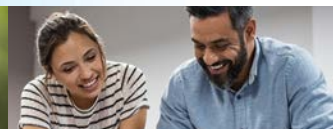


ANNUAL REPORT 2021

*Planning together
for a better New Zealand*



NEW ZEALAND
PLANNING INSTITUTE®
Te Kokiringa Taumata

"In the planning and designing of new communities, housing projects, and urban renewal, the planners both private and public, need to give explicit consideration to the kind of world that is being created for the children who will be growing up in these settings. Particular attention should be given to the opportunities which the environment presents or precludes for involvement of children both older and younger than themselves."

– Urie Bronfenbrenner



YEAR IN REVIEW

INTRODUCTION FROM CEO

I selected the quote on the inside front cover of this report carefully as I felt it reflected a message we all needed to consider in 2021. We needed to consider it as we engaged with RM Reform, which will shape the future of planning in New Zealand. But we also engaged with it as a reflection on planning that has gone before as we lived with various degrees of lockdowns and Covid related restrictions, often finding ourselves limited in our ability to move beyond our immediate communities and the opportunities that they provided.

This was certainly the case in Auckland with extended periods of lockdown throughout 2021 seeing the NZPI office closed almost as much as it was open and staff working remotely from kids bedrooms, dinning tables and other make shift home offices – and the NZPI staff weren't alone in this, with many members dealing with exactly the same constraints.

However 2021 also presented some amazing opportunities for people to come together, to share in common experiences, enjoy each others company and pursue a common vision.

I opened last years annual report reflecting on the challenges as well as the opportunities that 2020 presented. 12 months later as I look back at 2021, I have a strong sense of déjà vu. I once again find myself reflecting on the challenges and disruptions dealt with, as well as the achievement of some significant milestones for the Institute over the past 12 months. As always, I prefer to look at the highlights, rather than the challenges.

One of the major highlights of 2021 was the election of a new Board, including the new te ao Māori seat. The significance of this



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THE YEAR IN REVIEW

additional seat on the Board was further cemented when the te ao Māori Board member, Reg Proffit, was then unanimously elected our new Chair. It has been a pleasure to work with Reg, Megan, Graeme, Ueli, Andrea, Craig, Rebecca, Jono and Ben and I look forward to outworking their strategic priorities over the rest of their term. Our work together included a huge amount of sadness in the middle of the year with the sudden and unexpected passing of Luke O'Dwyer. Luke had been a fixture on the Board for my entire tenure as CEO and he left a huge hole for both myself and the rest of the Board. My thoughts go out to Luke's family and colleagues as I know he left a huge hole in their lives as well.

A major focus for the myself and the new Board has been our continued engagement with the governments RM Reform programme. This work has resulted in some significant progress for the Institute, including being recognised as a key stakeholder in the reform programme. This has presented the opportunity for the Board and myself to sign non-disclosure agreements with the Ministry for the Environment so that we can have open and frank discussions on draft policy that is not ready for public discourse. The strength of this relationship is thanks to the work of a lot of people over the last 4 years, both on behalf of the Institute and MfE, and I want to take this opportunity to thank them all for getting us to this point.

One of my personal highlights of 2021 was working with my team to provide

the opportunity for a large number of our membership to gather in Nelson for our Conference. We recognise that we were lucky to be able to do this, given the pandemic, and it was rewarding to sit with members, listen to the discussions and witness the support that members took from being able to come together with likeminded individuals, lift their thoughts out of the immediacy of their role and consider what we could achieve within Aotearoa as a profession. Many times at Conference I was asked what my favourite part was and my reply was simply being able to go ahead with the Conference. The feedback we received indicated that the delegates felt the same way.

As always, another highlight was the opportunity to celebrate the achievements of our members – both individual and organisation wide – through the annual awards, and the DSA's. Congratulations to all the award recipients – peer recognition of your achievements is hugely significant, and you have every reason to be proud.

Before I dig a little deeper into 2021, I want to thank the many and varied volunteers who contribute so much to the success of the Institute and progression of the profession. To the Board, the Branch and SIG committees, the national representatives, the members who represent NZPI on various fora and work groups, the members who serve on interview panels – thank you for your willingness to serve. This year I particularly want to thank the staff in the national office, through lockdowns and disruptions you have worked tirelessly

to deliver value to our members and to champion the planning profession.

Thank you.



THE NZPI BOARD

As noted in my introduction above 2021 saw a new Board elected. I would be remiss to not start this section with my sincere thanks to the Board members whose terms finished at the Nelson Conference. Karyn, your Chairpersonship helped the Board complete the transition from an operational executive committee to a true governance Board, and your calm leadership helped us steer a steady course through the unprecedented challenges that Covid presented. To Andrea, Orchid, Sarah and Shane, I say thank you for your hard work, your encouragement, your willingness to put your hand up to help in so many different ways – both within your own Board portfolios and in support of your fellow Board members, and most of all for your passion to see the profession recognised for the valuable contribution it makes to our nation.

The Board elections saw the return of a number of Board members for a second, or in Luke's case, a third term. We welcomed Jonathan, Graeme and Luke back onto the Board, and celebrated Reg being elected as a full voting member of the Board rather than a co-opted member. We also welcomed Ueligitone Sasagi and Megan Couture, who joined Graeme in the Auckland Northland seats, Craig Batchelor who joined Luke in the North Island seats, Rebecca Scannell in the Wellington seat and Ben Farrell who joined Jono in the South Island seats.

This new Board was assisted into their roles by the outgoing members, with the incoming

and outgoing members joining together at Conference to undertake a comprehensive handover of the Boards activities and work programme. At it's first meeting the new Board elected Reg as Chair, Megan as Deputy Chair and Jono as Treasurer, with Luke confirmed as mentor to Reg and Megan, bringing his experience as Deputy Chair under Karyn to assist Reg and Megan as they stepped into their elected positions.

In the middle of the year the Board was shocked and saddened by Luke's sudden passing. Like the Board members he served with during his previous two terms on the Board, the new Board already valued his considered feedback, encouragement, and insightful contribution at the Board table. As a mainstay of the Board for a number of years, his passing left a huge hole at the Board table.

The Board is thankful to Andrea for being willing to step back on to the Board to fill the vacancy left by Luke's passing.

The Board recognised the need to continue our engagement with the reform programme, while also understanding that our focus on reform risked other key strategic initiatives stalling – a situation that would ultimately limit our impact as an Institute and a profession. So, the Board have identified a number of strategic priorities that form the Board work plan for this term. Milestones have been identified for each workstream on the plan, with the Board noting that while some of these workstreams will not be completed this term, they are committed to making significant progress on them all. These key

strategic priorities are

- The RM Reform programme
- A comprehensive review of how the Institute serves the membership and the profession
- Agreeing and maximising the roles of the Board, office, branches, special interest groups and committees such as PAC
- Continuing the development of the Institute governance structures to ensure they are fit for purpose
- Complete the work started by the previous Board to consolidate the Institutes membership pathways
- A comprehensive review of the Institutes education policies and professional development programme
- The continuation of the Institutes work as a thought leader in the planning profession
- A review, and potentially as a result of this review, a refresh of the Institutes professional standards process
- A review of the Institutes annual awards
- Continued development and implementation of the Institutes Financial Strategy
- A review of the Institutes strategic relationships

The Board will provide regular updates on the different workstreams in this work plan.

THE YEAR IN REVIEW

RM REFORM

Throughout 2021 we have continued our engagement with the government's RM Reform Programme. To support this increased policy focus the Board established an RM Advisory Group, recruited a cross section of the membership to serve as a Member Think Tank, strengthened our relationship with aligned organisations such as RMLA, and continued our direct engagement with both the Minister and the Ministry for the Environment. We made a number of submissions, presented to the Select Committee and provided a closed briefing to the Environment Committee. We met with the Minister in Nelson when he joined us at Conference and again at his offices in Wellington. We also worked with MfE to increase the transparency around their work programme for the membership, with regular MfE updates throughout the year. This work has been challenging, at times frustrating, and also rewarding. It is also far from finished and remains a major focus for the Institute and Board as we head into 2022.

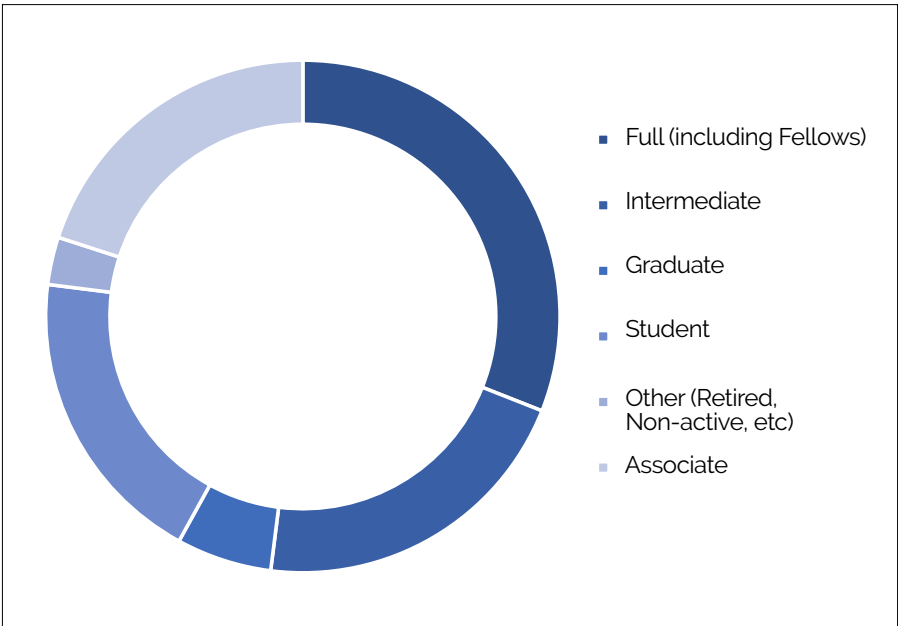
As a key stakeholder, we are recognised as representing the voice of the planning community. This is a diverse voice; a passionate voice; at times a divided voice. But it is your voice and I encourage you all to work with us as we strive to ensure the reform programme delivers positive outcomes for the profession, the natural and built environment and Aotearoa. Our belief in the words at the top of our strategic plan - Planning is essential for a better New Zealand – are the driving force behind our engagement with the reform programme and I hope you will continue to work with us, to support us, and to add your voice to ours.



MEMBERSHIP

2021 saw contend growth in our membership, with the Institute finishing the year having broken the 3,000 member mark for the first time in its history. Annual growth was up slightly on 2020 at 4% year on year. This has continued a number of years of annual increases in membership, with total membership having increased by 24% in the last 5 years.

MEMBERSHIP BY CATEGORY



The membership breakdown by membership category is

- Full (including Fellows) – **31%**
- Intermediate – **21%**
- Graduate – **6%**
- Student – **19%**
- Other (Retired, Non-active etc.) – **3%**
- Associate – **20%**

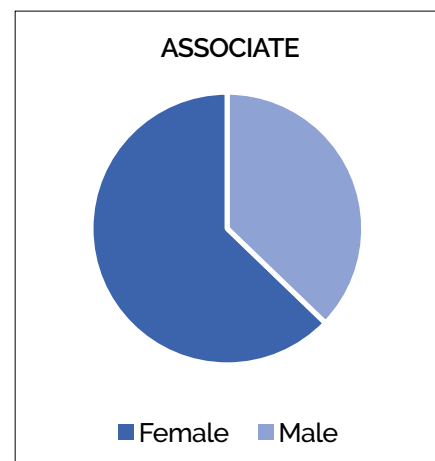
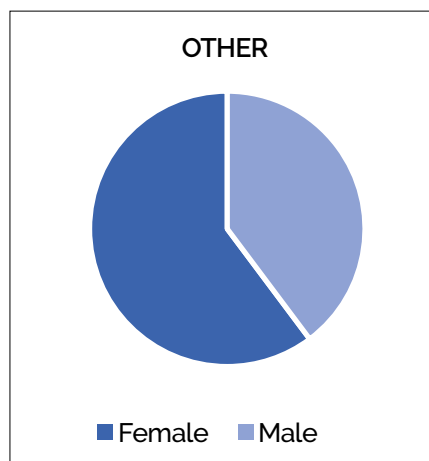
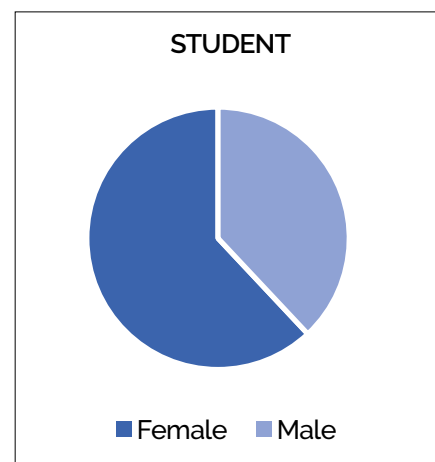
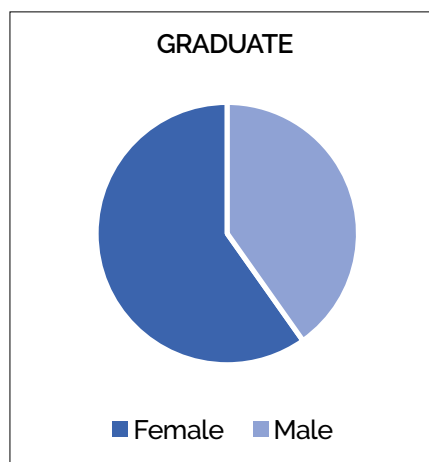
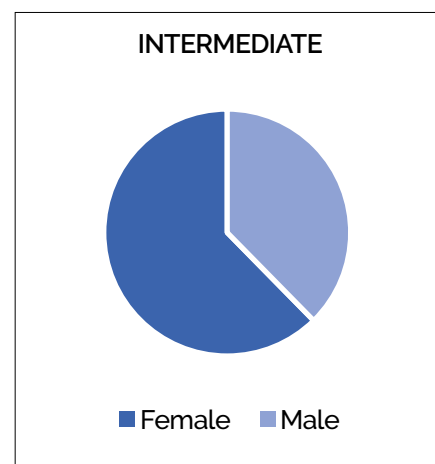
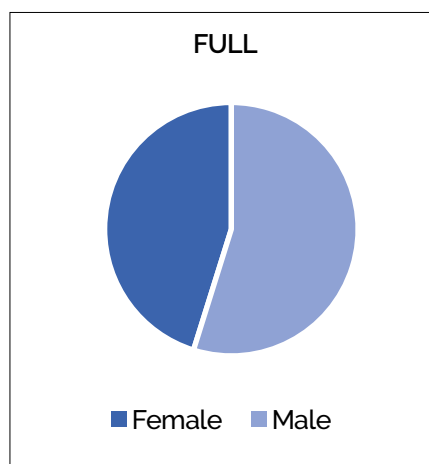
In 2021 we have continued to track the make up of our membership, with a particular focus on the shifting gender balance. In all categories except Full members, male planners are no longer dominant. We are excited about how this shift in the make up of the profession might shift how we plan our built environments.

