funder. Amounts received in advance are recognised as a liability until such time as the service is provided.

Interest income

Interest income is recorded using the effective interest rate. Effective interest rate is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument or a shorter period, where appropriate, to the net carrying amount of the financial asset or liability.

Interest income is included in finance income in the statement of comprehensive revenue and expense.

ii. Revenue from non-exchange transactions

EQC Contract Revenue

Revenues from non-exchange transactions with the government and government agencies is recognised when the entity obtains control of the transferred asset, and:

- it is probable that the economic benefits or service potential related to the asset will flow to the entity and can be measured reliably; and
- the transfer is free from conditions that require the asset to be refunded or returned to the government if the conditions are not fulfilled

To the extent that there is a condition attached that would give rise to a liability to repay the grant amount or to return the granted asset, a deferred revenue liability is recognised instead of revenue. Revenue is then recognised only once the entity has satisfied these conditions.

Event Expenses

Expenses related to events which take place after balance date are deferred and recognised in the next financial year, when the event occurs.

Employee Benefits

Liabilities for wages and salaries (including non-monetary benefits), annual leave and bonus payments are recognised in surplus

during the period in which the employee rendered the related services, and are generally expected to be settled within 12 months of the reporting date. The liabilities for these short-term benefits are measured at the amounts expected to be paid when the liabilities are settled.

Income Tax

i. Current income tax

Current income tax assets and liabilities for the current period are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date in New Zealand.

Current income tax relating to items recognised directly in equity is recognised in equity and not in the statement of profit or loss.

Tax calculations are completed on the basis that all activities related to the membership revenue and related expenses are exempt from income tax. Investment income is considered taxable for tax purposes.

ii. Goods and services tax

Revenues, expenses and assets are recognised net of the amount of GST except:

- When the GST incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item, as applicable; and
- In the case of receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

Financial Instruments

Adoption of PBE IPSAS 41

The New Zealand Planning Institute Incorporated has adopted PBE IPSAS 41 Financial Instruments in the current financial year.

This standard replaces the provisions of PBE IPSAS 29 Financial Instruments: Recognition and Measurement that relate to the recognition, classification and measurement of financial assets and financial liabilities; derecognition of financial instruments; impairment of financial assets and hedge accounting.

In accordance with the transitional provisions in PBE IPSAS 41 comparative information for the 31 December 2021 period have not been restated. As a result, the comparative information provided continues to be accounted for in accordance with the New Zealand Planning Institute Incorporated's previous accounting policies.

There were no material changes in recognition or measurement required upon adoption of PBE IPSAS 41.

Example significant judgement

Trade receivables

The New Zealand Planning Institute Incorporated assesses expected credit losses arising from its trade receivables at the end of each reporting period. The level of provision recognized is based on assumptions about risk of default and expected loss rates. The company uses judgement in making these assumptions and selecting the inputs to the impairment calculation, based on the New Zealand Planning Institute Incorporated's past history, existing market conditions as well as forward looking estimates at the end of each reporting period.

Trade receivables – policy

Trade receivables are recognized initially at

fair value and subsequently measured at amortized cost using the effective interest method, less provision for impairment based on expected credit losses. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due.

Financial assets policy

Financial assets

The New Zealand Planning Institute Incorporated classifies its financial assets in the following categories:

- financial assets at fair value through surplus or deficit
- measured at amortized cost

The classification depends on the New Zealand Planning Institute Incorporated's business model for managing the financial assets and the contractual terms of the cash flows.

Financial assets at fair value through surplus or deficit

Financial assets that do not meet the criteria for amortized cost are measured at fair value through surplus or deficit.

The New Zealand Planning Institute Incorporated's derivatives are recognized in this category. Assets in this category are classified as current assets if expected to be settled within 12 months, otherwise they are classified as non-current.

Amortized cost

The New Zealand Planning Institute Incorporated classifies its financial assets as at amortized cost only if both of the following criteria are met:

- the asset is held within a business model with the objective of collecting the contractual cash flows, and
- the contractual terms give rise on

specified dates to cash flows that are solely payments of principal and interest on the principal outstanding.

These assets are subsequently measured at amortized cost using the effective interest method. recognition

Initial recognition

At initial recognition, the New Zealand Planning Institute Incorporated measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through surplus or deficit, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through surplus or deficit are expensed in surplus or deficit.

Impairment of financial assets

The New Zealand Planning Institute Incorporated assesses on a forward looking basis the expected credit losses associated with its debt instruments carried at amortized cost. The New Zealand Planning Institute Incorporated applies the simplified approach to providing for expected credit losses prescribed by PBE IPSAS 41, which permits the use of the lifetime expected losses for all trade receivables. Given the low risk of default on other financial assets (primarily short-term deposits with financial institutions with a strong credit rating), other expected credit losses have been assessed to be immaterial.

In the prior year, the impairment of trade receivables was assessed based on the incurred loss model. Individual receivables which were known to be uncollectible were written off by reducing the carrying amount directly. The other receivables were assessed collectively, to determine whether there was objective evidence that an impairment had been incurred but not yet been identified.

Interest income

Interest income from financial assets at amortized cost is included in finance income using the effective interest rate method.

Property, plant and equipment

i. Initial recognition and subsequent expenditure

Property, plant and equipment is measured initially at cost. Cost includes expenditure that is directly attributable to the acquisition of the items. The cost of an item of property plant and equipment is recognised only when it is probable that future economic benefit or service potential associated with the item will flow to the Association and if the item's cost or fair value can be measured reliably.

Subsequent costs that meet the recognition criteria above are recognised in the carrying value of the item of property, plant and equipment. Such cost includes the cost of replacing part of the property, plant and equipment if the recognition criteria are met.

When significant parts of property, plant and equipment are required to be replaced at intervals, the Association recognises such parts as individual assets with specific useful lives and depreciates them accordingly.

ii. Subsequent measurement

Subsequent to initial recognition, plant and equipment are measured at cost, net of accumulated depreciation and impairment losses, if any.

iii. Depreciation

Depreciation is charged on a diminishing value basis over the useful life of the asset.

Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life:

Leasehold Improvements

10% - 20% Diminishing Value

Motor Vehicles 30% Diminishing Value

Office Equipment 9% - 67% Diminishing Value*

Website Costs 48% - 50% Diminishing Value

* Except for the leased Sharp photocopier.

This asset has been depreciated on a straight-line basis over the term of the lease of the asset.

The assets' residual values, useful lives and amortisation methods are reviewed, and adjusted if appropriate, at each financial year end.

An asset's carrying amount is written down immediately to its recoverable amount, or recoverable service amount, if the asset's carrying amount is greater than its estimated recoverable amount or recoverable service amount.

Please refer to policy (i) on impairment of non-financial assets below.

iv. Derecognition

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits or service potential are expected from its use or disposal.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These are included in surplus or deficit.

NOTES TO THE FINANCIAL STATEMENTS

New Zealand Planning Institute Incorporated For the year ended 31 December 2022

Account	2022	2021
1. ANALYSIS OF REVENUE		
Revenue from Exchange Transactions		
Branch Income	18,890	38,355
CPD Revenue	360,461	305,373
Membership Subscriptions	715,646	704,509
National Conference	-	714,752
Situations Vacant Revenue	210,261	244,182
Other Revenue	41,769	35,333
Virtual Hub Revenue	95,634	-
Total Revenue from Exchange Transactions	1,442,660	2,042,503
Revenue from Non-Exchange Transactions		
EQC Contract Revenue	100,000	-
Total Revenue from Non-Exchange Transactions	100,000	-
2. ANALYSIS OF EXPENSES		
Volunteer and employee related costs		
ACC	1,357	1,534
KiwiSaver	20,482	15,287
Payroll Fees	615	574
Salaries	804,449	644,333
Travel	23,267	10,074
Total Volunteer and employee related costs	850,169	671,802
Depreciation & Amortisation		
Depreciation	48,994	47,559
Total Depreciation & Amortisation	48,994	47,559
Other Expenses		
Branch Expenditure	31,210	18,401
CPD Expenses	160,744	167,329
National Conference	-	555,121
Other Expenses	306,817	301,423
Virtual Hub Expenses	22,232	-
Total Other Expenses	521,004	1,042,274

Account	2022	2021
3. ANALYSIS OF ASSETS		
Cash and cash equivalents		
Cash at Bank	827,175	657,069
Total Cash and cash equivalents	827,175	657,069
Short Term Investments		
Term Deposits	1,327,296	1,134,288
Total Short Term Investments	1,327,296	1,134,288
Prepayments		
Prepaid Expenses	372,407	301,396
Total Prepayments	372,407	301,396
Receivables from exchange transactions		
Accounts Receivable	159,895	229,457
Accrued Income	-	12,746
Interest Accrual	7,754	2,330
GST Receivable	12,230	24,438
Tax Receivable	5,251	3,416
Total Receivables from exchange transactions	185,130	272,388
Long Term Investments		
Term Deposits	46,284	6,241
Total Long Term Investments	46,284	6,241

Included in the cash and bank account is an amount of \$213,900 (2021: \$129,810) which relates to funds held on behalf of third party, Environmental Compliance Conference (ECC) for National Conference. New Zealand Planning Institute is contracted to manage the ECC by the Environmental Compliance Conference Committee.

4. ANALYSIS OF LIABILITIES		
Employee Benefits		
Annual Leave Provision	76,173	64,273
Payroll Accrual	-	13,512
Total Employee Benefits	76,173	77,785
Payables from exchange transactions		
Accrued Expenses	21,091	15,258
Accounts Payable	77,189	8,162
Credit Cards	4,285	2,644
ECC Creditor	193,670	166,334
Income in Advance	272,246	169,773
Sundry Creditors & Accruals	14,512	17,935
Total Payables from exchange transactions	582,992	380,106

NOTES TO THE FINANCIAL STATEMENTS

New Zealand Planning Institute Incorporated For the year ended 31 December 2022

	2022	2021
5. ACCUMULATED FUNDS		
Accumulated Funds		
Opening Balance	2,000,705	1,705,390
Accumulated surpluses or (deficits)	154,371	295,315
Total Accumulated Funds	2,155,077	2,000,705

6. PROPERTY, PLANT AND EQUIPMENT

Cost	Leasehold Improvements	Motor Vehicles	Office Equipment	Website Costs	Total
Balance as at 31 December 2021	26,597	46,667	118,366	130,362	322,335
Additions			55,881		55,881
Disposals			(23,218)		(23,218)
Balance as at 31 December 2022	26,597	46,667	151,029	130,362	354,655
Accumulated Depreciation and Impairment					
Balance as at 31 December 2021	20,890	35,256	87,216	65,169	208,531
Depreciation	203	3,423	12,772	32,596	48,994
Balance as at 31 December 2022	21,093	38,679	99,988	97,765	257,525
Net Book Value					
As at 31 December 2021	5,708	11,411	31,150	65,193	113,461
As at 31 December 2022	5,505	7,987	51,041	32,598	97,131

7. FINANCIAL INSTRUMENTS

i. Classification and fair values of financial instruments

The table below shows the carrying amount of the Association's financial assets and financial liabilities.

ii. Fair values

The carrying values approximate their fair values.