We have also updated our data collection to allow members to better reflect their gender identity and we look forward to seeing this more appropriate data collection deliver a more nuanced and clearer picture of our membership.

We welcome all new members and look forward to providing them with the services and support they need to develop as a professional planner in New Zealand.

Congratulations to the following people who became Full members of the Institute in 2021.

Aaron Grey
 Alastair Meehan
 Alex Gifford
 Briar Belgrave
 Brittney Sutherland
 Charlotte Martynoga
 Craig Mathieson
 Deborah Kissick
 Erin Whooley
 Gemma Moleta
 Hannah Payne-Harker
 Helen Hicks
 James Whetu
 Jessica Rose
 Joseph Henahan
 Kelsey Bergin
 Kirsty Clement
 Miriam Williams
 Rebecca Davies
 Richard Sheild
 Robert Love
 Ruth Evans
 Susanne Bernsdorf Solly
 Tianxu Huang
 Torrey McDonnell
 Victoria Rhind



THE YEAR IN REVIEW

CONFERENCE

Following the postponement of Conference in 2020, it was an absolute pleasure to host 700 planners in Nelson for the 2021 Conference. With a mix of zoom and in person presenters and a variety of topics, the Conference provided something for everyone who attended. Our thanks go to all the members of the Local Conference Support Committee for their volunteer work over the 2 years it took to bring the 2021 Conference to fruition.



Local Conference Support Committee





SCHOLARSHIPS



The **2021 Reginald Hammond Scholarship**
was presented to **Lucy Knowles**



The **Papa Pounamu Whakatutukitanga Scholarship**
was awarded to **Vanessa Mannix**



The **Lance Leikis Emerging Planner Award**
was awarded to **Kate Chivers**

ANNUAL AWARDS

The 2021 awards judging panel were again faced with a difficult task of having to decide between a diverse range of highly deserving projects and award nominees. The judging panel put significant time into reviewing the entries, spending hours reading about the different projects and then discussing their various merits before ultimately making the difficult decision of which should be recognised as the winner in each of the award categories. Our thanks go to the members of the judging panel for the time and wisdom they give to help us celebrate the great work being done in the planning profession across New Zealand.

We wish to thank all the nominees for the work they put into showcasing a variety of exceptional projects. Congratulations to all award winners.

Annual Award Winners

The Nancy Northcroft Award is the Institute's supreme award for excellence in planning practice.

This award recognises

- Creativity and innovation in the methods involved,
- The quality and innovation of presentation of any report or material,
- The extent to which best-practice planning process and practice, including sustainable management is promoted

The winners of the 2021 Nancy Northcroft Supreme Award were

- **Wellington City Council & Boffa Miskell**

For their work on 'Planning for Residential Amenities: Wellington District Plan Review'



**NZPI Best Practice Award -
District / Regional Planning**

- **Wellington City Council & Boffa Miskell**

For their work on 'Planning for Residential Amenity: Wellington District Plan Review



**NZPI Best Practice – Integrated
Planning and Investigations**

- **Boffa Miskell, Aurecon, Warren and Mahoney & New Zealand Defence Force**

For their work on the 'NZDF National Masterplanning Programme'.



**NZPI Best Practice – Consultation
and Participation Strategies and/ or
Processes**

- **Te Ahu a Turanga Alliance**

For their work on 'Te Ahu a Turanga: Manawatu Tararua Highway'



Otago Regional Council was recognised as Highly Commended for their work on 'RPS Reference Groups – Pivoting in the face of a global pandemic', as was Boffa Miskell and Connecting Dunedin for their work on 'Shaping future Dunedin transport public engagement'



NZPI Best Practice – Strategic Planning & guidance

- **RuBRIC Wellington City Council**

For their work on 'Resource Consent Check'.



NZPI Best Practice – Non-statutory planning

- **Waipara District Council & AECOM**

For Pirongia Village Concept Plan Refresh

Kaipara District Council, AR & Associates, Campbell Brown Planning & Urbanism Plus were recognised as Highly Commended for their work on 'Kaipara District Spatial Plan - Nga Wawata 2050 - Our Aspirations'



NZPI Rodney Davies Project Award

- **Gordon Consulting, Tanenuiarangi Manawatū Incorporated, & Palmerston North City Council**

For Urban Eels: Our Sustainable City' project

Christchurch City Council, Planz Consultants Ltd, AW Architects were recognised as Highly Commended for their work on 'He Puna Taimoana - The Hot Pools at New Brighton'



NZPI John Mawson Award of Merit

- **Professor Iain White**

For 'Why Plan? Theory for Practitioners'.

THE YEAR IN REVIEW

COMMONWEALTH ASSOCIATION OF PLANNERS INTERNATIONAL AWARDS

Once again NZPI members were recognised for their exemplary work on the international stage in the CAP International Awards.

The award for 'Planning for equitable and inclusive cities and human settlements' was won by:

Te Whaihanga, New Zealand: (Ako Aotearoa, Auckland Council, Te Hana Te Ao Marama).

In selecting Te Whaihanga as the winner, the judges noted that many planning systems across the Commonwealth are legacies of the colonial era. As such they pay scant regard to the values and culture of indigenous peoples. Training and practice rendered many planners blind to this inequity and to its discriminatory consequences. In New Zealand, Māori remain a disadvantaged group. The Te Whaihanga project is a multi-faceted training project that is building the capacity of planners and other built environment professionals to engage with Māori and build a long term relationship. Workshops can be accessed face-to-face or online. The concept and content have been shaped and led by Māori. Te Whaihanga contributes to delivery of several SDGs. It embeds key Māori principles that define human responsibilities to the natural environment and landscapes. It is a model that could be adapted to many Commonwealth countries to make planning a more inclusive and equitable practice.

The award for 'Planning for the conservation of the built and natural environment and cultural heritage' was won by:

Urban Eels: Our Sustainable City Palmerston North New Zealand (Gordon Consulting, Tanenuiarangi Manawatū Incorporated & Palmerston North City Council)

In selecting the Urban Eels project as the winner, the judges noted the project, which has a strong link to Māori heritage and natural environment, represents an excellent example where cultural and natural heritage interpretation is innovatively embedded into the planning process and the urban fabric. A replicable example of how planning process can result in greater awareness and education on the significance of heritage, providing opportunities for people to reconnect with nature and culture.

DISTINGUISHED SERVICE AWARDS

Phillip Martelli

Awarded on 09 November 2021

Phillip Martelli embarked on his planning career in 1977 cutting his teeth at Hamilton City Council progressing from an entry level planner through to being the Section Head for Strategic Planning.

In 1989 Phillip crossed the Kaimai's and took up a role as the Policy Manager for Western Bay of Plenty District Council. Now titled Resource Management Manager, he has been a leading planner in the Bay of Plenty for over thirty years. In his role leading RMA



Craig and Philip Martelli

policy at Western Bay of Plenty District Council, Phillip has exemplified the qualities of a respected planning professional and taken a lead role in shaping the District.

Phillip's contribution ranges from mentoring many planners (young and old), guiding the development of one of the fastest growing districts in New Zealand, leading District Plan reviews, engaging with the community, working collaboratively with other Councils and stakeholders as a lead participant in the Western Bay of Plenty SmartGrowth project, contributing to the development of legislation, and being an active member of the New Zealand Planning Institute. Phillip has been an active member of the NZPI for many years and has been highly involved in organising conferences in the Bay of Plenty and providing field trips showcasing the planning challenges and solutions of the area. He has a reputation as being one of the first on the dance floor at conference dinners.

For his significant contribution over many years to the image and practice of planning, New Zealand Planning Institute awards Phillip the Distinguished Service Award.

Patricia Harte

Awarded on 20 October 2021

Patricia Harte is a Principal Planner with Davie, Lovell-Smith Ltd with over 35 years' experience providing planning advice and services to private clients and district and regional councils.

Patricia obtained an LL.B (Hons) from the University of Canterbury and then first joined Davie, Lovell-Smith in 1977. She left for a law firm in Invercargill to complete her law professional studies before being admitted to the Bar. Patricia then returned to undertake further study at University of Canterbury/ Lincoln University where she obtained an M.Sc. (Resource Management) in 1981. After travelling overseas in 1983 Patricia worked at Gabites Porter and Partners for six years, before re-joining Davie, Lovell-Smith where she remains to this day.

Patricia became a Full Member of the New Zealand Planning Institute in 1985. Since 2005 Patricia has been a certified Planning Commissioner lending her considerable planning and legal skills to provide a well-rounded and technically competent contribution at resource consent hearings. Patricia has appeared several times before the New Zealand Planning Tribunal and Environment Court for both private clients and territorial authorities.

Patricia has frequently assisted the



Jonathan and Patricia Harte

Canterbury/Westland Branch of the New Zealand Planning Institute with the preparation of submissions when developing policy that is relevant and important to the profession. Patricia is a frequent panellist for interviews of applicants for Full membership to the Institute.

Patricia's level of expertise is often demonstrated by how she is able to provide such a thorough and robust assessment of seemingly disparate information while still getting quickly to the heart of the issue, so as to develop an effective response or strategy, and communicating it clearly to others.

For her significant contribution over many years to the image and practice of planning, New Zealand Planning Institute awards Patricia the Distinguished Service Award.

CPD

The CPD programme was again impacted by the pandemic. However, after 2020 we were all more familiar with on-line delivery. We delivered a mix of on-line and face to face courses, with 74 CPD courses being attended by over 1000 members across 2021. Almost a quarter of all attendees completed our two compulsory courses – Ethics for Planners and Planning for Māori Values – Advanced.

Our thanks go to the presenters for their flexibility and willingness to work with us as we switched between face-to-face and on-line delivery in response to the changing Covid restrictions.

We also continued to offer panel discussions and lunch time sessions as well as adding regular updates from MfE. These continued to be well attended, with 200 – 300 delegates joining each of our panel discussions, and upwards of 600 joining the MfE sessions. Again, we are thankful to the presenters of these sessions.

EDUCATION

Once again The Tertiary Accreditation Panel had to suspend accreditation visits and the NZPI Board made the decision to extend the accreditation of affected courses by 12 months. This ensured the affected courses did not lose support from their respective institutions while they waited reaccreditation.

We are working to restart the Tertiary Accreditation process in 2022.



THE YEAR IN REVIEW

BRANCH REVIEWS

Auckland/Northland

The planning profession in Auckland and Northland has been very busy this year. Our branch has also been one of the most impacted by Covid lockdowns and change.

Looking back on the year that's been, too much has happened to fit into a concise summary, but some things to note include:

- Numerous plan changes for Far North, Whangarei, Kaipara, and Northland Region
- Numerous plan changes in Auckland, particularly in the Drury area
- All Councils have experienced sustained high levels of resource consent applications
- NZUP generated a number of infrastructure projects from state highway safety improvements to cycleways to rail investment
- The NBA Exposure Draft was released in June
- The Enabling Housing Supply Amendment Bill was released in December
- The NES Freshwater, particularly as it relates to wetlands, continues to be challenging.

In terms of Branch events, the Branch Committee have tried really hard to continue bringing education and celebration to the Branch throughout the year acknowledging the constraints that Covid has and continues to present. For this reason most, but not all, events have been held online. Some of the

topics we have covered through our event schedule this year include:

- Student/Graduate Mentoring Programme with the University of Auckland
- Joint Young RMLA Webinar Event – An Introduction to Hearings
- Cities for Everyone Webinar – Transitioning to a Low Carbon Transport System: The Power of Pilots
- EP Project Experience Event 'Through the Lens'
- Western Line Hop – Social Event
- Introduction to NZPI & Emerging Planners – an event held at the University of Auckland
- Engaging with Mana Whenua Event
- Joint Young RMLA Event – Mock Hearings
- Site Visit – Downtown Transformation Walking Tour
- Cities for Everyone – Wynyard Quarter Transformation
- Tāmaki Makaurau – Future Plan for Public Transport
- Joint NZPI/RMLA Exposure Draft Event
- NBA Exposure Draft discussion forum
- In the Mind of Commissioners
- World Town Planning Day - "Proposed Housing Bill – A heightened need for a considered approach to growth in Auckland".
- Auckland Light Rail

Twelve people in our Branch attained Full NZPI membership this year.

Our Branch Committee remains strong and energized for another year. We have 20 members on our Auckland/Northland Branch

Committee, and it is exciting to have greater Northland representation this year. Alex Jepsen remains as Branch Chair.

Our Emerging Planners Committee is also going strong with 12 energetic members. We welcome Georgia Tremeer as our new EP Committee Chair this year.

Waikato

The Waikato region is continuing to grow at pace and local planners have been busy with a wide range of work throughout 2021. The first sod was turned on the 1300-seat riverside Waikato Regional Theatre and work is underway on this "game changing" development for Hamilton and the wider region. The Hamilton section of the Waikato Expressway build continues at pace and Te Huia service (launched in early 2021) is up and running establishing a further vital transport link to Auckland. The housing building and price boom is also being felt across the region, manifesting in greater demand for planners everywhere.

Branch events were unfortunately limited throughout 2021, but branch members remain engaged and planning is underway for the NZPI Conference in Hamilton in two years' time. The Emerging Planners have continued to pull together and foster stronger networks through a range of completed and planned events.

The Waikato planning fraternity is looking forward to the range of new challenges and opportunities that 2022 is likely to bring.

Bay of Plenty

2021 was once again an interrupted year for the Bay of Plenty branch, with the ability to arrange and hold events hampered by Covid. That said, the committee still did a great job of pulling together a number of well-attended events throughout the year when restrictions



allowed. Among the highlights were the annual NZPI / Engineering NZ Transport Group quiz night (hosted by Beca Tauranga), the AGM (hosted by Rotorua Lakes Council), World Town Planning Day breakfast event, and the end of year function which was jointly hosted by the NZPI and RMLA.

At the World Town Planning Day breakfast, Phillip Martelli (Western Bay of Plenty District Council Resource Management Manager) was presented with a Distinguished Service award, much to the delight of his many colleagues and friends that were present. The award was presented by Tauranga-based NZPI board member Craig Batchelar, who gave an overview of Phillip's long and storied planning career, including some of the lighter-hearted moments.

At the other end of the scale, the Bay of Plenty branch was significantly impacted by the untimely passing of Luke O'Dwyer, who many in the branch had worked, networked and socialised with over the years. His loss is shared by the Waikato and Bay of Plenty branches, as well as the wider planning community in Aotearoa.

Central North Island

2021 was another challenging year for everyone. Continuing Covid challenges, combined with heavy workloads and staff shortages in many locations. Into the mix throw various flavours of reform, a housing shortage or two, a healthy dose of climate change and you've got a great recipe for an unforgettable year.

Looking back at Central Branch in 2021 what we saw come out of this mix was resilience. Central is very large, fully 6 hours drive between some of our main centres, and add another hour and a half to drive fully across it. With our long distances online activity started

for us before Covid, but we've also long understood the value of physically getting together as well, even when its challenging to do so. Enabling people to get out of their respective work and home-offices/dining tables/spare rooms and connect in a time of challenge and change might be harder, but its important. We managed both online and in-person activity in 2021, with the latter events in Palmerston North in April and in Napier in November.

As such a physically large Branch, we have Planners based across four Regions and sixteen Districts-Cities. Notwithstanding an urban population of around 150,000 clustered on the Heretaunga Plains, perhaps another 100,000 in and near Palmerston North and 80,000 in New Plymouth District, we have no so-called 'metro' centres. Instead, we have a very large number of regional cities and towns with no single dominant urban centre. In 2021 it was immediately evident that the various reforms have multiple implications across our varied Districts and communities, and for our profession. It was also immediately evident that these implications may well not be the same as they may be for more urban based communities such as Auckland, Wellington, or Christchurch. We face a range of issues as diverse as our branch, and because of that it was great in 2021 to see our leaders step up and interact at a national level.

The determination of Central in 2021 to continue to connect both within itself, and to the profession beyond, was down to a recognition of the challenges we have ahead as a profession within regional Aotearoa New Zealand, and the benefits of doing that collectively. If 2021 was busy, 2022 will likely be even more so.

Wellington

Covid has continued to disrupt our usual branch events, and while we haven't been short on ideas, we've had to make some calls about when to proceed with events, postpone or move events online. We've tried to be agile about this but decided that some events were best held in person so have postponed those until we can safely get together. We also got a sense of general fatigue across the membership so tried to spread the events out a little more. We had hoped the AGM was going to be the first of our in-person events in a while and had planned a great evening, but we'll postpone those festivities a little longer.

We've still managed to hold a number of events across the year:

- Branch AGM – 18 March 2021 (in-person)
- A discussion on housing affordability – 14 April 2021
- What are we up to, Wellington – 17 June 2021
- Urban intensification seminar – 7 October 2021
- Draft Wellington City District Plan – 4 November 2021
- Whaitua Te Whanganui-a-Tara – 8 December 2021

Unfortunately, we were unable to hold our usual World Town Planning Day event – we had planned a postponed event for late January, but obviously Covid changed that.

We have a great range of events planned for this year, including some in-person social events, a mentoring speed-dating event and a personal resilience session. Fingers crossed we can hold these sooner rather than later. In the meantime, the committee is also lining up some online events, and continuing to work



with the Wellington RMLA branch to line up some joint events. Thanks to Tim Blackman who is our RMLA rep and has done a great job of helping us to work collaboratively with RMLA.

Nelson/Marlborough

After a false start due to Covid in 2020, the highlight of 2021 for the Nelson/Marlborough branch was hosting the national NZPI Conference in Nelson. Successfully hosting an event of this size during a global pandemic was an outstanding effort by the Local Conference Support Committee and they adopted a hybrid style conference with both online and in-person presenters and attendees. The Conference also provided a good opportunity to share the planning challenges, opportunities and partnerships in the top of the south. Everything ran smoothly and was enjoyed and appreciated by attendees.

The latter part of 2021 was disrupted with Covid causing the cancellation of local branch events, however, we were able to enjoy a casual in-person get-together in early 2022. The resource management reforms are top of mind for many in the planning community in the top of the south, particularly with the Resource Management Review Panel's recommendation for the three (unitary) regions of Nelson, Tasman and Marlborough to produce a combined plan under the new planning system. The branch is interested in how central government proceeds with this recommendation and any opportunity there may be to provide input into this matter.

Lastly, 2021 was a very busy year for many of our local branch members with continued high levels of work throughout the three regions. This has included council plans and other strategic documents progressing to

different stages, a high level of consenting activity and a focus on other key pieces of work relating to regional development. Of course, and like many others, the profession locally is facing resourcing challenges with a limited number of planners; and in addition, our members have also had to navigate the challenges of Covid in the community and the new ways of working. We are looking forward to working together to continue championing the planning profession and are excited about what the rest of 2022 will bring us.

Canterbury/Westland

The Branch membership have been fortunate to hold some in-person events over the past year including the following:

- "Meet the Planners" organised by the Lincoln University Planning Association as a way for students to talk with practitioners about careers in planning after study;
- The RMLA v NZPI Debate where the NZPI team took out the trophy debating the negative of "The replacement for the RMA will achieve better planning, rather than legal, outcomes."
- A lunchtime seminar discussing the Greater Christchurch 2050 strategy
- World Town Planning Day lunchtime seminar hearing from Jane Davis on her career as a planner and in local government;
- Mid-Year Quiz Night; and
- RMLA/NZPI Christmas Quiz.

Perhaps we have been luckier in that respect than other regions of New Zealand, but we could not escape entirely from Covid. The Branch turned to online events when Covid restrictions did not allow meetings in large

groups or when related uncertainty was likely to discourage attendance. The Canterbury/Westland Branch AGM was held in this way, followed by a panel discussion on the application process to become a full member of NZPI. Covid also delayed the publication of the Lincoln Planning Review. There have been networking events that were scheduled on the West Coast and South Canterbury that were also cancelled or postponed indefinitely due to the changing of traffic lights.

Not being able to meet in person is not the only challenge that we have been facing. There are staff shortages and high workloads when we have often needed to make a conscious decision to call or chat online rather than collaborate and brainstorm in the same room. Here in Canterbury/Westland we are also mindful of our sole practitioners where those challenges are particularly felt. At the same time over the past year we have seen a significant volume of policy development, a high pace of change, while progressing towards major legislative reform. There are some Councils in our regions that have continued to notify their proposed plans and plan changes and hold hearings in this environment. A more adaptive and flexible approach to ensure we all keep moving forward has been necessary.

There have been two specific occasions to reflect on the contributions that planners have made to our communities and the profession, particularly in Canterbury. The first was the presentation of the Distinguished Service Award to Patricia Harte MNZPI, and the recent passing of Malcolm Douglass FNZPI.

Without a doubt the NZPI board made the right decision to postpone the NZPI Conference to be held in Christchurch from March 2022 to April 2023. You can be sure



that our initial disappointment of not being able to host you this year was soon followed by renewed determination to build on what has already been developed. Christchurch, Hurunui, and Kaikoura certainly know a thing or two about resilience and how to bounce back better and stronger. We can't wait to meet with you in person and online to share our experiences with you, and to hear about your ideas and experiences too.

Central Otago

The new term of the Central Otago branch kicked off with a visit to the Hector Egger prefabricated house factory in Cromwell, which is an impressive set up that is helping to supply houses for the booming local market. This was followed by our AGM, with the election of a committee and the various roles on it. The relatively new committee met a few weeks later over a drink and pizzas at Kinross in the Gibbston Valley to brainstorm our year ahead as well as get to know each other better.

Over the preceding 12 months a great range of events were held despite Covid restrictions, including an informal chat with MP Rachel Brooking about RM reforms, a discussion around affordable housing solutions that QLDC are grappling with, our annual quiz night in August and a joint Christmas function with RMLA and NZILA at the Cargo Bar. The branch also discussed how we can feed into the RM reform through NZPI and continue to keep our options open for this.

The branch continues to plan for further events for our members and will finish up our term soon with the AGM and another interesting site visit in the Queenstown area.

Otago

Lockdown and uncertainty about Covid has not slowed development in Otago. Anecdotally we hear of a steady stream of

Kiwis moving south. Maybe lockdown has been a catalyst for self-reflection with families seeking a better work-life balance.

The strong growth in the value of land and fewer houses marketed for sale has meant planning practitioners are stretched to capacity. Most consultancies are actively looking to recruit and Council management are becoming increasingly wary of their more experienced staff being tempted by better salaries, flexibility and a working environment not bogged down with political correctness. The uncertainty about 3waters ownership has certainly motivated some Council staff to preemptively jump to new roles within the water regulator. MfE continues to grow their staffing capabilities in the South.

The past AGM provided an opportunity to catch up with other planners face to face. However since then, most Otago branch meetings have been via Zoom. The election of officers was, like other years, an unsurprising outcome although there were a few new faces welcomed to the committee. As always, the annual 'planners meets students' event creating networking opportunities for the MPlan students was rewarding.

Dunedin City Council's Variation 2 plan change remains the talk of the town. It is Council's attempt at giving effect to the NPSUD by increasing housing supply. After decades of near-zero growth Dunedin was classified a Tier 2 urban environment with housing supply now the primary focus to enabling future growth.

The Otago Regional Council's most recent version of the Regional Policy Statement is another topic of discussion with planners. The Partially Operative 2019 version didn't last long. The 2021 Proposed RPS stumbled to the submissions stage before a High Court

declaration challenge was sought on the basis the entire document was considered a freshwater planning document. The outcome remains uncertain, and it may be the PRPS is unpacked and re-notified.

On a positive note, the Otago Branch has also been exploring how we can introduce well-being and mindfulness into our lives and work space to augment our CPD. We hope this will become a regular addition to our local branch events calendar – and maybe serves as a template for other Branches to adopt.

Southland

Tena koutou mai i te Murihiku. While we are currently experiencing a distinct lack of rain in the South, planning work has been steadily pouring in. In the midst of this work there has been some fascinating projects keeping our planners busy. We have the rebuild of the City Centre and streetscapes work in Invercargill well underway. Community outreach has been fruitful with groups out doing great work, such the Regional Forum with a focus on our water. Our Planners have been working with local iwi supporting the development of an innovative cultural landscapes assessment tool for Murihiku. The appeal process continues on the Proposed Regional Water and Land Plan. There has been subdivision after subdivision after subdivision and land rezoned to enable urban growth. Upgrades to flood protection work is moving along. You name it, Southland planners get to see it all.

Our Southland Branch kicked off this year with a refreshed drive to be more active as a group. This year has obviously thrown a few obstacles in our way, but we did manage to organise events in person and via Zoom, and the Committee has plans for more in the coming months.

THE YEAR IN REVIEW

SPECIAL INTEREST GROUPS

Papa Pounamu

Papa Pounamu provides an environment for the planning practitioners with a focus on kaupapa Māori outcomes. Change and transformation across the planning and resource management areas is continuing to build momentum through the reforms. Over the last year Papa Pounamu has played a key role in the reforms on the resource management, Three Waters and local government systems. In particular, we have contributed to the following kaupapa:

Resource Management Reforms

Co-Designed Webinars with Ministry for the Environment: Papa Pounamu and the Ministry for the Environment held webinars on the draft Natural and Built Environment legislation and key policy issues. A number of planners, kaitiaki and whānau participated and contributed to policy development discussions.

Submission on the Natural and Built Environments Draft Legislation: Papa Pounamu provided a written submission on the NABs legislation which can be reviewed on the NZPI website.

Iwi Management Plan Workshops: Papa Pounamu has been contributing to policy discussions to strengthen provisions relating to iwi management plans and mana whakahono a rohe.

Meetings with Ministers on Resource Management Reform: Through RM reform engagement, Papa Pounamu have discussed issues directly with Ministers and made

specific comments to improve broader outcomes for iwi, hapū and whānau.