Account	2022	2021
Loans and Receivables		
Cash and cash equivalent	827,175	657,069
Short term investments	1,327,296	1,134,288
Long term investments	46,284	6,241
Short term finance lease	(7,877)	(10,979)
Long term finance lease	(33,303)	(15,269)
Receivables from exchange transactions	185,130	229,457
Total Loans and Receivables	2,344,705	2,000,807
Financial Liability at Amortized Cost		
Payables	(270,859)	(174,496)
Total Financial Liability at Amortized Cost	(270,859)	(174,496)

8. LEASES

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement at inception date. The substance of the arrangement depends on whether fulfillment of the arrangement is dependent on the use of a specific asset or assets or the arrangement conveys a right to use the asset, even if that right is not explicitly specified in an arrangement.

i. Finance leases

Upon initial recognition the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to that asset.

ii. Operating leases

Leases that are not finance leases are classified as operating leases. Operating leases are not recognised in the Association's Balance Sheet. Payments made under operating leases are recognised in surplus or deficit on a straight-line basis over the term of the lease. Lease incentives received are recognised as an integral part of the total lease expense, over the term of the lease.

For the rent of the Association's Auckland office, a lease guarantee of \$40,000 has been issued to the counterparty.

Account	2022	2021
Obligations under Leases		
Building and Carpark - Operating Lease		
Not later than one year	53,848	52,469
Later than one year and not later than five years	112,183	161,780
Later than five years	-	-
Total Building and Carpark - Operating Lease	166,031	214,249
Equipment - Finance Lease		
Not later than one year	7,877	10,979
Later than one year and not later than five years	33,303	15,269
Total Equipment - Finance Lease	41,180	26,248
Total Obligations under Leases	207,211	240,497

Finance lease capitalised in Fixed Asset Register under the Office Equipment.

9. TAX RECONCILIATION		
Surplus/(Deficit) before Income Tax		
Net Profit/(Loss) before Tax	154,371	295,315
Total Permanent Differences		
Less Income Received from Members	(715,646)	(704,433)
Add Expenditure Related to Members	302,942	301,636
Less Exemption for Non-Profit Organisation	-	-
Total Total Permanent Differences	(412,704)	(402,797)
Timing Differences		
Holiday Pay Last Year	(64,273)	(44,329)
Holiday Pay This Year	76,173	64,273
Audit Fees Accrual Last Year	(15,000)	(14,400)
Audit Fees Accrual This year	21,000	15,000
Holiday Pay Within 63 Days Last Year	27,172	20,613
Holiday Pay Within 63 Days This Year	(38,363)	(27,172)
Total Timing Differences	6,708	13,985
Taxable Profit/Loss	(251,625)	(93,497)
Tax losses approved by IRD	(950,650)	(857,153)
Tax Expense at 28%	-	-
Losses Carried Forward	(1,202,276)	(950,650)

NOTES TO THE FINANCIAL STATEMENTS

New Zealand Planning Institute Incorporated For the year ended 31 December 2022

10. CONTINGENT LIABILITIES

At balance date contingent liabilities have been estimated at \$Nil (2021: \$Nil)

11. RELATED PARTY DISCLOSURE

Board members and relatives of board members were involved in conducting some of the CPD courses offered with the New Zealand Planning Institute Incorporated during the course of the year. These transactions were performed at arms length. Board members are members of the institute and pay fees consistent with the other members and the related benefits. In the financial year, the Association paid \$5,750 to Planz Consultants Limited, a company of which Jonathan Cleese is a minor shareholder, for CPD training and course speaking. (2021: \$10,925 paid to Planz Consultants Ltd, a company of which Jonathan Cleese is a minor shareholder. \$1,398 paid to Proffit Trustee Company Ltd, a company of which Reginald Proffit is a director.)

Compensation of key management personnel

Key management personnel of the Association include the Board of Directors, and the Executive Management Team (which includes the Chief Executive). No remuneration is paid to the directors. The total remuneration of key management personnel and number of individuals, on a full-time equivalent basis, receiving remuneration from the Association are:

	2022	2021
The number of key management personnel (FTE's)	1.1	1.1
Key management personnel remuneration	\$180,022	\$160,062

Key management personnel did not receive any remuneration or compensation other than in their capacity as key management personnel.

The Association did not provide any compensation at non-arm's length terms to close family members of key management personnel during the year.

The Association did not provide any loans to key management personnel or their close family members.

12. BRANCHES

The financial statements include the income, expenditure, bank funds and deposits of the New Zealand Planning Institute Incorporated branches.

13. POST BALANCE DATE EVENTS

The directors are not aware of any matters or circumstances since the end of the reporting period, not otherwise dealt with in these financial statements that have significantly or may significantly affect operations.

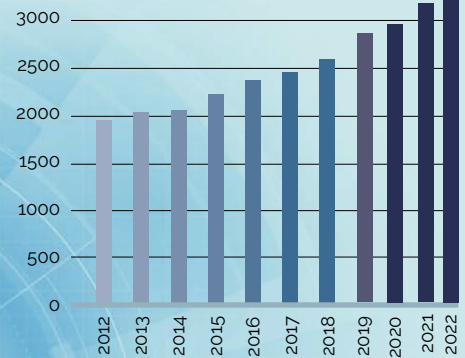


MEMBERSHIP DIRECTORY



3,098
NZPI MEMBERS

Total membership 2012 – 2022



MEMBERSHIP DIRECTORY

Complete Membership Listing

Life Fellow

Robert Batty

Fellow

Sylvia Allan
Leigh Auton
Sarah Dawson
Jennifer (Jenny) Dixon
Jane Douglas
Michael Foster
David Haines
Gregory Hill
Paula Hunter
Bryce Julyan
Caroline Miller
Robert Schofield
Christopher Scrafton
Ivan Thomson
Alan Watson

Fellow (Partially Active)

John Childs

Honorary

Keith Berman
Ronald Harvey
Miriam Paxie
David Sheppard
Peter Skelton
Arnold Turner

Full

Alistair Aburn
Hanna Afifi
Nick Aiken
Greg Aitken
Elizabeth Aitken Rose
Linda Albertyn
Ernest Albuquerque
Leah Alexander
Wayne Allan
Matt Allott
Louise Allwood
Charlotte Almond
Alan Anderson
Conrad Anderson
Denise Anderson
Hamish Anderson
Helen Anderson
Ree Anderson
Tom Anderson
Penelope Anson
Paul Arnesen
Mark Ashby
Justine Ashley
Fiona Aston
Orchid Atimalala
David Badham
Russell Baikie
Marc Baily
Bruce Baker
Mary-Anne Baker
Nathan Baker
Wendy Baker
Bill Barclay
Craig Barr
Hamish Barrell
Philip Barrett
Sebastian Barrett
Jacquiline Bartley
Joe Bartley
Clare Barton
Andrew Bashford
Craig Batchelar
Judith Batchelor
Mark Batchelor
Karen Baverstock
Wendy Baverstock
Terry Baxter
Ian Bayliss
Emma Bayly
Simon Beale
Rebecca Beals
Lee Beattie
Laurence Beckett
Briar Belgrave
Diana Bell
Jacqueline Bell
Janine Bell
Karen Bell
Karen A Bell
Mark Benjamin
Tracy Berghan
Kelsey Bergin
Julie Bevan
Sarah Bevin
David Bewley
Tanvir Bhamji
Stephen Bigwood
Gulab Bilimoria
Mandy Bishop
Jane Black
Neil Black
Richard Black
Tim Blackman
Scott Blair
Jeremy Blake
Richard Blakey
Tom Bland
Kevin Bligh
Fiona Blight
Daan Blokker
Neda Bolouri
Carolyn Bonis
Matt Bonis
Claire Booth
Lezel Botha
Julie Boucher
Jessica Bould
Paul Bowman
Felicity Boyd
Terence Boylan
Andrea Brabant
Stuart Bracey
Murray Brass
Beverley Bray
Justine Bray
Nicole Bremner
Marc Bretherton
Robin Britton
Chanelle Brodie
Jeremy Brophy
Helen Brosnan
Jeffrey Brown
Jonathan Brown
Marilyn Brown
Philip Brown
Sarah Brownie
Katrina Brunton
Nigel Bryce
Patrick Buckley
Antony Bullard
Robert Burgoyne
Theresa Burkhardt
Owen Burn
Trudi Burney
Aaron Burt
Dave Burton
Dennis Bush-King
Pam Butler
Amy Callaghan
Romae Calland
Cathy Campbell
David Campbell
Michael Campbell
Olivia Campbell
Jaimee Cannon
Lisa Capes
Nathan Capper
Ashlie Carlyle
Nicholas (Nick) Carroll
Anna Carter
Janice Carter
Jennifer Carvill
Andrew Cave
Alia Cederman
Shirley Chamberlin
Crystal Chan
Vishal Chandra
Raymond J Kah Mun Chang
Edward Chapman-Cohen
Rhys Chesterman
Robert Chieng
Melody Chow
Mark Chrisp
Emma Christmas

Dean Chrystal
Jym Clark
Catherine Clarke
Irene Clarke
Cheryl Cleary
Jonathan Clease
Mark Clews
Gillian Cockerell
Richard N Coles
Aaron Collier
Andrew Collins
Colin Comber
Philip Comer
David Compton-Moen
Elva Conroy
Evan Cook
Karl Cook
Kathryn Coombes
Nicholas Cooper
Ross Cooper
Dominique Cornford
Christine Coste
Megan Couture
Clare Covington
Ian Craig
Angela Crang
Shae Crossan
Stuart Crosswell
Andrew Cumberpatch
Andrew Cumming
Jonathan Cutler
Maurice Dale
James Danby
AnaMaria d'Aubert
Janet Davey
Mark Davey
Anna Davidson
Treena Davidson
Evan Davies
Rebecca Davies
Keri Davis-Miller
Cecilia Davison
Chris Dawson
Lindsay Daysh
Stephen Daysh
Russell De Luca
Gary Deeney
Liz (Elizabeth) Devery
Blair Devlin
Chris Dillon
Rachel Dimery
Sharon Dines
Rod Dissmeyer
Glenda Dixon
Sonia Dolan
Gavin Donald
Andrew Dooney
Katherine Dorofaeff
Genevieve Doube
Richard Douch
Lee Dove
Sarah Dreadon
Kathryn Drew
Loek Driesen
Cameron Drury
Jason Drury
John Duffy
Richard Dunbar
Helen Duncan
Janan Dunning
Mark Dyer
Catriona Eagles
Joanne Easterbrook
James Ebenhoh
Grant Eccles
John Edmonds
Aaron Edwards
Hywel Edwards
Sarah Edwards
Trevor Ellis
Peter Eman
Geoffrey England
Emma Ensor
Ruth Evans
Sven Exeter
David Falconer
Janine Fallwell
Herbert Familton
Brett Farquhar
Ben Farrell
Matthew Feary
Louise Feathers

Andrew Feierabend
Chris Ferguson
Jonathan Ferguson-Pye
Emma Fergusson
Tim Fergusson
Alex Findlay
Ailsa Fisher
Robyn Fisher
Lynley Fletcher
Stewart Fletcher
Samuel Flewellen
Adam Flynn
Melanie Foote
Nicola Foran
Marilyn Ford
Adam Fort
Samuel Foster
Felicity Foy
Alison Francis
Adam Fraser
Renee Fraser-Smith
Claire Freeman
Chris Freke
Keith Frentz
Craig Friedel
Corinne Frischknecht
James Fuller
Jenny Fuller
T.C Fung
Megan Gaifaney
Kylie Galbraith
Trevor Garnett
Mark Geddes
Hester Gerber
Richard Gibbs
Alex Gifford
Ken Gimblett
Bruce Glavovic
Paula Golsby
Jennifer Goulding
Tiffany Gower
Emily Grace
Sean Grace
Timothy Grace
Robert Graham
Nicholas Grala
Joe Gray
David Greaves
Ian Greaves
Rebecca Greaves
Martin Green
Emily Greenberg
Aaron Grey
James Griffin
Matthew Griffiths
Michelle Grinlinton-Hancock
Andrew Guerin
Phil Gurnsey
Sarah Haarhoff
Kylie Hall
Peter Hall
Keith Hall
Rod Halliday
Bruce Halligan
Brent Hamilton
Helen Hamilton
Shaun Hamilton
Andrew Hammond
Christopher Hansen
Reuben Hansen
Colin Hardacre
Kim Harding
Amanda Harland
Jim Harland
Andrea Harris
Susan Harris
Timothy Harris
Wendy Harris
Jenny Harrison
Patricia Harte
Alister Hartstone
Stephen Havill
Bruce Hawkins
David Hay
Lisa Hayes
Tracy Hayson
Tim Hegarty
Andrew Henderson
Ralph Henderson
Susan Henderson
Joseph Henehan
Cath Heppelthwaite

Sarah Heritage
Lance Hessel
Jeff Hextall
Hamish Hey
Helen Hicks
Stephen Higgs
Fiona Hill
Simon Hill
Wade Hill
Andrew Hillgrove
Jane Hilson
Craig Hind
Sherilyn Hinton
Rupert Hodson
Brendan Hogan
Matthew Hoggard
Matthew Holder
Ross Holland
Bryce Holmes
Mary Honey
Brett Hood
James Hook
Kathryn Hooper
Lesley Hopkins
Abu Hoque
Chris Horne
Bevan Houlbrooke
Emma Howie
Tianxu (Brian) Huang
Glen Hughes
Lynette Hughes
Phil Hughes
Kirsty Hunia
Sarah Hunt
John Hutchings
Alyson Hutton
Gavin Ide
Ben Inger
Poul Israelson
Alice Iuli-Tay
Letitia Jarrett
Adam Jellie
Sarah Jenkin
Lesley Jenkins
Richard F Jenkins
Anna Jennings
Alex Jepsen
Juliet Johnson
Luke Johnson
Peter Johnson
Pam Johnston
Rachelle Johnston
Timothy Joll
Angela Jones
Morgan Jones
Paul Jones
Ella Jonker
Bruce Junor
Megan Justice
Te Puawaitanga Kake
Evan Keating
Claire Kelly
Tereana Kelly
Gavin Kemble
Martin Kennedy
Jillian Kennemore
Toni Kennerley
Peter Kensington
Patrick Killalea
Daniel Kinnoch
Yvette Kinsella
Deborah Kissick
Gregory Knell
Richard Knott
Kaylee Kolkman
Veena Krishna
Karyn Kurzeja
Vijay Lala
David Lamason
Joy LaNauze
Nathaniel Landingin
Cherie Lane
Emma Larsen
Jo Laurenson
Mark Laurenson
Nicola Laurenson
Adam Lawrence
Graeme Lawrence
Sam Le Heron
Ian Leary
Charlotte Lee
Greg Lee

Deborah Lee Sang
Hugh Leersnyder
Raewyn Legge
Mark Leggett
Aaron Leith
Amanda Leith
Monique Leith
Teryl Lemmins
Karin Lepoutre
Anthony Leung
Mitch Lewandowski
Anna Lewis
Joanne Lewis
Rob Lieferring
Mark Lile
Brent Limmer
Alice Lin
Amelia Linzey
Dougal List
Steven Lloyd
Karen Long
Cushla Loomb
Gail Lorier-May
Robert Love
Julia Lovelock
James Low
Kewwa Low
Paul Lowe
Anna Lunjevich-Belz
Craig Lunn
Michael Luong
Donald Lyon
Scott Macarthur
Jane Macartney
Tony MacColl
Roger MacCulloch
Rowena Macdonald
Wendy Macdonald
Barry MacDonell
John Mackay
Kate Mackness
John MacLachlan
David Macpherson
Kate Madsen
Craig Magee
Kate Magill
David Makani
Ella Makin
Craig Mallett
Lee Marr
Phillip Marshall
Phillip Martelli
Kathryn Martin
Blair Masefield
Alan Matheson
Craig Mathieson
Peter Matich
Tracey-Lee May
Ian Mayhew
Stephen McArthur
Sonya McCall
Graeme McCarrison
Gerard McCarten
Sarah McCarter
Andrew McCarthy
Sarah McCarthy
Robert McClean
Rachel McClung
David McCorkindale
Christian McDean
Murray McDonald
Torrey McDonnell
Damien McGahan
Craig McGarr
Bryan McGillan
Paul McGimpsey
Melissa McGrath
Patrick McHardy
Sherie McHardy
Philip McKay
Claire McKeever
Melanie McKelvie
Angus McKenzie
Steven McKenzie
Stewart McKenzie
Helen McLean
Ainsley McLeod
Iain McManus
Christine McMillan
Julie McMinn
Cathy McNab
Fraser McNutt

Andrew McPhee
Luke McSoriley
Andrew Mead
David Mead
Lisa Mein
Jaye Michalick
Emma Miller
Malcolm Miller
Tracey Miller
Phil Mitchell
Elizabeth Moncrieff
Helen Montgomery
Rachel Morgan
Stella Morgan
Craig Moriarty
Alice Morris
Kate Morrissey
Tracey Morse
Russell Mortimer
Barry Mosley
Alan Moss
David Moule
David Mountfort
Neil Mumby
Richard Munneke
Ian Munro
David Murphy
Nina Murphy
Daniel Murray
Werner Murray
Simon Mutohori
Masato Nakamura
Kim Nathan
David Needham
Peter Neeve
Samuel Nevin
Alison Newbald
Daniel Newcombe
Lynley Newport
Ann Nicholas
Michael Nielsen
Lawrence Njoku
Brad Nobilo
Matthew Norwell
Lauren O'Byrne
Mary O'Callahan
Burnette O'Connor
Russell O'Leary
John Oliver
Helen Oram
Suzanne O'Rourke
Brett Osborne
Greg Osborne
Brenda O'Shaughnessy
Helen O'Shaughnessy
Katherine Overwater
Matthew Paetz
Jeffrey Page
Matiu Park
Michael Parsonson
Megan Patrick
Dave Paul
Hannah Payne-Harker
Carey Pearce
Marguerite Pearson
Nadine Perera
Rebecca Perrett
Heather Perring
Michele Perwick
Belinda Petersen
Reuben Peterson
Richard Peterson
Peter Phillips
Rhys Phillips
Sarah Picard
Leif Pigott
Aruna Pillay
Nesh Pillay
Rachel Pinn
Clare Piper
Penelope Pirrit
Max Pocock
Nick Pollard
Namouta Poutasi
Reginald Proffit
Rachael Pull
Andrew Purves
Brian Putt
Tony Quickfall
Gary Rae
Deepak Rama
Rajiv Raman

Marijke Ransom
Peter Rawson
Dean Raymond
Peter Reaburn
Marilyn Regnault
Phillip Reid
Christopher Rendall
Hamish Rennie
Jane Rennie
Ben Rhodes
Catherine Richards
Shannon Richardson
Tania Richmond
Andrea Rickard
Cassandra Rippon
Richard Ritsma
Graeme Roberts
Mark Roberts
Nick Roberts
Shane Roberts
Christina Robertson
Michael Robinson
Daniel Rodie
Deanne Rogers
Paula Rolfe
Katrina Roos
Jennifer Rose
Jessica Rose
Joanna Ross
Mark Ross
Deborah Rowe
Miles Rowe
Marcus Roy
Kirstyn Royce
Philip Royle
Marje Russ
Grant Russell
Paul Ryan
Nicola Rykers
Douglas Sadlier
Karyn Sands
Donald Sangster
Christiane Sargent
Darrell Sargent
Ueligitone Sasagi
Wendy Saunders
Rebecca Scannell
Norbert Schaffoener
Michele Schitko
Robert Scott
Sid Scull
Kate Searle
Kim Seaton
Kelly Seekup
David Serjeant
Julie-Anne Shanks
Daniel Shao
Craig Sharman
Deryck Shaw
Neil Sheerin
Richard Sheild
Laurence Sherriff
Eryn Shields
Aimee Simons
Heather Sinclair
Karyn Sinclair
Timothy Sinclair
Gurv Singh
Sukhdeep Singh
Lee Slade
Ian Smallburn
Rory Smeaton
Allenie Smith
Cassandra Smith
Chris Smith
Melinda Smith
Vaughan Smith
Wayne Smith
Maximus Smitheram
Jarrod Snowsill
Paul Sousa
Janine Sowerby
Andrew Sowersby
Graham Spargo
Doug Spittle
Fiona Sprott
Kathryn St Amand
Mark St Clair
Claire Steele
Bill Stevens
Tanya Stevens
Mark Stevenson

Sarah Stevenson
Angela Stewart
Carol Stewart
Elizabeth Stewart
Philip Stickney
Alison Stilwell
Stephanie Styles
Brittney Sutherland
Caleb Sutton
Rebecca Sutton
Jamie Swan
Manea Sweeney
Gina Sweetman
Piotr Swierczynski
Darryl Sycamore
Jeremy Talbot
Josephine Tam
Mark Tamura
Carmen Taylor
Graham Taylor
James Taylor
Louise Taylor
Kirsten Tebbutt
Ella Tennent
Michael Theelen
Mark Thode
Gerard Thompson
Michelle Thompson-Fawcett
Emily Thomson
Karleen Thomson
Elliott Thornton
Jason Tickner
Jacqui Todd
David Totman
Katie Treadaway
Urtwyn Trebilco
Chloe Trenouth
Amber (Sze Wan) Tsang
Cozy Tsui
Christopher Turbott
Richard Turner
Cameron Twigley
Matthew Twose
Jennifer Valentine
Suzanne Vallance
Caroline van Halderen
Hans Van Kregten
Alexander van Son
Peter Vari
Garry Venus
Tim Vial
Mark Vinall
Jennifer Vince
Mike Vincent
Carey Vivian
Greg Vossler
Leslie Vyfhuis
Paul Waanders
Brian Waddell
Alex Wakefield
Christina Walker
Siani Walker
Cameron Wallace
David Wallace
Christopher Walsh
Lucy Wang
Cynthia Ward
Jason Ward
William Wasley
Shannon Watson
Jo Watts
Lynda Weastell Murchison
Peter Webb
Penry Weng
Hamish Wesley
Sara Westcott
Andrew Wharton
James Whetu
Alistair White
Iain White
Liz White
Mark White
Renee Whitesell
Pauline Whitney
Todd Whittaker
Erin Whooley
Duncan Whyte
Jane Whyte
Paul Whyte
Roger Wiffin
Lahiru Wijewardhana
Andrew Wilkinson