Freshwater Workshops Facilitation: Implementing Te Mana o te Wai: A number of Papa Pounamu members have facilitated workshops with Māori in relation implementing Te Mana o te Wai.

We understand that the Resource Management reforms will result in roles to:

- Uphold Te Oranga o te Taiao and Te Mana o te Wai
- Give effect to Te Tiriti o Waitangi
- Ensure greater efficiency and effectiveness
- Address deficiencies of the system for iwi and hapū
- Address iwi and hapū rights and interests in freshwater

Three Waters Reforms

Dedicated Workshops on Impact for Iwi, Hapū and Whānau

Future of Local Government

Engagement with Ministerial Review Panel on Future for Local Government: Papa Pounamu members have engaged with the review panel on the future for local government and presented opportunities to improve relationships and partnerships with Māori.

Dedicated Workshops on Impact for Iwi, Hapū and Whānau: Papa Pounamu members contributed to a discussion on 'what works and what could be better' in local government and planning implementation.

Racism In Planning in Aotearoa New Zealand

Papa Pounamu and Te Kowhiritanga Taumata have started the kōrero to address racism in the planning industry. We will continue to build momentum to implement (through action) higher standards and quality expectations for planning professionals too.

He Mihi: Chairperson Role

Jade Wikaira is stepping down as Chairperson of Papa Pounamu after holding the role for the last four years. We will have a new Chairperson by Matariki, a time of renewal and new beginnings. We would like to thank Jade for all of her work in leading the Papa Pounamu Kōmiti and our roopu over the last few years. Ko tā kounga, ko angitu. Tihei Mauriora.

PlanTechNZ

PlanTechNZ is NZPI's newest Special Interest Group having been formed in 2020. PlanTechNZ's purpose is:

- To support the NZPI, NZ planners and the role of the profession as a whole in responding to the impact of emerging technology on the profession; and
- To advance PlanTech awareness, understanding and capabilities in NZ planners and NZ planning practice for the benefit of New Zealand.

Importantly the scope is not just about planners using technology. It is about planners responding to the opportunities and challenges arising from the impacts of such technologies on our economy and society.

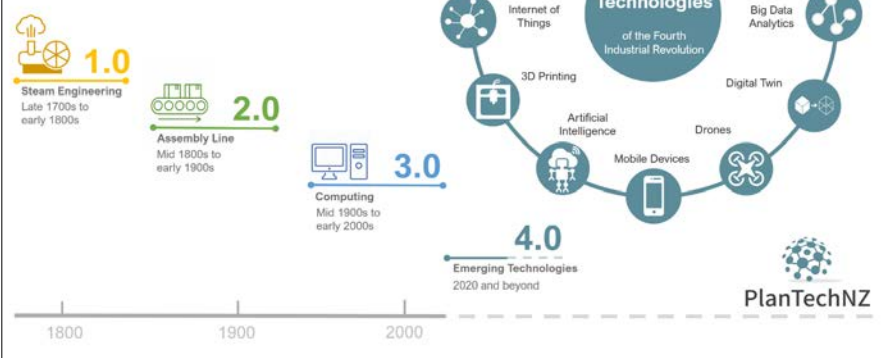
PlanTechNZ's objectives are:

1. Explore the opportunities and challenges which emerging technologies present to planning in New Zealand;
2. Introduce PlanTech concepts and tools to the wider NZPI membership;
3. Provide insightful input to NZ's planning profession and its leadership on issues concerning emerging technologies;
4. Build relationships within NZ relating to the success of PlanTech; and
5. Contribute to the international PlanTech community.

Our regular member engagement is through a monthly newsletter and monthly Third Thursday lunchtime sessions on zoom. Nine Third Thursday sessions were held in 2021 on a variety of topics. We had guest speakers on Building Information Modelling, Digital Twins

The Fourth Industrial Revolution

The Third Industrial Evolution (the "Digital Revolution") has fundamentally changed the way we work. What types of Emerging Technologies can we expect to disrupt planning practice in the future?



(as part of the National Science Challenge, Building Better Homes, Towns and Cities programme) and the Waikato Integrated Scenario Explorer. We had several working sessions to discuss our input into the RM reforms and our other policy and data work. This included a session with the MfE team looking at digital transformation of the system as part of the reforms.

PlanTechNZ had a busy year with input on policy and legislation:

- James Fuller represented PlanTechNZ on NZPI's RM Advisory Group;
- Submission on the Inquiry on the Natural and Built Environments Bill: Parliamentary Paper and select committee appearance on 20 August 2021;
- Submission on the Resource Management (Enabling Housing Supply and Other Matters) Amendment Bill and select committee appearance on 19 November 2021; and

- Feedback on the Towards a Digital Strategy for Aotearoa discussion document.

A Policy group has been formed for PlanTechNZ members who contribute to our policy work. We also have a Data working group looking at draft principles for use of data in NZ planning practice. Christine Coste represented PlanTechNZ to the Conference 2022 committee.

PlanTechNZ also supported an international survey of planners and their technology use and we look forward to receiving the results of the survey in 2022. This will benchmark our use of technology in NZ practice compared with our colleagues overseas.

PlanTechNZ thanks all its members for their support in 2021. We have much planned for 2022 and look forward to another good year. To find out more about PlanTechNZ visit our page on the NZPI website or LinkedIn. To join subscribe via your NZPI dashboard.

THE YEAR IN REVIEW

Emerging Planners

Much was achieved and celebrated by Emerging Planners in 2021 with many successfully run EP and joint planning events with local universities, the regional branches, national membership base and wider professional bodies such as lawyers, surveyors, and engineers. The mentoring programme continues to run with some limited capacity due to Covid, however, 'speed-dating' events and information evenings were held with success despite the uncertainty of Covid. At this point, I would like to acknowledge and thank the talented and passionate Regional and University Representatives who make up our Emerging Planners Leadership Network.

The Emerging Planners Congress, titled 'Rise up to the Challenges' was set to be held on Wednesday 9 March 2022 in Christchurch, however, unfortunately this was also disrupted by Covid. The disappointment of this was felt by all, who had put in over two years of incredible effort. The EP Congress has moved to 2023

One pivotal event which the EP Leadership Network had been working towards was the One Day Leadership Hui. This unfortunately, also had to be postponed twice due to Covid. The Leadership Hui had been developed as a key part in our Leadership Strategy to reset and reconnect with our leadership pairs and to collaboratively discuss the direction for our network, notably by finalising and prioritising actions for the Strategic Plan. A budget has

been approved to allow the Regional and University Reps an opportunity to meet in person and a new date is being considered once the risk of the pandemic has seen an appropriate level of decline.

I am grateful to have been given this role to help support the Emerging Planners and look forward to another year of upholding this position for 2022.

The Emerging Planners Group

The Emerging Planners Group is a Special Interest Group of the New Zealand Planning Institute. The purpose of the Emerging Planners Group is to support student, and graduate members of the NZPI during their studies, and the first five years of their careers in understanding the fundamental principles of Planning in New Zealand. The Emerging Planners Leadership Network consists of one National Emerging Planners Representative and 10 Regional Emerging Planning Representatives and one or two representatives from each University that holds an accredited Planning degree.

The following table provides an update of the most current regional and university representatives in the Emerging Planners Leadership Network.

Three new planners were elected to EP Regional Rep roles this year. Nicolle Vincent replaced Rachel Cottam as the Canterbury/Westland Rep and Gabriela Jimenez Rojas replaced Alicia Todd as the Wellington Rep. Tracy Excell has filled the vacant seat of the

Southland Rep. The Southland Branch is being slowly rebuilt as no branch existed last year. A great amount of effort has gone into getting their branch back up and running.

We also had Jacinta Ward replace Nanna Aisles and Zack Burns as Massey University Reps, and Ashleigh Ngow and Annabel Averill replace Julia McLean as the Waikato University Reps.

We are excited to welcome our incoming representatives to the EP Leadership Network and say a warm goodbye to those who have stepped down. Thank you very much for your time and valuable contribution to the EP Leadership Network.

National Emerging Planners Representative 2022	
Pip Mackay	
Regional Emerging Planners Representatives 2022	
Southland	Tracy Excell
Central Otago	Olivia Stirling
Otago	Chris Pearse-Smith
Canterbury/ Westland	Nicolle Vincent
Nelson/Marlborough	Callum Inns
Wellington	Anna Stevens and Gabriela Jimenez Rojas
Central North Island	Connie Mills
Bay of Plenty	Chanti Boyle
Waikato	Emily Patterson
Auckland/ Northland	Himani Bhatia-Mitha
University Planning Representatives 2022	
University of Otago	Georgia Alston
Lincoln University	India O'Donnell
Massey University	Jacinta Ward
University of Auckland	William Thursfield and Annika Xu
University of Waikato	Ashleigh Ngow and Annabel Averill



OUR BOARD AND OFFICERS

NZPI BOARD

Reg Proffit *(Chair)*

Megan Couture *(Deputy Chair)*

Jonathan Clease *(Hon. Treasurer/Secretary)*

Andrea Harris *Board Member*

Ben Farrell *Board Member*

Craig Batchelor *Board Member*

Graeme McCarrison *Board Member*

Rebecca Scannell *Board Member*

Ueli Sasagi *Board Member*

NZPI PSC Complaints Received and Considered

2010	4
2011	3
2012	1
2013	1
2014	4
2015	1
2016	3
2017	7
2018	2
2019	4
2020	2
2021	3

NZPI STAFF

David Curtis *CEO*

Anna Montgomery *Administrator*

Cameron Tebbutt *Membership Co-ordinator*

Eliza Bradley *CPD and Events Co-ordinator*

Joel Cayford *Senior Policy Advisor*

Manfred Lee *Membership & Operations Manager*

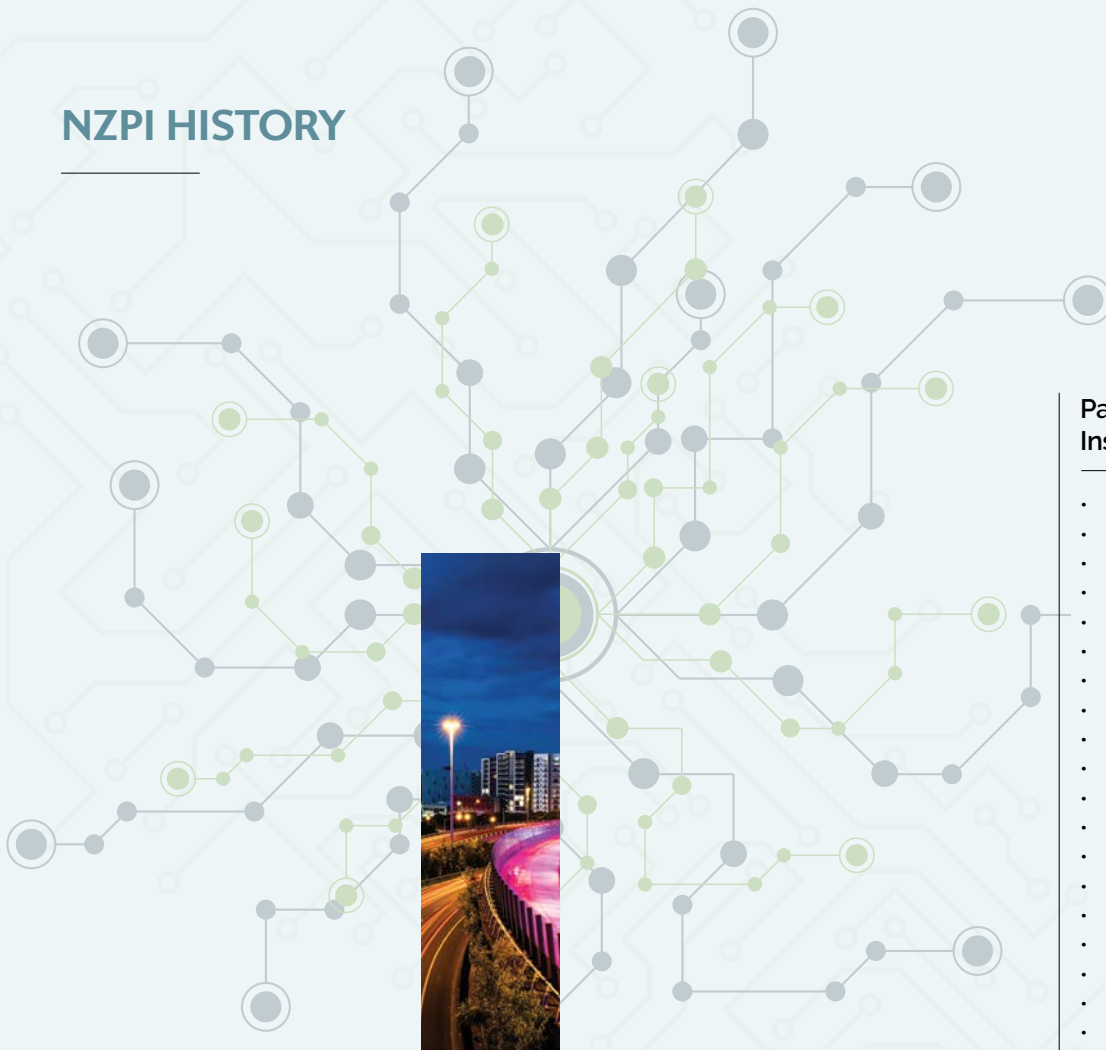
Melissa Hubbard *Sales & Marketing Co-ordinator*