Linley Wilkinson
Roger Willard
Daniel Willcocks
Euan Williams
Miriam Williams
Scott Williams
Andrew Willis
Gerard Willis
Robert Willis
Laura Willoughby
Grey Wilson
Timothy Wilson
Alina Wimmer
Liam Winter
David Wong
Kevin Wong-Toi
Daniel Wood
Mike Wood
Mikayla Woods
Tammy Wooster
Alan Worthington
Carolyn Wratt
David Wren
Jerome Wyeth
Antony Yates
Simon Yates
Yu Yi
Jo Young
Sabrina Young
Nardia Yozin
Mike Yu
Jinyu Zhou
Sean Zieltjes
Eva Zombori
Joseph Zou

Full (Partially Active)

Jane Anderson
Kirsty Austin
Emily Auton
Zoe Avery
Kim Banks
Mark Bellingham
Susanne Bernsdorf Solly
Karen Blair
Ian Blundell
Emily Buckingham
Laura Buttmore
Phillipa Campbell
Raewyn Catlow
Peter Constantine
Rosalind Day-Cleavin
Rosalind Devlin
Leonard Dissanayake
Sarah FitzGerald
Amanda Forsyth
Anna Gardiner
Susannah Goble
Kirsty Graveling
Jennifer Green
Sarah Hart
Shane Hartley
Rachel Helme
James Hendra
Christine Hetherington
Franziska Hooper
Vicki Jones
Sarah Jones
Barry Kaye
Michelle Kemp
Monique Kimber
Anna Maria King
Geoffrey King
Tracey Lamason
Kym Lewis
Annejo Liang
Fiona Low
Charlotte Martynoga
Jane Masters
Mary McConnell
Kylie McLaughlin-Brown
Sara McMillan
Georgina McPherson
Shelley Milosavljevic
Gemma Moleta
Kylie O'Dwyer
Rebecca Payne
Melissa Pearson
Claire Price
Rachel Purdy
Catherine Reaburn
Andrew Riddell

Rachel Ritchie
Cushla Salt
Kate Sanders
Ian Shapcott
Rachel Signal-Ross
Mark Simpson
Hamish Sinclair
Dhirendra Singh
Cate Southworth
Suzanne Speer
Debra Stan-Barton
Abigail Stowell
Laura Swan
Ken Swinney
Rachael Symons
Susannah Tait
Allison Tindale
Louise Wai
Rochelle Waugh
Jane West

Intermediate

Catherine Absil-Couzins
Anthony Acres
Ben Addington
Lee Ah Ken
Kathryn Akozu
Rodney Albertyn
Laila Alkamil
Emily Allan
Brad Allen
Rasmus Altenkamp
Marzan Amara
Jessica Andrews
Katrina Andrews
Robert Andrews
Carine Andries
Venessa Anich
Jade Ansted
Bernadette Aperahama
Cameron Aplin
Ethan Archer
Jonathan Arlidge
Louisa Armstrong
Vincent Ashman
Holly Atkins
Katie Auckram
Lauren Baddock
Meggan Bain
Ben Baird
Lynette Baish
Luke Balchin
Simon Banks
Kathryn Barnes
Maiah Barnfield
Megan Barr
Meghan Barrett
Jared Bartlett
Rachael Bason
Julia Bates
Mayce Bates
Kenton Baxter
Rose Bayes-Powell
Jane Bayley
Matthew Bayly
Pip Beachen
Rebecca Beattie
Fern Beck
Natalie Bedggood
Brad Bellamy
Kasey Bellamy
Simon Bendall
Myaan Bengosi
Cristalene Bennett
Sam Benson
Amy Beran
Holly Berry
Nicolai Berry
Himani Bhatia - Mitha
Aslam Bhikoo
Scott Bicknell
Kate Biddlecombe
David Bishop
Gemma Bishop
Marcus Bishop
Mark Bishop
Hermione Blair
Anthony Blomfield
Suzanne Blyth
Kelly Bombay
Catherine Bonifacio

Steph Bougen
Katie Bowdler
Kurt Bowen
Ryan Bradley
Luke Braithwaite
Matthew Brajkovich
Rebecca Bray
Michael Briggs
Karli Bristed
Gemma-Rose Brooke
Ryan Brosnahan
Georgia Brown
Philip Brown
Cameron Browne
Tania Bryant
Brigid Buckley
Liam Burkhardt
Harrison Burnard
Alice Burnett
Maggie Burns
Petra Burns
Russell Butchers
Sherilyn Byron
Andrew Calder
Nikki Callinan
Antoinette Campbell
Dougall Campbell
Richard Campion
Luke Carey
Rachael Carruthers
Sophie Carter
Michelle (Lok Yan) Chan
Sujol Chand
Emma Chandler
Emma Chapman
Mark Charlesworth
Feitong Chen
Jessica Chen
James Cheng
Scott Cheng
Amelia Ching
Jennifer Chivers
Kate Chivers
Eleanor Christensen
Stef Christensen
Laura Christian
Tom Christie
Baris Chung
Amy Clark
Liam Clark
Brendan Clarke
Lara Clarke
Sally Clarkson
Oliver Clausen
Keeley Clayton
David Clouston
Tony Clow
Samantha Colgan
Daniel Collis
Lily Conradie
Rachel Cottam
Michelle Creamer
Sean Crocker
Brent Cryer
Trevor Cullen
Ben Cunningham
Matthew Curran
Makarena Dalton
Dwayne Daly
Peter Daly
Michael Dance
Ila Daniels
Katrina David
Fran Davies
Stephen Davis
Anita Dawe
Maxine Day
Tom De Pelsemaeker
Farida Dean
Stephanie Dean
Claire Deng
Stephen Dennis
Lucy Deverall
Scott Dickson
Daisy Ditchburn
Fraser Dixon
Jarrod Dixon
Philip Doole
Danielle Douglas
Samantha Dowse
Predrag Draca

Michael Duindam
Alec Duncan
Kelly Durham
Stephanie Dwyer
Kimberley Edmonds
Victoria Edmonds
Hannah Edwards
Lucy E. Edwards
Susan Edwards
Sally Elford
Katrina Ellis
Catherine Elvidge
Jessica Esquilant
Alice Falloon
Morgan Fallowfield
Sara Field
Rosie Flynn
Miffy Foley
Lauren Ford
Grace Forno
Karen Foster
Abbie Fowler
Samuel Fox
Cara Francesco
Dermot Frengley
Junita Fretton
Mitchell Fuller
Rebecca Gallacher
Yujie Gao
Ross Gardiner
Stephen Gascoigne
Sarah Gathercole
Penny Gaze
Teresa George
Zenaida Gerente
Frances Gibbons
Lisa-Maree Gibellini
Paul Gibson
Wednesday Gilbert
Gabriela Glory
Nancy Gomez
Lana Gooderham
Jesse Gooding
Ross Goodman
Angela Goodwin
Matthew Gouge
Adriene Grafia
Brigid Graney
Claire Gray
Katrina Gray
Alison Grayston
Brad Greening
Ayvron Greenway
Jackson Greenwell
Ashleigh Gulliver
Haoran - Jeffrey Guo
Eamon Guthrie
Michael Guy
Andrew H C Gysberts
Aaron Hakkaart
Nerilee Hakkaart
William Hall
Isabel Hand
Jodie Hansen
Steph Hantler
Rebecca Hare
Chanel Hargrave
Kendyll Harper
Oliver Harper-Quayle
Bill Harrington
Nathan Harris
Gemma Hayes
Kathleen Haylock
Mitchell Heaven
Taljit Heera
Alyce Heine
Hamish Henderson
Brendon Hewett
Phillip Hindrup
Dion Hinge
Elizabeth Hislop
Irene Ho
Josef Holland
Daniella Holschier
Keith Hornby
Alice Hosted
Megan Howard
Hsin-Hua (Sandy) Hsiao
Judy (Qiu Yan) Hu
Kai Xin (Katherine) Hu
Nevada Huaki-Foote

Raymond Huang
Kathleen Hudson
William Hung
Katrina Hunt
Tara Hurley
Mathew Husband
Mitchell Hutchings
Paul Iacuone
James Imlach
Callum Inns
Ekrina Iose
Zoe Ishrar
Rochelle Jacobs
Rakad Jaffar
Luka Jansen
Sisira Jayasinghe
Holly Jenkins
Isobel Jennings
Anshita Jerath
Lucy Ji
Gabriela Jimenez Rojas
Jethro Joffe
Anna Johnson
Alyssa Jones
Shona Jowett
Stephanie Jowett
Tina Kalmar
Sunny Kan
Ye Kang
Jasmin Kaur
Samantha Kealey
Gemma Kean
Caitlin Kelly
Joshua Kennedy
Thomas Keogh
Matthew Kerr-Ridge
Matt Keyse
Nathan Keyte
Aidan Kirkby-McLeod
Ike Kleynbos
Matthew Klomp
Anita Kulasic
Sheena Kwan
Camille Ladyman
Tommy Lai
Elisabeth Laird
Morgan Laird
Jordyn Landers
Nicholas Law
Helen Lawrence
Madi Lawry
Rachel Lawson
Rhezza Layco
Rommel Layco
Isobel Lee
Zoe Lee La Selle
Bronwyn Lees
Jo Lester
Kerryanne Lewis
Kimberley Li
Michelle Li
Peixuan Li
Kirk Lightbody
Andreas Lilley
Ashrita Liori
Fleur Lincoln
Bronte Linkhorn
Sonja Lister
Tianhang Liu
Andrew Long
Juliette Lovett
Carl Lucca
Nick Lynch-Watson
Sarah MacCormick
Charlotte MacDonald
Matthew Mackay
Philippa Mackay
Shilpa Maharaj
Hayley Mahon
Eseta Maka - Fonokalafi
Toby Mandeno
Jessica Manhire
Don Manlangit
Christine Martelletti
Fleur Martin-Austin
James Mathieson
Tim Matthews
Amy Maxwell
Katie Maxwell
Ryan Mayes
Ryan McAlister