Savana Carroll *Office Administrator*

Vanessa White *Events Manager*



NZPI HISTORY



Past Presidents of the Institute

- 1931 H F Johnson K C
- 1931-1932 C K Grierson
- 1932-1935 S Blackley
- 1935-1936 A W De R Galbraith
- 1936-1937 H F Butcher
- 1937-1940 M G C McCaul
- 1940-1942 E H Andrews
- 1942-1943 A J Baker
- 1943-1944 R B Hammond
- 1944-1945 A H Bridge
- 1946-1947 J W Mawson
- 1947-1950 R B Hammond
- 1950-1952 C E H Putt
- 1952-1954 F C Basire
- 1954-1956 F W O Jones
- 1956-1958 A L Gabites
- 1958-1960 J W Cox
- 1960-1962 D G Porter
- 1962-1964 I B Reynolds
- 1964-1967 I G Dunn
- 1967-1969 N Northcroft
- 1969-1970 P W T Bagnall
- 1970-1972 D J Edmonson
- 1972-1973 M M Latham
- 1973-1975 K G Dobbie
- 1975-1977 F W Norton
- 1977-1979 R J P Davies
- 1979-1981 M E Jones
- 1981-1984 W D Ross
- 1984-1986 W A Robertson
- 1986-1988 D D Hinman
- 1988-1990 John Childs
- 1990-1992 Sylvia Allan
- 1992-1994 Lance Leikis
- 1994-1996 Leigh Auton
- 1996-1998 Jenny Dixon
- 1998-2000 Robert Schofield
- 2000-2002 Michael Foster
- 2002-2004 Paula Hunter
- 2004-2006 Cheryl Cleary
- 2006-2008 Michael Gunder
- 2008-2010 Hester den Ouden
- 2010-2012 Jane Douglas
- 2012-2017 Bryce Julyan
- 2017-2021 Karyn Sinclair
- 2021-present Reginald Proffit

Evolving and growing since 1931

Evolving and growing since 1931 The leading planning association in New Zealand, like the planning profession it serves, has evolved over many decades and so too has its name; ranging from the Town Planning Institute of New Zealand between 1931-1946, to its current name of The New Zealand Planning Institute from 1969. Throughout its various guises, five in all, the organisation has been led by 45 esteemed planners. In 2012, the title of 'President' was replaced by that of 'Chair'. The current Chair is Reginald Proffit.





AGM MINUTES

AGM MINUTES

Date: March 25, 2021

Format: In person at the 2021 NZPI Conference in Nelson and via Live stream

Meeting opened: 5.00pm

Meeting closed: 5:35pm

AGENDA as set out in 2020 Annual Report

- Welcome and Karakia
- Attendance and Apologies
- 2020 AGM Minutes
- Annual Report
- Annual Accounts
- Welcome and introduction of incoming Board
- Appointment of Accountants and Auditors
- General Business
- Closing

Welcome and Karakia

Karakia was lead by Reg Proffit

Karyn Sinclair welcomed attendees to the meeting

Apologies

Hamish Rennie; Jonathan Cutler; Andy Ralph; Alan Withy; John Betts; Peter Skelton; Ken Swinney; Christine Ralph; David Forrest; Eileen Von Dadelszen; Sylvia Allan; Donald Sangster; Jenny Harrison; Mark St Clair; Peter Kensington; Kirsten Tebbutt; Ben Farrell

2020 AGM Minutes

Karyn advised the minutes from the 2020 AGM could be found on pages 14 to 17 of the Annual Report. No questions or corrections were identified from those minutes.

Motion: That the minutes of the 2020 AGM meeting be accepted.

Moved: Philip Martelli Second: Justine Bray

Annual Report

Karyn wished to reflect on a slightly longer period from when the Board and Chief Exec came together at the Conference in Tauranga in 2018. She believes they created a clear collective vision on what they wanted to achieve and is incredibly proud to say that they done what they essentially set out to do. Karyn acknowledged and expressed gratitude to Papa Pounamu as the strategic plan was inspired by Papa Pounamu's own plan. She confirmed that the following was clearly defined; a work plan for the office to deliver; an articulated financial strategy; a risk management system; a health and safety plan and a constitution review, which gave them the ability to have a Te Ao Māori voice elected onto the Board, with Reginald Proffit now in that seat.

Covid restrictions meant some of the ambition for new initiatives had to be pared back and some in fact postponed due to financial concerns. On the flip side it also opened up some immense opportunities for members to engage with the Institute as it removed the barriers of distance by moving events online. NZPI will continue to deliver these opportunities.

Motion: To confer a delegation to the next board for the appointment of auditors;

Moved: Mr Gary Ray; Second: Mr Dave Dwight.

Welcome and introduction of incoming Board

Karyn Sinclair welcomed the new incoming board members: Reginald Proffit, Craig Batchelar, Megan Couture, Ueligitone Sasagi (acknowledged as the first member of the Board from the Northland area) and Rebecca Scannell as well as acknowledging the returning members: Luke O'Dwyer, Graeme McCarrison, Jonathan Clease. Karyn also noted an apology from new board member Ben Farrell, who was required in court.

Annual Accounts

Jonathan Clease (Treasurer) gave broad overview from the beginning of 2020;

NZPI typically has approx. \$2 million a year turnover. Our typical profit in a regular year is approximately \$100k, dependent on conference numbers. The NZPI income stream is from three main areas

- Conference
- CPD
- Membership subs.

At the start of 2020 there was a robust financial strategy put in place and reserves were built up to appropriate level at \$700k, which was split between a 'rainy day' fund and a 'new initiatives' fund.

With the onset of Covid the Board discussed and did some modelling on how Covid could affect those three income streams?

1. Conference; Drop to \$0?
2. CBD; Unknown?
3. Membership subs; should not be affected as the payment deadline was prior to lockdown.

At the time of the 2020 AGM the Institute was looking at around a \$450k loss.

Current standings;

- Because the 2020 Conference in Nelson was postponed and not cancelled (acknowledgment and thanks to David Curtis and the national office team as well as the Nelson/Marlborough Branch Local Conference Support Committee for making this possible) losses were minimised as deposits were not lost.
- CPD was pivoted online where possible and smaller events/panel discussions had a good take up, especially in the regions. So whilst revenue was down, it was not down by as much as first feared.
- NZPI were able to take advantage of the wage subsidy from the government

Final outcome was significantly better than initial modelling, with the Institute delivering a loss of approximately \$43,000 which the rainy day fund of \$350,000 could readily absorb. Jonathan noted that the financial result, while a deficit, is extremely positive given the circumstances.

Looking ahead to 2021;

Budget was set at Christmas with fairly conservative forecasting around Conference attendance and CPD revenue. In setting this, the institute was mindful of possible continued alert Level restrictions and companies CPD budgets being restricted.

The Institute is budgeting for a similar loss this year and Jonathan reiterated that the Institute has the 'rainy day' reserves to comfortably cover this.

Encouragingly, Conference attendance has been well above the conservative budget.

Jonathan discussed the New Initiatives Fund, noting this is for spending on initiatives that do not come out of the normal annual operational budget. Jonathan's expectation

is that some those reserves will be used on the RMA reform agenda to make sure that Institute's voice is heard where it needs to be heard and that the institute is communicating effectively to members.

He reminded attendees that the purpose of NZPI is to invest in the profession for the benefit of the profession and ultimately for the benefit of New Zealand.

Question asking where members can view the 2021 budget?

Jonathan noted that as far as he was aware the coming financial year's budget was not usually included in the annual report. Broadly speaking it looks very similar to previous years; the estimates are reasonably conservative and the money going out is nothing unusual, except that Institute may well dive into reserves to fund more into the RMA reform space.

NZPI Annual Awards

Karyn acknowledged and led applause for the 2020 NZPI award winners, CAP award winners and the recipient of an NZPI Fellowship. Karen asked to that it be recorded that there needs to be more nominations for Fellows.

Karyn acknowledged those NZPI members or past members who have passed away over the last year. Notably Michael Gunder, who was a past president of the NZPI.

Questions

Question raised relating to the mental health and wellbeing of members of the planning profession. This is something that has been the focus of this past year due to Covid and would the Board include it on the agenda as a consideration going forward? Karen advised that there has been many conversations on this topic around the Board table and that she would like to

acknowledge the efforts Graeme McCarrison who, as a Board member, has put into reaching out and representing our concern for the wider membership during lock downs.

Question was asked whether the Board would explore the opportunity to have a non-voting emerging planner representative at the table? This could aid the growth of leadership within the organisation so that we have members coming through who aspire to be branch chairs and reps.

Topic raised from a Branch chair regarding the way the Institute and members should respond to the RMA Reforms. When the opportunity to comment from a branch view came about, following discussions around who they were actually representing, this particular branch declined from making a submission. How did other branches respond? Karyn was not able to comment on the previous term but she thought that no other branches did either and noted that the Board represents the Board and cannot represent the 3000+ members, nor would they want to constrain the branches. Karyn wanted it to be known that moving forward, the Board resolved in their meeting yesterday to set up an establishment working party to set up a terms of reference for how the incoming board will deal with the reform process.

Rebecca Scannell (outgoing Wellington Branch Chair) advised that her branch had a similar conversation around being unsure about how they could represent the branch, or how they could canvas the views of all their members. They recognised it is something that they should be doing, but were not sure how best to go about it. Rebecca feels that the Board should assist branches in how to go about this.

Duncan Whyte (current branch chair of Canterbury/ Westland) advised that their branch did not make a branch submission,



AGM MINUTES

rather they actively promoted to all of their individual members to make their own submissions and send out reminders that way

Question related to the Envirolink Conference presentation by Bill Dyke. He reflected on the regional council research science and technology strategy from 2020, where one of the priorities was the incorporation of mātauranga Māori and the recommendation to ring fence some of the Envirolink funding specifically for mātauranga Māori. Would NZPI be interested in lobbying MBIE for that in order to help resource treaty partner to contribute more in that space? Karyn advised that David Curtis would pick up this question after the meeting.

AOB

Julian Bryce, on behalf of the President and Executive Committee of the Commonwealth Association of Planners (CAP) would like it recorded the thanks and gratitude of CAP for the support that NZPI gives to that organisation, particularly in administering the website.

General business

Karyn Sinclair extended thanks and gratitude as the outgoing Chair to; Julian Bryce for his service as professional standards committee convener, she would like it recorded in the minutes that no one's allowed to misbehave for the next three years, please ; David Curtis for his and his team's support behind him. His very collegial way of working is very much appreciated; Luke O'Dwyer and Jonathan Clease for being remarkably good sounding boards which she has been very grateful for and to Andrea Harris in her role as membership convener. Karyn noted that the Board has been incredibly productive and feels they have built a strong and supportive

culture and they have enormous respect and affection for each other. She has really appreciated working with them all. She also acknowledged her employer Jacobs as without them she would not be able to give up her time and thanked them for their support. Karyn also wished the incoming board all the very best for the future and reiterated that the outgoing board will be there to support them. She noted that it has been an absolute privilege and gave thanks for the opportunity to be Chair of this remarkable institute.

Karyn welcomed Regl Proffit to the stage and handed over the Institute chains of office.

Reg spoke of being humbled and privileged to receive the role of Chair of the NZPI Board. He acknowledged there is a number of firsts this term; the first Te Ao Māori seat; the first Māori on the Board with full voting rights and the first Māori chair. He reflected on where he came from, his parents and his whakapapa and also the whakapapa of NZPI and the work that's been done over many years to achieve the inclusivity of the Te Ao Māori framework within the planning profession. He feels very honoured in carry this work on and noted all the work that's been done from previous Boards and Chairs. Reg gave thanks to Karyn Sinclair for her leadership and for giving the Board such scope and freedom. Reg gave thanks to his friends who are leaving the board. To the new board members, he acknowledged the mahi ahead and is excited for the challenges they will face. He welcomed the new Deputy Chair Megan Couture and expressed gratitude to be retaining the services and the skills of Jonathan Clease.

Luke O'Dwyer offered congratulations to Reginald Proffit, Megan Couture and

Jonathan Clease. He thanked those colleagues who are stepping down from the Board for their incredible mahi, collegiality and friendship – Orchid Atimalala, Shane Roberts, Andrea Harris, Sarah Jenkin and lastly Karen Sinclair.

Luke thanked Karyn for leading with such integrity and mana, ensuring the delivery of what this Board had achieved and for 'leaving the joint in a better place.' On behalf of everyone he wished her all the best in her future endeavours.

Karen Sinclair thanked everyone and declared the meeting closed at 17.35pm.



The environment is where we all meet; where all of us have a mutual interest; it is the one thing all of us share.

Lady Bird Johnson



FINANCIAL STATEMENTS

New Zealand Planning Institute Incorporated
For the year ended 31 December 2021
Prepared by RightWay Limited

FINANCIAL FOREWORD

I am pleased to report that the 2021 financial result was significantly ahead of our initial budget. Following the impacts of Covid in 2020 and the resulting small financial loss, the 2021 budget was set conservatively. This included a forecast drop in membership flowing through to a drop in CPD and Conference attendance. Pleasingly, membership numbers have remained strong, with the Institute reaching 3,000 members in 2021.

As noted previously in this report, not only were we able to go ahead with Conference, but attendance was significantly higher than forecast. Interestingly, virtual attendance was significantly lower than forecast, highlighting members desire to have the opportunity to spend time in meaningful, face-to-face discussions. Demand for our CPD events also stayed steady, with on-line courses helping to ensure members could access appropriate professional development.

The 2021 result ensures that the Institute remains in good financial shape, having so far weathered Covid with no impact on our reserves and the on-going ability for the Board to undertake strategic initiatives, even if they require a degree of financial investment. This result would not be possible without the continuing support of you, our members, and I thank you for that.



Jonathan Clease
Hon Treasurer / Secretary

INDEPENDENT AUDITOR'S REPORT

To the members of New Zealand Planning Institute Incorporated

Opinion

We have audited the financial statements of New Zealand Planning Institute Incorporated ('the entity'), which comprise:

- the statement of financial position as at 31 December 2021;
- the statement of comprehensive revenue and expenses for the year then ended;
- the statement of changes in net assets/equity for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements on pages 33 to 42 present fairly, in all material respects, the financial position of New Zealand Planning Institute Incorporated as at 31 December 2021, and its financial performance and its cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime issued by the New Zealand Accounting Standards Board.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the in accordance with Professional and Ethical Standard 1 International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have

obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the New Zealand Planning Institute Incorporated.

Other information

The executive board are responsible for the other information. The other information comprises the New Zealand Planning Institute Incorporated 2021 Annual Report on pages 1 to 30, 32 and 43 to 52 (but does not include the financial statements and our auditor's report thereon), which we obtained prior to the date of this auditor's report. Our opinion on the financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the executive board for the financial statements

The executive board are responsible, on behalf of the entity, for the preparation and fair presentation of the financial statements in accordance with Public Benefit Entity Standards Reduced Disclosure Regime, and for such internal control as those charged with governance determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the executive board are responsible, on behalf of New Zealand Planning Institute Incorporated, for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless

the executive board either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with International Standards on Auditing (New Zealand) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. A further description of the auditor's responsibilities for the audit of the financial statements is located at the XRB's website at:

<https://www.xrb.govt.nz/assurance-standards/auditors-responsibilities/audit-report-8/>

Who we report to

This report is made solely to the members, as a body. Our audit has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the New Zealand Planning Institute Incorporated and the members as a body, for our work, for this report, or for the opinions we have formed.



RSM Hayes Audit

23 May 2022

Auckland

DIRECTORY

*New Zealand Planning Institute Incorporated
For the year ended 31 December 2021*

Nature of Business

Represent Professional Planners

Registered Office

Level 19, 120 Albert Street
Auckland Central
Auckland 1010

Incorporated Society Number

216036

Date of Incorporation

22 December 1949

IRD Number

011-578-675

Officers/Trustees

Board Chair, Reginald Proffit
Deputy Chair, Megan Couture
CEO, David Curtis
Treasurer, Jonathan Clease

Auditor

RSM Hayes Audit, Auckland

Bankers

ANZ Bank
Westpac

Chartered Accountant

RightWay Limited

STATEMENT OF RESPONSIBILITY FOR FINANCIAL STATEMENTS

New Zealand Planning Institute Incorporated For the year ended 31 December 2021

The Trustees are pleased to present the approved financial report including the historical financial statements of New Zealand Planning Institute Incorporated for year ended 31 December 2021.

The Board and management accept responsibility for the preparation of the financial statements and judgments used in them, and hereby adopt the financial statements as presented. They also accept the responsibility for establishing and maintaining a system of internal control designed to provide reasonable assurance as to the integrity and reliability of financial reporting. In the opinion of the Board and management, the financial statements for the year ended 31 December 2021, fairly reflect the financial position, financial performance, and cash flows of New Zealand Planning Institute Incorporated.

APPROVED



Board Chair

23 May 2022



Board Member

23 May 2022

STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSE

New Zealand Planning Institute Incorporated For the year ended 31 December 2021

Account	Notes	2021	2020
Revenue			
Revenue from exchange transactions	1	2,042,503	1,193,445
Revenue from non-exchange transactions	1	-	56,237
Total Revenue		2,042,503	1,249,682
Expenses			
Depreciation & Amortisation	2	47,559	23,719
Employee Costs	2	671,802	640,225
Other Expenses	2	1,042,274	649,718
Total Expenses		1,761,635	1,313,662
Finance			
Finance Income		14,448	22,583
Total Finance		14,448	22,583
Surplus/(Deficit) before Income Tax		295,315	(41,397)
Surplus/(Deficit) after Income Tax		295,315	(41,397)
Other Comprehensive Revenue and Expenses		-	-
Total Comprehensive Revenue and Expense for the year		295,315	(41,397)

STATEMENT OF CHANGES IN NET ASSETS/EQUITY

New Zealand Planning Institute Incorporated For the year ended 31 December 2021

	Total Equity
As at 1 January 2020	\$1,746,787
Surplus/(Deficit) for the year	(\$41,397)
Other Comprehensive Revenue and Expense	-
Total Comprehensive Revenue and Expense for the year	(\$41,397)
Balance as at 31 December 2020	\$1,705,390
Surplus/(Deficit) for the year	\$295,315
Other Comprehensive Revenue and Expense	-
Total Comprehensive Revenue and Expense for the year	\$295,315
Balance as at 31 December 2021	\$2,000,705

STATEMENT OF FINANCIAL POSITION

New Zealand Planning Institute Incorporated As at 31 December 2021

Account	Notes	31 Dec 2021	31 Dec 2020
ASSETS			
Current Assets			
Cash and cash equivalents	3	657,069	697,872
Prepayments	3	301,396	204,514
Receivables from exchange transactions	3	272,388	201,096
Short Term Investments	3	1,134,288	1,205,237
Total Current Assets		2,365,142	2,308,719
Non-Current Assets			
Long Term Investments	3	6,241	20,733
Property, Plant and Equipment	6	113,461	65,730
Work In Progress - Website	3	-	59,343
Total Non-Current Assets		119,702	145,806
Total Assets		2,484,844	2,454,525
LIABILITIES			
Current Liabilities			
Employee benefits	4	77,785	44,329
Lease Liabilities	8	10,979	9,336
Payables from exchange transactions	4	380,106	668,320
Total Current Liabilities		468,870	721,985
Non-Current Liabilities			
Lease Liabilities	8	15,269	27,150
Total Non-Current Liabilities		15,269	27,150
Total Liabilities		484,139	749,135
Net Assets		2,000,705	1,705,390
ACCUMULATED FUNDS			
Accumulated comprehensive revenue and expense	5	2,000,705	1,705,390
Total Accumulated Funds		2,000,705	1,705,390

APPROVED



Board Chair

23 May 2022



Board Member

23 May 2022

STATEMENT OF CASH FLOWS

New Zealand Planning Institute Incorporated For the year ended 31 December 2021

Account	2021	2020
Statement of Cash Flows		
Operating Activities		
Receipts from exchange transactions	1,593,614	1,559,714
Receipts from non-exchange transactions	-	89,042
Payments to employees	(630,591)	(653,697)
Payments to suppliers	(1,030,630)	(719,474)
Interest and dividends received	16,995	21,679
Resident Withholding Tax	8,348	3,377
GST	(34,435)	1,844
Net Cash Flows from Operating Activities	(76,699)	302,484
Investing Activities		
Purchase/Sale of property, plant and equipment	(36,291)	(21,482)
Purchase/Sale of Investments	85,440	(550,953)
Net Cash Flows from Investing Activities	49,149	(572,435)
Financing Activities		
Borrowing	(10,238)	(9,586)
Finance Costs	(3,015)	(3,917)
Total Financing Activities	(13,253)	(13,503)
Total Statement of Cash Flows	(40,802)	(283,454)
Account	2021	2020
Cash and cash equivalents		
Cash and cash equivalents at beginning of the year	697,872	981,326
Net increase/(decrease) in cash and cash equivalents	(40,803)	(283,454)
Cash and cash equivalents at end of the year	657,069	697,872

STATEMENT OF ACCOUNTING POLICIES

New Zealand Planning Institute Incorporated For the year ended 31 December 2021

Reporting Entity

The New Zealand Planning Institute is an Incorporated Society in New Zealand, incorporated under the Incorporated Societies Act 1908 and is a public benefit entity for the purposes of financial reporting in accordance with the Public Benefit Entity Standards Reduced Disclosure Regime (PBE Standards RDR).

Basis of Preparation

a) Statement of compliance

The financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand ("NZGAAP"). The financial statements comply with the PBE Standards RDR as appropriate for Tier 2 not-for-profit public benefit entities. The Association qualifies as a Tier 2 reporting entity as it does not have public accountability and it is not defined as large. All reduced disclosure regime exemptions have been adopted. These financial statements were authorised for issue by the Executive Committee on the date indicated on Statement of Responsibility.

b) Measurement basis

The financial statements have been prepared on a historical cost basis.

The financial report is presented in New Zealand dollars.

SIGNIFICANT JUDGEMENTS AND ESTIMATES

The preparation of the Association's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

a) Judgements

In the process of applying the Association's accounting policies, management has made the following judgements, which have the most significant effect on the amounts recognised in the financial statements:

i. Classification of non-financial assets as cash generating assets or non-cash-generating assets

For the purpose of assessing impairment indicators and impairment testing, the Association classifies non-financial assets as non-cash-generating assets as the primary objective of the assets are not to generate commercial return.

ii. Classification of lease arrangements

Whether a lease is a finance lease or an

operating lease depends on the substance of the transaction rather than the form of the contract and the classification of lease arrangements are performed on a lease-by-lease basis.

b) Assumptions and estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below.

The Association based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of the Association. Such changes are reflected in the assumptions when they occur.

i. Useful lives and residual values

The useful lives and residual values of assets are assessed using the following indicators to inform potential future use and value from disposal:

- The condition of the asset based on the assessment of experts employed by the Association
- The nature of the asset, its susceptibility and adaptability to changes in technology and processes
- The nature of the processes in which the asset is deployed
- Availability of funding to replace the asset
- Changes in the market in relation to the asset

SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to all periods presented in these financial statements and have been applied consistently by the Association.

Revenue Recognition

Revenue is recognised to the extent that it is probable that the economic benefits or service potential will flow to the Association and the revenue can be reliably measured, regardless of when the payment is being made.

Revenue is measured at the fair value of the consideration received or receivable, taking into account contractually defined terms of payment and excluding taxes or duty.

The specific recognition criteria described below must also be met before revenue is recognised:

i. Revenue from exchange transactions

Subscriptions

Revenue is recognised over the period of the membership or subscription (usually 12 months). Amounts received in advance for memberships or subscriptions relating to future periods are recognised as a liability until such time that period covering the membership or subscription occurs.

Ticketing and entry fees

Revenue from ticketing and entry fees is recognised in surplus or deficit in the period in which the event has taken place. Revenue received prior to the event is deferred and recognised as revenue in advance.

Amounts received in advance for services to be provided in future periods are recognised as a liability until such time as the service is provided.

Sponsorships

The Association receives sponsorships and in return provides material benefits to the sponsor. The sponsorship funding is recognised as the benefits are provided to the funder. Amounts received in advance are recognised as a liability until such time as the service is provided.

Interest income

Interest income is recorded using the effective interest rate. Effective interest rate is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument or a shorter period, where appropriate, to the net carrying amount of the financial asset or liability.

Interest income is included in finance income in the statement of comprehensive revenue and expense.

Event Expenses

Expenses related to events which take place after balance date are deferred and recognised in the next financial year, when the event occurs.

Employee Benefits

Liabilities for wages and salaries (including non-monetary benefits), annual leave and bonus payments are recognised in surplus during the period in which the employee rendered the related services, and are generally expected to be settled within 12 months of the reporting date. The liabilities for these short-term benefits are measured at the amounts expected to be paid when the liabilities are settled.

Income Tax

i. Current income tax

Current income tax assets and liabilities for the current period are measured at the

amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date in New Zealand.

Current income tax relating to items recognised directly in equity is recognised in equity and not in the statement of profit or loss.

Tax calculations are completed on the basis that all activities related to the membership revenue and related expenses are exempt from income tax. Investment income is considered taxable for tax purposes.

ii. Goods and services tax

Revenues, expenses and assets are recognised net of the amount of GST except:

- When the GST incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item, as applicable; and
- In the case of receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

Financial Instruments

The Association's financial assets include: cash and short term deposits, and trade and other receivables.

The Association's financial liabilities include trade and other payables.

i. Initial recognition

All financial assets are recognised initially at fair value plus transaction costs that are attributable to the acquisition of the financial asset.

All financial liabilities are recognised initially at fair value.

ii. Subsequent measurement Loans and receivables

This category generally applies to trade and other receivables and cash and cash equivalents. Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market. This category of financial assets is the most relevant to the Association.

After initial measurement, such financial assets are subsequently measured at amortised cost using the effective interest rate method, less impairment. Amortised cost is calculated by taking into account any discount or premium on acquisition and

fees or costs that are an integral part of the effective interest rate.

Cash and cash equivalents represent highly liquid investments that are readily convertible into a known amount of cash with an insignificant risk of changes in value, with maturities of 3 months or less.

Financial liabilities at amortised cost:

After initial recognition, trade and other payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest rate method.

Gains and losses are recognised in surplus or deficit when the liabilities are derecognised as well as through the effective interest rate amortisation process. The effective interest rate amortisation is included as finance costs in the statement of comprehensive revenue and expense.

Trade and other payables are unsecured and are usually paid within 30 days of recognition. Due to their short-term nature they are not discounted.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate.

Impairment of financial assets

The Association assesses, at each reporting date, whether there is objective evidence that a financial asset or a group of financial assets is impaired. An impairment exists if one or more events that has occurred since the initial recognition of the asset (an incurred 'loss event') has an impact on the estimated future cash flows of the financial asset or the group of financial assets that can be reliably estimated.

i. Financial assets classified as loans and receivables

The Association considers evidence of impairment for financial assets measured at amortised cost (loans and receivables and held-to-maturity) at both a specific asset and collective level.

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. Losses are recognised in surplus or deficit and reflected in an allowance account against loans and receivables.