Carolyn McAlley
John McCall
Peter McCoskrie
Hugh McCullough
Adam McCutcheon
Jenna McFarlane
Angela McFlynn
Shane McGhie
Samantha (Sam) McGough
Holly McGrouther
Sheena McGuire
Carolyn McIntyre
Delilah McIntyre
Alice McKenzie
Clarke McKinney
Tom McKnight
Alison McLaughlin
Emma McLean
Fiona McLeod
Jacqueline McNae
Jo Michalakakis
Christopher Miles
Kathryn Millar-Coote
Andrew Miller
Connie Mills
Haylee Minoprio
Shravan Miryala
Jasmine Mitchell
Pepa Moefili
Christopher Moore
Claire Moore
Kimberley Morete
Jackson Morgan
Ryan Morrison
Samuel Morrison
Georgia Morton
Allie Mulholland
Mary Muller
Leonie Mullions
Bridget Murdoch
Vincent Murphy
Swastika Nadan
Shivil Nand
Alisa Neal
Olivia Neame
Esther Neill
Grace Ng
Dan Nicholls
James Nicol
Emma Norman
James Oakley
Kataraina O'Brien
Simon O'Connor
Hannah O'Kane
Cole O'Keefe
Ryan O'Leary
Greer Oliver
Sarah Oliver
Georgina Olsen
Josephine Orange
Heather Osborne
Sarah Osborne
Paul O'Shaughnessy
Kirsty O'Sullivan
David Pan
Zephyr Panakal
Judah Panakal
Kay Panther Knight
Mary Pappon
Rebecca Parish
Caleb Park
Jessica Parulian
Kate Pascall
Sunit Patel
Emily Patterson
Jonathan Payne
Nyssa Payne-Harker
Christopher Pearse-Smith
Ashlee Peters
Nicola Petrie
Jeremy Phillips
Rebecca Phillips
Tamara Phillips
Luke Place
Bryce Powell
Ciaran Power
Rory Power
Lisa Poynton
Sabrina Quarente
Adele Radburn
Kate Randell

Brittany Ratka
 Savannah Redmond
 Natasha Reid
 Sarah Rendle
 Azman Reuben
 Matthew Richards
 Oliver Richards
 Philippa Riddell
 Injoo Riehl
 Hilary Riordan
 Kaitlyn Ritchie
 Natasha Rivai
 Jacob Robb
 Sally Robins
 Tessa Robins
 Alisha Robinson
 Eilish Robinson
 Sarah Robson
 Simon Roche
 Ann Rodgers
 Devon Rollo
 Duncan Ross
 Andrew Ross
 Matthew Round
 Melanie Rountree
 Marcus Ruddock
 Jemma Ryan
 Jonathan Ryan
 Emma Ryder
 Rashida Sahib
 Maneesha Sakamuri
 Nathan Saluni
 Anna Sanson
 Steven Sanson
 Pamela Santos
 Cosette Saville
 Charlotte Sayer
 Kathryn Schicker
 Charlotte Scotchbrook
 Mike Scott
 Nirosha Seelaratne
 Sarah Shand
 Daniel Shaw
 Rebecca Shaw
 Sam Shears
 Brenna Sherson
 Ella Shields
 Phil Shipton
 Chyi Sim
 Elizabeth Simpson
 Nick Simpson
 Jamie Sirl
 Natasha Sitarz
 Wayne Wing Ho Siu
 Suzienne Slegers
 Fiona Small
 Renata Smit
 Janelle Smith
 Lydia Smith
 Ho Yin So
 Vijay Soma
 Jessica Sorensen
 Marina Spasovska
 Janine Speedy
 Kura Stafford
 Erin Stagg
 Alana Standish
 Nassah Steed
 John Stenberg
 Jacob Stenner
 Anna Stevens
 Simon Stewart
 Sean Stirling
 Nathan Stocker
 Kerstin Strauss
 Matthew Stulen
 Qiaojun (Erica) Su
 Lynne Sun
 John Sutherland
 Frank Sutton
 Annika Swanberg
 Chi Wah Szeto
 Angela Taganahan
 Judy (Hui Min) Tan
 Anh Tang
 Fion Tang
 Yasmin Tapiheroe
 Sarah Tapp
 Melanie Taylor
 Lee Te
 Nathaniel Te Pairi

Blair Telford
 Cedric Tevaga
 Kasuni Thewarapperuma
 Matthew Thode
 Hayley Thomas
 Rachael Thomas
 Amy Thompson
 Campbell Thomson
 Hannah Thomson
 Laura Thomson
 Lisa Thorne
 Caleb Tien
 Simon Titter
 Michael Treacy
 Georgia Tremeer
 Thomas Trevilla
 Imogen Trupinic
 Yuto Tsuchiya
 Steven Tuck
 Penelope Tucker
 Jessica Tuilaepa
 Emma Turner
 John (Jack) Turner
 Max Turver
 Manasi Vaidya
 Hannah van Haren-Giles
 Emily Vandy
 Anita Vanstone
 Bridget Venning
 Brendan Versluys
 Adam Vincent
 Nicole Vincent
 Bhargavi Vindamuri
 Hineta Koha Viriaere
 Hayden Wadams
 Jasmine Wagner
 Clare Wall Shaw
 Nicole Wallace
 Shannon Wallace
 Krystal Walton
 Cassey Wan
 Melody Wang
 Qiuan Wang
 Wayne Wang
 Xizheng Wang
 Phoebe Watson
 Tryphina Watson
 Sam Watson-Holmes
 Natalie Webb
 Bruce Weir
 Elsa Weir
 Sarah Westoby
 Sarah White
 Livi Whyte
 Scott Wickman
 Sophie Wilkinson
 Vanessa Wilkinson
 Elizabeth Williams
 Karen Williams
 Nicola M Williams
 Sonja Williams
 Simone Williams
 Kirsten Williamson
 Rachael Willox
 Kent Wilson
 Lindsay Wilson
 Peter Wilson
 Terri Winder
 Hannah Windle
 Halley Wiseman
 Mary Wong
 Sarah Wong
 Kevin Wood
 Nicola Woodhead
 Lex Wright
 Kerry Wynne
 Jessie Xie
 Lihua Xie
 Milcah Xkenjik
 John Yan
 Danielle Yeoman
 Hui Yin
 Denise Young
 Benedict Yu
 Kasey Zhai
 Oksana Zhang
 Yuren (Yuna) Zhou

Intermediate (Partially Active)

Vanessa Addy
 Natasha Adsett
 Susan Arndt
 Bethany Bennie
 Alice Blackwell
 Lisa Blundell
 Charlotte Drury
 Jennifer Esterman
 Gemma Ferguson
 Laura Galt
 Alison Geddes
 Kate L Graham
 Sarah Gunnell
 Karen Inglis
 Emily Ip
 Pia Jackson
 Erin Lawn
 Alexandra Low
 Raj Maharjan
 Katie Martin
 Yvonne Masefield
 Sonya Nicol
 Elisha Oldridge
 April Peckham
 Alexandra Smith
 Emma Spalding
 Fiona Stephenson
 Gael Stevens
 Zita Talaic-Burgess
 Kahlia Thomas
 Sarah Thompson
 Annemarie Townsley

Graduate

Ashlee Adams
 Hannah Adamson
 Temi Allinson
 Lewis Anderson
 Timothy (Tim) Anderson
 Zoe Anderson
 Sophie Andrews
 Stephanie Andrews-Paul
 Keegan Aplin-Thane
 Marzuq Asgar
 Brandon Baillie
 Nick Beattie
 Fletcher Bell
 George Bell
 Dan Benny
 Amina Bhikoo
 Mayuri Bhole
 Anna Bindon
 Carlo Botha
 Elisabeth Boyle
 Sophie Brocklesby
 Damon Burdett
 Zachary Burns
 Emma Cairncross
 Emily Campbell
 Matthew Campbell
 Bradley Carson
 Tara Chemis
 Michael Chen
 Wanli Cheng
 Zachary Chisam
 Joanna Chow
 Crystal-Chaiwon Chung
 Rachael Clark
 Dylan Cliff
 Leigh Clutterbuck Young
 Luke Connor
 Justine Cook
 Maggie Cook
 Abbey Cooper
 Hannah Craven
 Logan Crawford
 Ryan Crawford
 Joshua Crawshaw
 Kiri Crossland
 Rosanna Daly
 Christian Davey
 Natalie Dey
 Sarah Dickson
 James Dobson
 Shivaun Dockery
 Thushan Dodampegamage
 Bradley Douglas
 Roxanne Dow
 Tingran Duan
 Rebecca Einarsen
 Vyvienne Evans
 Laura Everett
 Julia Familton
 Kirsten File
 Matthew Ford
 Ben Foster
 Jeff Fuller
 Olivia Geddes
 Tara Ghanim
 Duncan Gibson
 Shivaani Gounder
 Angus Gray
 Layla Gruebner
 Melissa Hallett
 Samuel Hammond
 Hyebin Han
 Cas Hannink
 Melanie Hardiman
 Isabella Hardy
 Cameron Harridge
 Dominic Harris
 Mitchell Haywood
 Eleanor Heal
 Oliver (Olly) Hermans
 Charlotta Heyd
 Jazmynn Hodder-Swain
 Thomas Hosford
 Vicky Hu
 Bryony Hutcheson
 Emily Ireland
 Janna Isles
 Nadia Jackson
 Keely Jennings
 Cameron Joe
 Claudia Jones
 Katrina Jordan
 Brendan Judd
 Hannah Kelly
 Luke Kim
 Georgia King
 Alexandra Kitson
 Katie Knopp
 Lucy Knowles
 Mitchell Kuhn
 Marie Ysabel Landingin
 Jessica Langston
 Blake Lee
 Helen Lee
 Rose Leighton
 Tara Lennard
 Ernest Leung
 Matthew Lion-Cachet
 Marne Lomas
 Hugh Loughnan
 Dion Luke
 Sinéad Lynch
 Trent Lynch
 Suraj Mahimkar
 Khirosyna Mani
 Solomone Manuopangai
 Lisa Mattson
 Malcolm McCracken
 Emily McDonald
 Alicia McKenzie
 Melissa McMullan
 Kelsey Mee
 Liam Milne
 Nureen Mohammed
 Andrew Moorman
 Tom Morgan
 Matthew Morley
 Brianna Morris
 Caitlin Moseley
 Connor Muir
 Lucy Murden
 Meghana Muthappa
 Sheetal Naidu
 Abigail Naylor
 Meyer Neeson
 Jess Neeve
 Mona Neumann
 Kelsey Newman
 Perry Ng
 Kerry Ni
 Annabelle Osborne
 Pavithra Pannilage Perera
 Jordan Pauw
 Stuart Pearson
 Kerry Penn