Property, plant and equipment

i. Initial recognition and subsequent expenditure

Property, plant and equipment is measured initially at cost. Cost includes expenditure that is directly attributable to the acquisition of the items. The cost of an item of property plant

and equipment is recognised only when it is probable that future economic benefit or service potential associated with the item will flow to the Association and if the item's cost or fair value can be measured reliably.

Subsequent costs that meet the recognition criteria above are recognised in the carrying value of the item of property, plant and equipment. Such cost includes the cost of replacing part of the property, plant and equipment if the recognition criteria are met. When significant parts of property, plant and equipment are required to be replaced at intervals, the Association recognises such parts as individual assets with specific useful lives and depreciates them accordingly.

ii. Subsequent measurement

Subsequent to initial recognition, plant and equipment are measured at cost, net of accumulated depreciation and impairment losses, if any.

iii. Depreciation

Depreciation is charged on a diminishing value basis over the useful life of the asset.

Depreciation is charged at rates calculated to allocate the cost or valuation of the asset less any estimated residual value over its remaining useful life:

Leasehold Improvements	10% - 20% Diminishing Value
Motor Vehicles	30% Diminishing Value
Office Equipment	9% - 67% Diminishing Value*
Website Costs	48% - 50% Diminishing Value

* Except for the leased Sharp photocopier. This asset has been depreciated on a straight-line basis over the term of the lease of the asset.

The assets' residual values, useful lives and amortisation methods are reviewed, and adjusted if appropriate, at each financial year end.

An asset's carrying amount is written down immediately to its recoverable amount, or recoverable service amount, if the asset's carrying amount is greater than its estimated recoverable amount or recoverable service amount.

Please refer to policy (i) on impairment of non-financial assets below.

iv. Derecognition

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits or service potential are expected from its use or disposal.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These are included in surplus or deficit.

NOTES TO THE FINANCIAL STATEMENTS

New Zealand Planning Institute Incorporated For the year ended 31 December 2021

Account	2021	2020
1. ANALYSIS OF REVENUE		
Revenue from Exchange Transactions		
Branch Income	38,355	25,158
CPD Revenue	305,373	290,144
Membership Subscriptions	704,509	705,250
National Conference	714,752	-
Situations Vacant Revenue	244,182	120,550
Other Revenue	35,333	52,343
Total Revenue from Exchange Transactions	2,042,503	1,193,445
Revenue from Non-Exchange Transactions		
Wage Subsidy Received	-	56,237
Total Revenue from Non-Exchange Transactions	-	56,237
2. ANALYSIS OF EXPENSES		
Volunteer and employee related costs		
ACC	1,534	1,330
KiwiSaver	15,287	16,008
Payroll Fees	574	567
Salaries	644,333	617,716
Travel	10,074	4,604
Total Volunteer and employee related costs	671,802	640,225
Depreciation & Amortisation		
Depreciation	47,559	23,719
Total Depreciation & Amortisation	47,559	23,719
Other Expenses		
Branch Expenditure	18,401	28,686
CPD Expenses	167,329	177,775
National Conference	555,121	91,323
Other Expenses	301,423	351,935
Total Other Expenses	1,042,274	649,718

Account	2021	2020
3. ANALYSIS OF ASSETS		
Cash and cash equivalents		
Cash at Bank	657,069	697,872
Total Cash and cash equivalents	657,069	697,872
Short Term Investments		
Term Deposits	1,134,288	1,205,237
Total Short Term Investments	1,134,288	1,205,237
Prepayments		
Prepaid Expenses	301,396	204,514
Total Prepayments	301,396	204,514
Receivables from exchange transactions		
Accounts Receivable	229,457	175,454
Accrued Income	12,746	9,000
Interest Accrual	2,330	4,878
GST Receivable	24,438	-
Tax Receivable	3,416	11,764
Total Receivables from exchange transactions	272,388	201,096
Long Term Investments		
Term Deposits	6,241	20,733
Total Long Term Investments	6,241	20,733
Work in Progress - Website		
Work In Progress	-	59,343
Total Work in Progress - Website	-	59,343
<i>Included in the cash and bank account is an amount of \$129,810 (2020: \$47,600) which relates to funds held on behalf of third party, Environmental Compliance Conference (ECC) for National Conference. New Zealand Planning Institute is contracted to manage the ECC by the Environmental Compliance Conference Committee.</i>		
4. ANALYSIS OF LIABILITIES		
Employee Benefits		
Annual Leave Provision	64,273	44,329
Payroll Accrual	13,512	-
Total Employee Benefits	77,785	44,329
Payables from exchange transactions		
Accrued Expenses	15,258	15,891
Accounts Payable	8,162	15,167
Credit Cards	2,644	2,776
ECC Creditor	166,334	42,784
GST Payable	-	9,997
Income in Advance	169,773	560,913
Sundry Creditors & Accruals	17,935	20,793
Total Payables from exchange transactions	380,106	668,320

NOTES TO THE FINANCIAL STATEMENTS

New Zealand Planning Institute Incorporated For the year ended 31 December 2021

	2021	2020
5. ACCUMULATED FUNDS		
Accumulated Funds		
Opening Balance	1,705,390	1,746,787
Accumulated surpluses or (deficits)	295,315	(41,397)
Total Accumulated Funds	2,000,705	1,705,390

6. PROPERTY, PLANT AND EQUIPMENT

Cost	Leasehold Improvements	Motor Vehicles	Office Equipment	Website Costs	Total
Balance as at 31 December 2020	\$26,597	\$46,667	\$114,438	\$39,000	\$226,702
Additions			\$4,271	\$91,362	\$95,633
Disposals			(\$343)		
Balance as at 31 December 2021	\$26,597	\$46,667	\$118,366	\$130,362	\$322,335
Accumulated Depreciation and Impairment					
Balance as at 31 December 2020	\$20,662	\$30,366	\$71,039	\$38,905	\$160,972
Depreciation	\$228	\$4,890	\$16,177	\$26,264	\$47,559
Balance as at 31 December 2021	\$20,890	\$35,256	\$87,216	\$65,169	\$208,531
Net Book Value					
As at 31 December 2020	\$5,935	\$16,300	\$43,399	\$95	\$65,730
As at 31 December 2021	\$5,707	\$11,411	\$31,150	\$65,193	\$113,461

7. FINANCIAL INSTRUMENTS

i. Classification and fair values of financial instruments

The table below shows the carrying amount of the Association's financial assets and financial liabilities.

ii. Fair values

The carrying values approximate their fair values.

Account	2021	2020
Carrying amount		
Cash and cash equivalent	657,069	697,872
Short term investments	1,134,288	1,205,237
Long term investments	6,241	20,733
Short term finance lease	(10,979)	(9,336)
Long term finance lease	(15,269)	(27,150)
Receivables from exchange transactions	229,457	175,454
Payables	(174,496)	(57,951)
Total Carrying amount	1,826,311	2,004,859

8. LEASES

The determination of whether an arrangement is or contains a lease is based on the substance of the arrangement at inception date. The substance of the arrangement depends on whether fulfillment of the arrangement is dependent on the use of a specific asset or assets or the arrangement conveys a right to use the asset, even if that right is not explicitly specified in an arrangement.

i. Finance leases

Upon initial recognition the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to that asset.

ii. Operating leases

Leases that are not finance leases are classified as operating leases. Operating leases are not recognised in the Association's Balance Sheet. Payments made under operating leases are recognised in surplus or deficit on a straight-line basis over the term of the lease. Lease incentives received are recognised as an integral part of the total lease expense, over the term of the lease.

For the rent of the Association's Auckland office, a lease guarantee of \$40,000 has been issued to the counterparty.

Account	2021	2020
Obligations under Leases		
Building and Carpark - Operating Lease		
Not later than one year	52,469	52,469
Later than one year and not later than five years	161,780	209,879
Later than five years	-	4,372
Total Building and Carpark - Operating Lease	214,249	266,720
Equipment - Finance Lease		
Not later than one year	10,979	9,336
Later than one year and not later than five years	15,269	27,150
Total Equipment - Finance Lease	26,248	36,486
Total Obligations under Leases	240,497	303,206

9. TAX RECONCILIATION		
Surplus/(Deficit) before Income Tax		
Net Profit/(Loss) before Tax	295,315	(41,397)
Total Permanent Differences		
Less Income Received from Members	(704,433)	(705,659)
Add Expenditure Related to Members	301,636	265,763
Less Exemption for Non-Profit Organisation	-	-
Total Total Permanent Differences	(402,797)	(439,896)
Total Timing Differences	13,985	(5,629)
Taxable Profit/Loss	(93,497)	(486,921)
Tax losses approved by IRD	(857,153)	(370,232)
Tax Expense at 28%	-	-
Losses Carried Forward	(950,650)	(857,153)

NOTES TO THE FINANCIAL STATEMENTS

New Zealand Planning Institute Incorporated For the year ended 31 December 2021

10. CONTINGENT LIABILITIES

At balance date contingent liabilities have been estimated at \$Nil (2020: \$Nil)

11. RELATED PARTY DISCLOSURE

Board members and relatives of board members were involved in conducting some of the CPD courses offered with the New Zealand Planning Institute Incorporated during the course of the year. These transactions were performed at arms length. Board members are members of the institute and pay fees consistent with the other members and the related benefits.

In the financial year, the Association paid \$10,925 to Planz Consultants Limited, a company of which Jonathan Clease is a minor shareholder, for CPD training and course speaking. The Association paid \$1,398 to Proffit Trustee Company Limited, a company of which Reginald Proffit is director of, for CPD training and course speaking. (2020: \$16,705 paid to Planz Consultants Ltd, a company of which Jonathan Clease is a minor shareholder.)

Compensation of key management personnel

Key management personnel of the Association include the Board of Directors, and the Executive Management Team (which includes the Chief Executive). No remuneration is paid to the directors. The total remuneration of key management personnel and number of individuals, on a full-time equivalent basis, receiving remuneration from the Association are:

	2021	2020
The number of key management personnel (FTE's)	1.1	1.1
Key management personnel remuneration	\$160,062	\$156,863

Key management personnel did not receive any remuneration or compensation other than in their capacity as key management personnel.

The Association did not provide any compensation at non-arm's length terms to close family members of key management personnel during the year.

The Association did not provide any loans to key management personnel or their close family members.

12. BRANCHES

The financial statements include the income, expenditure, bank funds and deposits of the New Zealand Planning Institute Incorporated branches.

13. POST BALANCE DATE EVENTS

The directors are not aware of any matters or circumstances since the end of the reporting period, not otherwise dealt with in these financial statements that have significantly or may significantly affect operations.

14. COVID-19 IMPACT

Due to the ongoing COVID-19 outbreak during the year, multiple courses were cancelled or delayed to next financial year. The Association received \$0 of COVID-19 Wages Subsidy. (2020: \$56,237)

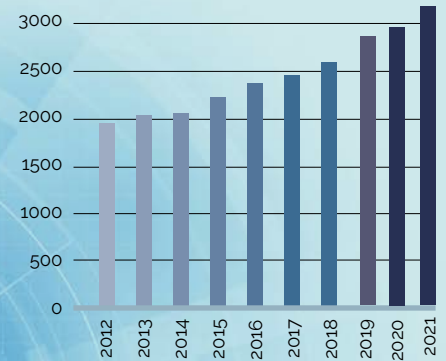
Given the financial position and liquid assets the association owns at the date of authorising these financial statements, the board believes the Association will be able to meet its financial obligations for the foreseeable future and the going concern assumption adopted the preparation of these financial statements in appropriate.



MEMBERSHIP DIRECTORY



Total membership 2012 – 2021



3033
NZPI MEMBERS



MEMBERSHIP DIRECTORY

Congratulations to the following people who became Full members of the Institute in 2021.