Josh Pepperell
 Lazar Petkovic
 Hannah Pettengell
 Rachael Phillipson
 Christie Pilkington
 Zoe Richards
 Claudia Richardson
 Callum Riddle
 Zoe Rogers
 Jess Romhany
 Lucy Rossiter
 Alex Russell
 Achini Samarasekara
 Isabella Sandoy
 Lucy Sanson
 Johanna Schacht
 Moana Schoffa
 Joy Seseve
 Hannah Shields
 Courtney Sinclair-Eagle
 Jasmine Singh-Ark
 Nola Smart
 Briar Smith
 Polly Smith
 Torin Smith
 Frederick Smithers
 Emily Somerfield
 Hannah Staines
 Sian Stirling
 Harry Stovold
 Hamish Sykes
 Damian Tang
 Bridget Taylor
 Rosie Troughton
 Charlie Tseng
 Sarah Tulaga
 Greg Underwood
 Jerson Valenzuela Cisternas
 Rory Vernon
 Mackenzie Vile
 Kim Wölper
 Kok Hong Wan
 Chris Wang
 Joshua Waterman
 Elizabeth Whitton
 Sean Widdowson
 Kendra Wilson
 Ivy Wong
 Jane Woods
 Rong Xiao
 Adrian Xu
 Janette Jiayi Yan
 Shayne Yang
 Shu Ping Ye
 Shu Zhang

Graduate (Partially Active)

Helene Kirpensteijn

Student

Amy a'Beckett
 Nicki Ablitt
 Becca Adams
 Michael Adams
 Vaishnavi Adi
 Lisa Ahm
 Allegro Alagao
 Kiana Alanson
 Chloe Alderton
 Krystal Alferez
 Aseel Al-Harbi
 Omar Ali
 Shaza Ali
 Joshua Ali'ifa'ologo
 Georgia Alston
 Leearna Amos
 Grace Anderson
 Bill Apusae
 Rowena Arce
 Kestri Ariyanti
 Amy Arnesen
 Zoe Arts
 Devon Ashcroft
 Helah Atal
 Bennet Atkins
 Megan Austin
 Rebecca Austin
 Annabel Averill
 Joseph Azer

Matthew Bai	Sam Dales	Paige Herbst	Sharon Liang	Bridget Orsler
Ethan Banal	Naomi Darvill	Lee Hewer	Max Lichtenstein	Hannah Osborne
Andrew Banks	Jessica Davidson	Mieke Heyns	Micolle Lim	Yat Oudom
Louise Barclay	Oliver Davidson	Rachel Hilliar	Deborah Lin	Luke Paanakker
Etienne Baring	Brittany Davies	Emma Hilson	Gianna Lin	Louis Pablo
Boris Barnett	Laura Davies	Larissa Hinds	Haoyuan Lin	Te Ao Mihiata Paenga-Morgan
Aaron Barnsdall	Bonnie Davis	Jacob Hodgson	Huixiao Lin	Krystal Paix
Abdulrahman Bashir	Jacinda Davis	Curtis Holdack	Lee-Anne Lin	Donna Paki
Daisy Bassett-Foss	Kayla Dawson	Georgia Hollier	Wei Lin	Aimee Palmer
Samuel Beadle	Veruni De Silva	Moeli Homasi	Emily Lincoln	Flynn Parker
Ben Beer	Tyrone Deiye	Joanna Hoogenboom	Adam Lines	Alex Parr
Luke Beharrell	Christ Deng	Coriana Hooker	Janet Liu	Amit Patel
Samuel Bell	Vicky Deng	Julia Howard	Jiajia Liu	Krupa Patel
Jake Beresford	Navneet Devgun	Derica Huang	Karen Liu	Pranami Patel
Christina Berg	Deanna Di	Shauna Huddart	Victoria Liu	Riya Patel
Chinley Bernardo	Fathima Dinnunhan	Arthur Hung	Toby Loe	Josh Patterson
Lily Berry	Vignesh Divakar	Emma Hunter	Feng Long	Ryan Patterson
Ross Bidlake	Letitia Dixon	Baisong Huo	Tavis Lovatt	Scott Payne
Mia Bigalk Shanks	Cameron Dobbs	Emilia Hutchins	Paris Lowe	Emma Pearson
Miranda Birchler	Ethan Dodds	Sarah-Jane Hutchinson	Claire Lu	Taison Pelman
Alice Bird	Caitlin Dodsworth	Judith (Lynley) Hutton	Hanna Lu	Mandy Peng
Britta Blann	Olivia Dommatt	Christian Isaac	Weican Lu	Samuel Peplow
Isabella Blenkin	Jasmine Donald	Chloe Jacobs	Brydon Lucas	Oscar Perress-Wills
Eva Blok	Ming Dong	Thejaswini Jagannath	Lan Luo	Jean Perry
Jasper Blokker	Cara Douglas-Jones	Si Yea Jeh	Teresa Ma	Juliette Perry-Dumarquez
Lisa Bos	Bryna Downey	Eejoo Jeong	Tamara MacDonald	Madeline Petronelli
Darren Botha	Colm Dubieniec	Laura Jessen	Benjamin MacKinnon	Sophie Peyton
Timothy Boyle	Natalie Duke	Tim Jiang	Monique Macpherson	Jaclyn Phillott
Liam Brady	Andrew Duncanson	Haoxiang Jin	Jacques Maitland	Katerina Pihera-Ridge
Linore Brav-Cubitt	Nicholas Eady	Jinwoo Jo	Joshua Mandeno	Junior Scott Pitisopa
Liam Breedt	Bailee Eastlake	Adam Johnston	Vanessa Mannix	Isabelle Plaisted
Jared Brensstell	Shonelle Eccles	Joseph Johnstone	Khaylm Marshall	Ekaterina Ponomarenko
Stone Brewerton	Gwynneth Einarsen	Liri Jonas	Jacob Marshall	Rosie Pope
Robbie Brigham	Luke Nelson Naera Elley	Niamh Judd	Katherine Martin	Te Riria Potiki
Gina Buckland	Jessica Ensing	Sanna Kalberer	Helen Matunga	Dan Power
Cameron Burgess	Heleina Erasito	Josivini Kaloumaira	Julia McClean	Hamish Prasad
Maria Burnett	Alex Erceg	Hannah Kane	Caitlin McClellan	Nastaein Qamaruz Zaman
Floss Butcher	Edwar Eshow	Simranjot Kaur	Zoe McClintock	Grace Quinn-Foster
Aimee Byers	Tracy Excell	Mollie Keaney	Lachlan McCullough	Matthew Quot
Kelby Cai	Sarah Fagan	Lourin Keat	Hannah McDonald	Ali Raja
Adelaide Campbell	Kate Fan	Marissa Kelderman	Josh McDonald-Davis	Nishka Rao
Skylar Campbell	Jackson Fankhauser	Cecile Kellman	Joe McDougall	Jack Rapson
Junlin Cao	Jessica Farrar	Jorgia Kelsey	Leah McEnhill	Chloe Rasmussen
Sarah Capper-Liddle	Cecilia Feng	Josh Kendrew	Emily McEwan	Ashley Redshaw
Hineirangi Carberry	Daxine Fiesta	Joshua Keanally	Louisa McGill	Millie Jayne Reed
Hary Carlson	Losaline Finekifolau	Millie Kennedy	Tommy McKinnon	Monica Reid
Caroline Cech	Rachel Finlayson	Ari Khan	Jake McLaren	Dian Septa Rianti
Ratesh Chakkingal	Maisie Fisher	Shehaab Khan	Asher McNeil	Mia Richmond
Darwin Chan	Kahurimu Flavell	Ben Kildare	Talia Medagamage	Stevee Rihia
Sonam Chandra	Marcus Fletcher	Caitlin Killick	Kathy Mei	Eden Rima
Booster Chau	Elsie Flynn Fleming	Matthew Kilpatrick	Sandra Michel-Shanks	Ryan R-K
Brian Chau	Emeline Fonua	Benny Kim	James Miguel	Brooke Robertson
Howl Chen	William Foster	Jaehyeon Kim	Natalie Milicich	Charlie Rodgers
Iven Chen	Kipp Franklin	Ruby Kimber	Alice Millar	Anamaria Rodriguez Mora
Justin Chen	Gemma Fraser	Julia Kingham	Corrigan Millar	Millie Rogers
Margaret Chen	Nicholas Freeman	Maia Kiriona	Jonathan Mitchell	Nate Rolfe-Vyson
Pinglin Chen	Shaked From	Ella Klinac	Ho Cheung Mok	Cameron Rossouw
Kathleen Choy	Sophie Fung	Josephine Knight-Maclean	Ka Ho Mok	Jackson Rowe
Roseanne Choy	Angela Fusitua	Joshua Knowles	Zachery Montgomery	Yohan Ryoo
Devon Christensen	Shawn Gardner	Tatyana Kooznetzoff	Mia Morgan	Thidarat Samart
Aidan Chrystal	Pero Garlick	Reg Korau	Catherine Morris	Ellen Sanders
David Clark	Jonathan Gensik	Skye Kosima	Nicholas Morse	Nicholas Sanders
Della Clark	Amberley Gibson	Dennis Kuang	Aabhas Moudgil	Kirsten Sanson
William Clarke	Renee Godfrey	Stuti Kumar	Ayush Mudaliar	Kirby Scammell
Jonathan Clarke	Mithran Gopinath	Emma Kuparinen	Nina Mujijsen	Robert Schmidt
Samuel Clemas	Aron Goundar	Akari Kurimasa	Anna Muller	Kadin Schneider
Isobel Cochrane	Adam Gray	Dion Laban-Jeffries	Andrew Murtagh	Millie Schwarz
Luke Cocker	Isobel Green	Odilia Lai	Thun Su Nadi	Louis Schwer
Ruby Collins	Julietta Guller-Frers	Lily Lamble	Bridget Napper	Toby Seeler
Jacquelyn Collins	Hannah Gully	Quinn Langdon	Kaveesh Narayan	Wade Selkirk
Laura Collins Van Rangelrooy	Abby Guo	Jacob Lassen	Mira Narula	Michael Sharp
Irina Mihaela Condurachi	Jiawei Guo	Sana Lavai-Motlagh	Dexter Navarro	Mark Shelly
Matthew Connell	Selena Guo	Alice Lee	Rosemaree Nepia	Emily Shen
James Connon	Joyce Habgood	Niki Lee	Michael Nettleship	Jaime Short
Samuel Cooper	Arizona Haddon	Robbie Lee	Annabelle Newell	Davis Shybi
Sarah Copeland	Steven Halim	Sue Rim Lee	Han Long (Eddie) Ng	Julia Siddall
Logan Copland	Isabella Halligan	Yat Fung Joshua Lee	Connor Ngan	Logan Silson
Valerie Cortes	Brae Hammond	Xhloe Lee La Selle	Sydnie Ngan Uridge	Claudia Silva
Nomesia Costa dos Reis	Mawardah Nur Hanifiyani	Matthew Lemon	Ashleigh Ngow	Ding Simin
Carlo Cowey Schrader	Christina Hanna	Charlotte Lewis	Christine Niblock	Tamara Simunic
Jack Cowie	Renee Hanrahan	Kate Leyland	Samuel Nicoll	Priya Singh
Tamzin Cowie	Fern Harpham	Changzai Li	Stella Norris	Dianne Smith
William Craig	Megan Hart	Rodney Li	Hesthi Nugroho	Ella Smith
Laura Cranston	Melissa Harvey	Ruichen Li	Pareputiputi Nuku	Kirsty Smith
Harry Crawford	Benjamin Haworth	Ruide Li	Samuel O'Brien	Callum Snelgar
Sophie Crawford	Qinhui He	Ruotian Li	Vaughan O'Brien	Deepali Solanki
Layla Croker	Yunning He	Sharon Li	Tegan O'Callaghan	Vannita Som
Jacob Crosswell	Ella Heffernan	Tianyu Li	Younjin Oh	Clare Son
Maia Currie	Kyle Hefferon	Kris Lian	Taylor O'Hearn	Bridget Spence
Cathy Dai	Nikora Heke	Jojo Liang	Syn Ong	Matthew Stark

Nicola Steele
Imogen Steiner
Kimberly Stemmer
Katie Stephens
Barbara Stevenson
Rosie Stonery
Sarah Strawbridge
Vita Strohush
Valeria Sukhorukova
Mike Sun
Gita Suwandi (Yulianti)
Brooke Swanson
Aurora Tahī Tahī
Natsumi Takahashi
Marama Takayawa
Nitya Talla
Claire Tan
Joanne Tan
Levin Tan
Daisy (Zhe) Tang
Vivian Tang
Xuemei Tang
Hone-Oe-Fa'efita Taungapeau
Daniel Taylor
Mia Te Tana
Dylan Thomas
Dylan Thorley
William Thursfield
Sahil Tikū
Laura Tinker
Christie Tippet
Connor Tomoana
Jowyn Tong
Blaise Turnbull
Nicola Turnbull
Alexandria Turner
Pania Tutemahurangi
Holly Tutill
Imogen Tyson-Lambert
Moala Uhila
Georgia Upton
Natalia Uriasheva
Lucia Valentine
Pim van den Top
Annika Van Dorp
Samuel Van Hout
Casper van Noppen
Brittany Vari
Kiana Vatani
Angelika Vaze
Johanna Verhoeck
Kayla Vincent
Sameer Vinnakota
Sandra Vito
Jennifer Vo
Antony Vogt
Te Rua Wallace
Penelope Wallis
Abiah Wang
Alice Wang
Rushan Wang
Sai Wang
Yinghan Wang
Jacinta Ward
Melissa Warmenhoven
Taiawhio Wati
Lauren Watson
Monique Way
Keegan Wells
Christina Weston
Caitlin White
Francis White
Alex Wierzbicki
Mischa Wild
Olivia Wilding
Alexander Williams
Clark Williams
Ella Williams
Michaela Williams
Elizabeth Williams
Rebecca Wills
Sally Wills
Star Wilson-Jennings
Henry Winchester
Jonty Wispinski
Angela Wong
Eric Wong
Heidi Wood
Leland Worsford
Brooke Wright

William Wu
Yanchen Wu
Eden Wynne
Terry Xi
Lee Val Xiao
Joy Xie
Wendy Xie
Vanessa Xiong
Annika Yuanru Xu
Zi Yang Xu
Aevryl Christallyn Yac
Achmad Yakīn
Jinyi Yang
Zhenyu Yang
Shannon Yates
Anna Yi
Kylie Yin
Joyce Young
Allan Yu
Chumin Yu
Jessica Yu
Michael Yu
Hayden Zervos
Chengrui Zhang
Iris Zhang
Xiuwei Zhang
Lillian Zhao
ZiYue (Annie) Zheng
Kathy Zhong
Alice Zhou
Elias Zhou
Mary Zhou

Associate

Clare Abbiss
Dev Affleck
Sepideh Afsari Bajestani
Neda Akbarzadeh
Anna Alexander
Rayya Ali
Matthew Allan
David Allen
Xindong An
Olivia Anderson
Helen Andrews
Kerry Andrews
Ruth Andrews
Kim Anstey
Mark Arbutnot
Maheeka Ariyapperuma
Bramantino Armiento
Rowan Ashton
Helen Atkins
Edita Babos
Matthew Bacon
Marsha Badon
Arlene Baird
Jeff Baker
Mishka Banhidi
Coralie Barker
Tim Barnard
Lauren Barnett
Paul Barrett
Vesa Barron
Lorelle Barry
Kathleen Barry-Piceno
Ezra Barwell
Shannon Baxter
Helen Bealey
Jennifer Beardsall
Jono Begg
Mathew Bell
Russell Benge
Helga Bennett
Brooke Benny
Anna Bensemann
Johan Bergman
Natasha Berkett
Simon Berry
Clint Betteridge
Paul Beverley
Hayden Bewley
Kelsey Bewley
Sean Bignell
Richard Bigsby
Alex Billot
Kelly Bingham
Kim Bird
Anastasia Blignaut
Lhoni Blyth

Catherine Boulton
Amy Bowbyes
Chanti Boyle
Anne Bradbury
Cooper Bradley
Jasmin Brandt
Wayne Bredemeijer
Jesse Brennan
Edith Bretherton
Billy Brough
Aimee Brown
Daniel Brown
Natasha Brown
Catherine Brunet
Linda Bruwer
Jeremy Brydon
Amber Buckley
Mark Buckley
Kathleen Bunting
Georgia Burborough
Cole Burmester
Jeremy Butler
Julia Byrne
Josh Caddigan
Jennifer Caldwell
Helen Caley
Sarah Cameron
Sophie Canute
Tina Carlson-McColl
Andy Carr
Max Cartwright
Clara Casaes
Victoria Caseley
Kelly Cattermole
Reza Chalabianlou
Louise Chauhan
Jian Chen
Simon Childs
Stephanie Chin
Jack Christensen
Peter Christophers
Alejandro Cifuentes
Richard Clare
Leah Clark
Laura Clarke
Ben Clearwater
Susie Clemens
Amanda Coats
Laura Coll McLaughlin
Julie Comfort
Gemma Conlon-Geddes
Matt Conway
Glen Cooper
Brodie Costello
Frederic Coughlan
Milan Covic
Daniel Cox
Tessa Craig
Aileen Crawl
Cathy Crooks
Allan Cubitt
Liam Dagg
Clare Dale
John Daly
Laura Dance
Sarah Davidson
Amanda de Jong
Hedre Dednam
Kristen Dempster
Thomas Denhardt
Summer Denize
Emma Densem
Sean Dent
Neeta Deo
Gemma Dioni
Hannah Divehall
Rachel Dodd
Francis Doesburg
Melanie Donaghy
Damienne Donaldson
Micah Donaldson
Nico Donovan-Pereira
Jane Doogue
Heike Downie
Brendan Doyle
Graeme Drake
Carissa du Plessis
Sarah Duffy
Matthew Dugmore
Maaike Duncan

Alex Dunn
Michael Dunphy
David Dwight
Monique Dyer
Monique Eade
Scott Edgar
Christine Edgley
Katherine Edwards
Todd Elder
Stephanie Ellis
Timothy Ensor
Sarah Evans
Geoffrey Everitt
Katherine Exeter
Sarah Exley
Douglas Fairgray
Luke Faithfull
Richard Falconer
Lance Feaver
Sue-Ellen Fenelon
Angela Fenemor
Margaret Ferguson
Rod Finlayson
Andrew Fitzgerald
Joe Fletcher
Kathie Fletcher
Jennifer Folster
Minnie Fox
Tony Fraser
Paul Freeland
Michael Freeman
Mia Friend Chung
Peter Fuller
Paul Futter
Jo Fyfe
Jeannie Galavazi
Penelope Gallagher
Wendy Gallagher
Deborah Ganley
Alexandra Gardner
Kim Garner
Natasha Garvan
Christina Gawne
Nathan Gear
Xiaoxiao (Megan) Geng
Mark Georgeson
Jessica Gerry
Ensiyeh Ghavampour
Kerstin Ghisel
David Gibson
Brett Giddens
Sam Gifford
Dean Glen
Ethan Glover
Jordan Godfrey
Claudia Gonzales Pino
Stephen Goodwin
Fiona Gordon
Chelsea Gosden
Hannah Goslin
Kate Graham
Teagan Graham
Tracey Grant
Nicola Green
Paige Green
Simon Greening
Erin Griffith
Ashleigh Grose
Saul Gudsell
Georgie Hackett
Pauline Hadfield
Joseph Hale
Garrett Hall
Katherine Hall
Michael Hall
Daniel Hames
Alana Hamilton
Daniel Hamilton
Sarah Hamilton
David Hampson
Natalie Hampson
Lindsay Hannah
Mimouk Hannan
Paula Hansen
Sheryl Hansford
Paula Harborne
Ella Hardman
Rochelle Hardy
David Harford
Neil Harkin

Richard Harkness
Belinda Harper
Brett Harries
Alexa Harrington
Sydney Harris
Matthew Harrison
Joanna Hart
Colin Hattingh
Joanne Healy
Philip Heffernan
Terrina Helliwell
Nicole Heron
Rachel Hickling
Stacey Hikairo
Mary Hill
Carly Hinde
Rebecca Hindmarsh
Annabel Hobson
Ryan Hodgson
Matt Hoffman
Lucy Holden
Rebecca Holden
Jemma Hollis
Jessica Hollis
Vanessa Honore
Russell Hooper
Karyn Hopkins
Charles Horrell
Stephen Howard
Bevan Hudson
Ruth Hudson
Bryony Huirua
Emily Hunt
Sam Hurley
Ian Hyde
Mansor Ibrahim
Rebecca Inwood
Syed Iqbal
Jennifer Jack
Rebecca Jackson
Alex Jamieson
William (Bill) Jamieson
Jacques Jansen van Rensburg
Iresh Jayawardena
Nadia Jefferis
Owen Jeffreys
Anna L. Johnson
Barry Johnson
Helen Johnson
Dyanna Jolly
Hayley Jones
Jason Jones
Michael Jones
Karen Joubert
Hannah Julian
Selene Kane
Andrew Kantor
Simon Karl
Sharyn Kashyap
Te Pio Kawe
Leon Keefer
Nathan Keenan
Scott Kelly
Justine Kennedy
Keith Kent
Jessica Kerr
Gerry Kessels
Bahareh Khodaparast
Aroma Kim
Alexandra King
Melanya King
Nicola Kirby
Andrew Kirk
Stephanie Kirk
Megan Kissick
Christopher Kissling
Danielle Korevaar
Benjamin Lam
Isabel Lam
Nicholas Lau
Cheyenne Laugesen
Michael Lawrie
Katrina Lee
Kuanjin Lee
Nessa Legg
Bonnie Lewis
Peter Linde
Matthew Lindenberg
Brigid (Biddy) Livesey
Kim Logan

Eloise Lonnberg-Shaw
 Jeffrey Loo
 William Loutit
 Adrian Low
 Philippa Lynch
 Kenny Macdonald
 Joao Machado
 Ruth Mackay
 Andrew MacLennan
 Warren MacLennan
 Jane Macleod
 Kathryn Maguire
 Huda Majeed
 Victoria Majoro
 Therese Malcon
 Nicole Malpass
 Tabitha Manderson
 Jessica Mangos
 Taunu Manihera
 Thomas Marchant
 Andrea Marshall
 Robert Marshall
 Darelle Martin
 Marsha Mason
 Julia Masters
 Damon Mathfield
 Vincent Matschke
 Elias Matthee
 Fiona Matthews
 Lynka May
 Franki McAdam
 Rachelle McBeth
 Nicholas McCool
 Zoe McCormack
 Michael McEnaney
 Andrew McFarlane
 Lisa McGlinchey
 Deborah McIntosh
 Tom McIntyre
 Jade McKean
 Harriet McKee
 Katherine McKenzie
 Josh McKone
 Louise McLay
 Blair McLean
 Simeon McLean
 Anna McLellan
 George McMahon
 Kate McNab
 Kieran McNaught
 Jeffrey McNeill
 Anne McNoe
 Jade McRae
 Belinda Messenger
 Andrew Metherell
 Murray Miller
 Jack Mills
 James Minehan
 David Mitchell
 Gemma Mitchell
 Vrinda Moghe
 Cher Mohi
 Roy Montgomery
 Sean Mooney
 Kailas Mural
 Amanda Moran
 Fliss Morey
 Michael Morris
 Ella Mowat
 Bridgette Munro
 Stephanie Murphy
 Jane Murray
 Brent Musk
 Victoria Mylchreest
 Sandhira Naidoo
 Purnima Naidu
 Priyashni Nair-Mudaliar
 Helen Neale
 Jacob Neaves
 Elyse Neville
 Heong Ng
 Carl Nicholson
 Nicola Nicholson
 Will Nicolson
 Holly Norton
 Nathan O'Connell
 Soren Olsen
 Emma O'Neill
 Nicolette Oosterhuis
 Claudine Osborne
 Hamish Osborne
 Malory Osmond
 Baylee O'Sullivan
 Jill Owen
 Matthew Parker-Bevin

Matthew Paterson
 Scott Paton
 Deborah Patterson
 Terri Payne
 Hamish Peacock
 Helen Peat
 Whitney Peat
 Stuart Penfold
 Adrian Percival
 Sorcha Peren
 Claire Perkins
 Benjamin Petch
 Phil Petersen
 Charlotte Phelps
 Claire Phillips
 Bryce Phillips
 David Phizacklea
 Sean Phung
 Sam Pickering
 Helen Pickles
 JJ Pienaar
 Nina Pivac
 Dylan Pope
 Nicolaas Portegys
 Samantha Pottage
 Esther Powell
 Anna Price
 Dawn Pritchard
 Natasha Pritchard
 Jessica Pullen
 Neenu Mutharu Puradan
 Vijayadharan
 Madhulika Puri
 Karla Putt
 Jade Quax
 Czar Questin
 Erin Quin
 Andrew Rabbidge
 Caroline Rachlin
 Mhairi Rademaker
 Marius Rademeyer
 Steven Ramanlal
 Vishal Ramduny
 Morgan Ramsay
 David Randal
 Matthew Read
 Annie Reed
 Maggie Regnault
 Nicole Reid
 Juliana Reu Junqueira
 Megan Rickerby
 Clare Ridler
 Joanne Ritchie
 Peter Roan
 Olivia Robertson
 Ellen Robotham
 Melissa Rodger
 Corné Roelofse
 Danielle Rogers
 Scott Rose
 Kathryn Ross
 Kaaren Rosser
 Parvati Rotherham
 Trish Routley
 Peter Runcie
 Tanya Running
 Katie Russell
 Sue Ruston
 Natalie Rutland
 Stuart Ryan
 Lillie Sadler
 Summer Salmon
 Jess Samuels
 Sarah Sandilands
 George Sariake
 John Scheele
 Nicola Scott
 Vanessa Scott
 Rose Selby
 Amy Selvaraj
 Michelle Seymour
 Portia Sharp
 Stacey Sharp
 Tyler Sharratt
 Christina Sheard
 Niamh Sheehy
 Morgan Shepherd
 Lydia Shirley
 Yvette Shirley
 Ellie Shokri
 Aastha Shrestha
 Samuel Shuker
 Joao Paulo Silva
 Alisdair Simpson
 Carrie Skilton

Joanne Skuse
 Hera Smith
 Aimee Snowsill
 Glenda Spackman
 Kristin St John
 Rebecca Steenstra
 Karen Steer
 Marie Stephens
 Sarah Stephens
 Olivia Stirling
 Tim Stoddart
 Neil Stone
 Louise Strogen
 Leandra Strydom
 Bianca Sullivan
 Steve Summers
 Xin Sun
 Cameron Sunde
 Mark Swartz
 Ashiley Sycamore
 Elsa Synders
 Nicholas Tait
 Kaustubh Tamaskar
 Christine Tarr
 Amber Taylor
 Emma Taylor
 Hayden Taylor
 Richard Taylor
 Danielle Ter Huurne
 Corinna Tessendorf
 Lizzie Thomson
 Daniel Thorne
 Vicki Toan
 Fazilat Tooranian
 Rachel Townrow
 Tyler Trafford-Misson
 Brad Trebilcock
 Jeremy Trevathan
 Sarah Trinder
 Ksenia Trykov
 Michelle Tsang
 Patrick Tse
 Kelsie Tuck
 Lucia Tugaga
 Emma Turnbull
 Georgia Tyree
 Warren Ulusele
 Tyro Underhill
 Pamela Unkovich
 Victoria van der Spek
 Louise van der Voort
 Alexandra van Rooyen
 Elmira Vatani
 Rebecca Vella-King
 Paula Vincent
 Erica Walker
 Hamish Walker
 Jonathan Ward
 Bernard (Bernie) Warmington
 Kate Watson
 Hilary Webb
 Pauline Webby
 Mark Weingarth
 Stephen West
 Lyndon Westlake
 Ashleigh Wharam
 Erica Wheatley
 Michelle Whitaker
 Nicole White
 Anna Wilkes
 Alan Wilkinson
 Jeremy Williams
 Rowan Williams
 Nick Williamson
 Belinda Willis
 Joseph Wilson
 Natasha Wilson
 Sarah Wilson
 Tyneal Windelborn
 Nic Wingrove
 Gabi Wolfer
 Louise Wood
 Natalie Wood
 Zane Wood
 Victoria Woodbridge
 Andrew Woodford
 Nicholas Woodley
 Kirsty Woods
 Jake Woodward
 Diana Worthy
 Jason Wright
 Monica Xu
 Jill Young
 Tom Young
 Minnie Zhang

Peng Zhang
 Terren Zhang
 Mia (Miao) Zhen
 Dianne Zucchetto

Associate (Partially Active)

Taya Baxter
 Sara Brown
 Bess Halley
 Aimee Haycock
 Helen Heard
 Emma Hilderink-Johnson
 Courtenay Isherwood
 Hannah McCashin
 Mineke Meyerink
 Jo Noble
 Joanne Pacey
 Hannah Palmer
 Kellie Pearson
 Rebecca Robertson
 Antonia Vincent

Retired

Murray Arnold
 Bryan Bang
 Max Barber
 John Betts
 Elizabeth Briggs
 Murray Cameron
 Christine Caughey
 David Chandler
 Stephen Colson
 John Cook
 Peter Coop
 Brian Coutts
 Peter Crawford
 Hester den Ouden
 Marian Dissanayake
 John Dryden
 Ross Dunlop
 Kathryn Edmonds
 David Forrest
 Richard Gardner
 Pamela Gare
 Lindsay Gow
 Matthew Grainger
 Joy Grant
 David Grove
 Rex Hannam
 Robert Hayles
 David Hinman
 Patricia Holm
 David Hookway
 Richard Johnson
 Stuart Kinnear
 Gordon Macfarlane
 John Mandemaker
 Philip McDermott
 (James) Fraser McRae
 Shelagh Noble
 Keith Phyn
 Christine Ralph
 Andy Ralph
 William Robertson ONZM

Robert Schlotjes
 Warren Stace
 Helen Tobin
 Ken Tremaine
 Eileen von Dadelszen
 Pip Wallace
 William Watt
 Ted Wells
 David Whitney
 Alan Withy
 Robert Wyber
 Adrienne Young-Cooper

Non-Active

Deanne Barretto
 Kate Blagrove
 Kylie Brayshaw
 Glodia Choi
 Adele Dawson
 Leona deRidder
 Jennifer Edwards
 Rebecca Eng
 Michelle Flay
 Alexandria Fraser
 Holly Gardiner
 Xinyue Ge
 Manini Hallikeri
 Sarah Hills
 Pippa Huddleston
 Rachelle Hui
 Megan Humphreys
 Susan O Jones
 Heather Lai
 Campbell Larking
 Xinran (Audrey) Liu
 Sarah Marshall
 Kristina Mead
 Joy Morse
 Ashwita Murphy
 Shirley Pang
 Patricia Paschke
 Robert Peel
 Georgia Pieri
 Vanita Ranchhod
 Susan Rawles
 Elisabeth Resl
 Victoria Rhind
 Wendy Robinson
 Kimberley Rolton
 Katie Round
 Michelle Ruske-Anderson
 Rebecca Sanders
 Alexandra Scouller
 Rochelle Sewell
 Kristen Spooner
 Lisa Steele
 Alexandra Strawbridge
 Tessa Sutherland
 Steph Taylor
 Perri Unthank
 Charlotte Vellinga
 Catherine Williams
 Fritha Witton

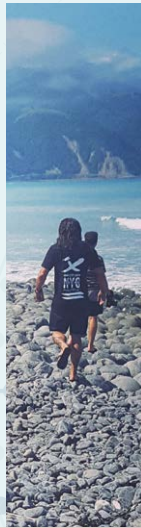
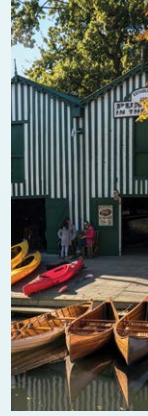
Technician

David Bridges

June 29, 2023 AGM AGENDA

- Welcome and Karakia
- Attendance and apologies
- 2022 AGM Minutes
- 2022 Annual Report
- 2022 Annual Accounts
- Appointment of Accountants and Auditors
- General Business
- Closing

*Whatungarongoaro he tangata, toitu
te whenua, The land and its plants will
remain, when the people are gone.*





TE KŌKIRINGA TAUMATA
NEW ZEALAND PLANNING INSTITUTE



Auckland Head Office

Level 19
120 Albert Street
Auckland City
PO Box 106-481
Auckland City 1143
New Zealand
Phone: +64 9 520 6277
Email: admin@planning.org.nz
planning.org.nz

Branches

Auckland/Northland
Waikato
Bay of Plenty
Central North Island
Wellington
Nelson/Marlborough
Canterbury/Westland
Otago
Central Otago
Southland
United Kingdom