Aaron Grey
Alastair Meehan
Alex Gifford
Briar Belgrave
Brittney Sutherland
Charlotte Martynoga
Craig Mathieson
Deborah Kissick
Erin Whooley
Gemma Moleta
Hannah Payne-Harker
Helen Hicks
James Whetu
Jessica Rose
Joseph Henehan
Kelsey Bergin
Kirsty Clement
Miriam Williams
Rebecca Davies
Richard Sheild
Robert Love
Ruth Evans
Susanne Bernsdorf Solly
Tianxu Huang
Torrey McDonnell
Victoria Rhind

Complete Membership listing

Life Fellow

Robert Batty
Malcolm Douglass

Fellow

Sylvia Allan
Leigh Auton
Sarah Dawson
Jenny Dixon
Jane Douglas
David Forrest
Michael Foster
David Haines
Gregory Hill
Paula Hunter
Bryce Julian
Caroline Miller
Robert Schofield
Ivan Thomson
Alan Watson

Fellow (Partially Active)

John Childs

Honorary

Keith Berman
Ronald Harvey
Miriam Paxie
David Sheppard
Peter Skelton
Arnold Turner

Full

Alistair Aburn
Hanna Afifi
Nick Aiken
Greg Aitken
Elizabeth Aitken Rose
Linda Albertyn
Ernest Albuquerque
Leah Alexander
Wayne Allan
Matt Allott
Louise Allwood
Charlotte Almond
Alan Anderson
Conrad Anderson
Denise Anderson
Donald Anderson
Hamish Anderson
Helen Anderson

Ree Anderson
Thomas Anderson
Penelope Anson
Paul Arnesen
Mark Ashby
Justine Ashley
Fiona Aston
Orchid Atimlala
David Badham
Russell Baikie
Marc Bailly
Bruce Baker
Mary-Anne Baker
Nathan Baker
Wendy Baker
Bill Barclay
Craig Barr
Philip Barrett
Sebastian Barrett
Jacquiline Bartley
Joe Bartley
Clare Barton
Andrew Bashford
Craig Batchelar
Judith Batchelor
Mark Batchelor
Karen Baverstock
Wendy Baverstock
Terry Baxter
Ian Bayliss
Emma Bayly
Simon Beale
Rebecca Beals
Lee Beattie
Laurence Beckett
Diana Bell
Jacqueline Bell
Janine Bell
Karen A Bell
Karen S Bell
Mark Benjamin
Tracy Berghan
Kelsey Bergin
James Bevan
Julie Bevan
Sarah Bevin
David Bewley
Tanvir Bhamji
Stephen Bigwood
Gulab Bilimoria
Mandy Bishop
Jane Black
Neil Black
Richard Black
Tim Blackman
Scott Blair
Jeremy Blake
Richard Blakey
Tom Bland
Kevin Bligh
Fiona Blight
Daan Blokker
Ian Blundell
Rebecca Blyth
Carolyn Bonis
Matt Bonis
Lezel Botha
Julie Boucher
Jessica Bould
Paul Bowman
Felicity Boyd
Terence Boylan
Andrea Brabant
Murray Brass
Beverley Bray
Justine Bray
Nicole Bremner
Robin Britton
Chanelle Brodie
Jeremy Brophy
Helen Brosnan
Jeffrey Brown
Jonathan Brown
Marilyn Brown
Philip Brown
Sarah Brownie
Katrina Brunton
Patrick Buckley
Antony Bullard
Robert Burgoyne
Theresa Burkhardt
Angelene Burn

Owen Burn
Trudi Burney
Aaron Burt
William (Dave) Burton
Dennis Bush-King
Pam Butler
Craig Cairncross
Amy Callaghan
Romae Calland
Cathy Campbell
David Campbell
Michael Campbell
Olivia Campbell
Lisa Capes
Ashlie Carlyle
Nicholas (Nick) Carroll
Anna Carter
Janice Carter
Jennifer Carvill
Andrew Cave
Shirley Chamberlin
Crystal Chan
Vishal Chandra
Raymond J Kah Mun Chang
Edward Chapman-Cohen
Rhys Chesterman
Robert Chieng
Melody Chow
Mark Chrisp
Emma Christmas
Dean Chrystal
Jym Clark
Catherine Clarke
Irene Clarke
Cheryl Cleary
Jonathan Clease
Kirsty Clement
Mark Clews
Gillian Cockerell
Richard N Coles
Aaron Collier
Andrew Collins
Stephen Colson
Colin Comber
Philip Comer
David Compton-Moen
Elva Conroy
Evan Cook
Karl Cook
Kathryn Coombes
Peter Coop
Nicholas Cooper
Dominique Cornford
Christine Coste
Megan Couture
Clare Covington
Ian Craig
Angela Crang
Shae Crossan
Stuart Crosswell
Andrew Cumberpatch
Andrew Cumming
Jonathan Cutler
Maurice Dale
James Danby
AnaMaria d'Aubert
Janet Davey
Mark Davey
Treena Davidson
Evan Davies
Rebecca Davies
Keri Davis-Miller
Cecilia Davison
Adele Dawson
Chris Dawson
Lindsay Daysh
Stephen Daysh
Russell De Luca
Gary Deeney
Andrew Deller
Liz (Elizabeth) Devery
Blair Devlin
Chris Dillon
Rachel Dimery
Sharon Dines
Rod Dissmeyer
Glenda Dixon
Sonia Dolan
Gavin Donald
Andrew Dooney
Henrik Dorbeck
Katherine Dorofaef

Genevieve Doube
Richard Douch
Lee Dove
Sarah Dreadon
Kathryn Drew
Loek Driesen
Cameron Drury
Jason Drury
Maree Drury
John Duffy
Richard Dunbar
Helen Duncan
Max Dunn
Janan Dunning
John Duthie
Mark Dyer
Joanne Easterbrook
Grant Eccles
John Edmonds
Aaron Edwards
Hywel Edwards
Sarah Edwards
Trevor Ellis
Peter Eman
Geoffrey England
Emma Ensor
Ruth Evans
Sven Exeter
David Falconer
Janine Fallwell
Herbert Familton
Brett Farquhar
Ben Farrell
Tim Faulkner
Matthew Feary
Louise Feathers
Andrew Feierabend
Claire Fell
Christopher Ferguson
Jonathan Ferguson-Pye
Emma Fergusson
Tim Fergusson
Alex Findlay
Ailsa Fisher
Robyn Fisher
Lynley Fletcher
Stewart Fletcher
Samuel Flewellen
Adam Flynn
Melanie Foote
Nicola Foran
Marilyn Ford
Adam Fort
Samuel Foster
Felicity Foy
Alison Francis
Adam Fraser
Renee Fraser-Smith
Jillian Frater
Claire Freeman
Chris Freke
Keith Frentz
Craig Friedel
Corinne Frischknecht
James Fuller
Jenny Fuller
T.C Fung
Megan Gaffaney
Trevor Garnett
Mark Geddes
Hester Gerber
Richard Gibbs
Alex Gifford
Ken Gimblett
Bruce Glavovic
Steve Goeldner
Paula Golsby
Jennifer Goulding
Tiffany Gower
Emily Grace
Sean Grace
Timothy Grace
Robert Graham
Nicholas Grala
Joseph Gray
David Greaves
Ian Greaves
Rebecca Greaves
Martin Green
Emily Greenberg

Claire Gregory
Aaron Grey
James Griffin
Matthew Griffiths
Jenny Grimmer
Michelle Grinlinton-Hancock
Andrew Guerin
Phil Gurnsey
Kylie Hall
Peter Hall
Keith Hall
Rod Halliday
Bruce Halligan
Elizabeth Halsted
Brent Hamilton
Helen Hamilton
Shaun Hamilton
Andrew Hammond
Christopher Hansen
Reuben Hansen
Colin Hardacre
Kim Harding
Amanda Harland
Jim Harland
Andrea Harris
Susan Harris
Timothy Harris
Wendy Harris
Jenny Harrison
Patricia Harte
Alistair Hartstone
Stephen Havill
Bruce Hawkins
David Hay
Tracy Hayson
Tim Hegarty
Andrew Henderson
Ralph Henderson
Susan Henderson
Joseph Henehan
Cath Heppelthwaite
Lance Hessell
Jeff Hextall
Hamish Hey
Helen Hicks
Stephen Higgs
Simon Hill
Wade Hill
Jane Hilson
Craig Hind
Sherilyn Hinton
Rupert Hodson
Brendan Hogan
Matthew Hoggard
Matthew Holder
Ross Holland
Bryce Holmes
Mary Honey
Brett Hood
James Hook
Kathryn Hooper
Lesley Hopkins
Abu Hoque
Chris Horne
Bevan Houlbrooke
Emma Howie
Tianxu (Brian) Huang
Glen Hughes
Lynette Hughes
Phil Hughes
Sarah Hunt
John Hutchings
Alyson Hutton
Gavin Idle
Ben Inger
Poul Israelson
Alice Iuli-Tay
Letitia Jarrett
Adam Jellie
Sarah Jenkin
Lesley Jenkins
Richard Jenkins
Anna Jennings
Alex Jepsen
Juliet Johnson
Peter Johnson
Pam Johnston
Rachel Johnston
Timothy Joll
Angela Jones
Morgan Jones
Paul Jones

Ella Jonker
Bruce Junor
Megan Justice
Evan Keating
Claire Kelly
Terrena Kelly
Gavin Kemble
Martin Kennedy
Jillian Kennemore
Toni Kennerley
Peter Kensington
Steven Kerr
Patrick Killalea
Deborah Kissick
Maree Kleinlangevelsloo
Gregory Knell
Kaylee Kolkman
Veena Krishna
Karyn Kurzeja
Vijay Lala
David Lamason
Joy LaNauze
Nathaniel Landingin
Cherie Lane
Campbell Larking
Emma Larsen
Mark Laurensen
Nicola Laurenson
Adam Lawrence
Graeme Lawrence
Sam Le Heron
Ian Leary
Greg Lee
Deborah Lee Sang
Hugh Leersnyder
Raewyn Legge
Mark Leggett
Aaron Leith
Amanda Leith
Monique Leith
Teryll Lepper
Tim Lester
Anthony Leung
Mitch Lewandowski
Anna Lewis
Joanne Lewis
Rob Lieferring
Mark Lile
Brent Limmer
Alice Lin
Kirstyn Lindsay
Amelia Linzey
Claire Liousse
Dougal List
Rebecca Lloyd
Steven Lloyd
Karen Long
Cushla Loomb
Gail Lorier-May
Robert Love
Alastair Lovell
Julia Lovelock
James Low
Kewwa Low
Paul Lowe
Craig Lunn
Michael Luong
Donald Lyon
Scott Macarthur
Jane Macartney
Tony MacColl
Roger MacCulloch
Rowena Macdonald
Wendy Macdonald
Barry MacDonell
Dawne Mackay
John Mackay
Kate Mackness
John MacLachlan
Andrew MacLeod
David Macpherson
Kate Madsen
Craig Magee
Kate Magill
David Makani
Ella Makin
Craig Mallett
Lee Marr
Phillip Marshall
Phillip Martelli
Kathryn Martin
Charlotte Martynoga

Alan Matheson
Craig Mathieson
Peter Match
Hirini Matunga
Tracey-Lee May
Ian Mayhew
Stephen McArthur
Sonya McCall
Graeme McCarrison
Gerard McCarten
Sarah McCarter
Andrew McCarthy
Sarah McCarthy
Robert McClean
Rachel McClung
David McCorkindale
Christian McDean
Murray McDonald
Torrey McDonnell
Damien McGahan
Craig McGarr
Bryan McGillan
Paul McGimpsey
Melissa McGrath
Patrick McHardy
Sherie McHardy
Philip McKay
Claire McKeever
Melanie McKelvie
Angus McKenzie
Steven McKenzie
Stewart McKenzie
Helen McLean
Ainsley McLeod
Iain McManus
Christine McMillan
Julie McMinn
Cathy McNab
Fraser McNutt
Andrew McPhee
Luke McSorley
Andrew Mead
David Mead
Alastair Meehan
Lisa Mein
Jaye Michalick
Franca Mikulicic
Emma Miller
Malcolm Miller
Phil Mitchell
Elizabeth Moncrieff
Helen Montgomery
Gareth Moran
Rachel Morgan
Stella Morgan
Craig Moriarty
Alice Morris
Tracey Morse
Russell Mortimer
Barry Mosley
Alan Moss
David Moule
David Mountfort
Neil Mumby
Richard Munneke
Ian Munro
David Murphy
Daniel Murray
Werner Murray
Simon Mutonhori
Kim Nathan
David Needham
Peter Neeve
Samuel Nevin
Alison Newbald
Daniel Newcombe
Lynley Newport
Ann Nicholas
Michael Nielsen
Lawrence Njoku
Brad Nobilo
Matthew Norwell
Lauren O'Byrne
Mary O'Callahan
Burnette O'Connor
Russell O'Leary
John Olliver
Helen Oram
Suzanne O'Rourke
Brett Osborne
Greg Osborne
Richard Osborne

Brenda O'Shaughnessy
Helen O'Shaughnessy
Katherine Overwater
Matthew Paetz
Jeffrey Page
Matiu Park
Michael Parsonson
Megan Patrick
Dave Paul
Hannah Payne-Harker
Carey Pearce
Marguerite Pearson
Nadine Perera
Rebecca Perrett
Heather Perring
Michele Perwick
Belinda Petersen
Reuben Peterson
Richard Peterson
Peter Phillips
Rhys Phillips
Sarah Picard
Leif Pigott
Aruna Pillay
Nesh Pillay
Rachel Pinn
Clare Piper
Penelope Pirrit
Nick Pollard
Greg Pollock
Namouta Poutasi
Reginald Profit
Rachael Pull
Andrew Purves
Brian Putt
Tony Quickfall
Gary Rae
Deepak Rama
Rajiv Raman
Vanita Ranchhod
Marijke Ransom
Peter Rawson
Peter Reaburn
Marilyn Regnault
Phillip Reid
Christopher Rendall
Hamish Rennie
Jane Rennie
Ben Rhodes
Catherine Richards
Shannon Richardson
Tania Richmond
Andrea Rickard
Richard Ritsma
Graeme Roberts
Mark Roberts
Nick Roberts
Shane Roberts
Christina Robertson
Michael Robinson
Daniel Rodie
Deanne Rogers
Paula Rolfe
Katrina Roos
Jennifer Rose
Jessica Rose
Joanna Ross
Mark Ross
Katherine (Katie) Round
Deborah Rowe
Miles Rowe
Marcus Roy
Philip Royle
Marje Russ
Grant Russell
Paul Ryan
Nicola Rykers
Douglas Sadlier
Karyn Sands
Donald Sangster
Christiane Sargent
Darrell Sargent
Ueligitone Sasagi
Wendy Saunders
Norbert Schaffoener
Michele Schitko
Josie Schroder
Robert Scott
Christopher Scrafton
Sid Scull
Kate Searle
Kim Seaton

Kelly Seekup
David Serjeant
Julie-Anne Shanks
Daniel Shao
Ian Shapcott
Craig Sharman
Deryck Shaw
Neil Sheerin
Richard Sheild
Laurence Sherriff
Eryn Shields
Aimee Simons
Heather Sinclair
Karyn Sinclair
Timothy Sinclair
Gurv Singh
Sukhdeep Singh
Ian Smallburn
Rory Smeaton
Allenie Smith
Casandra Smith
Chris Smith
Melinda Smith
Vaughan Smith
Wayne Smith
Maximus Smitheram
Jarrod Snowsill
Paul Sousa
Janine Sowerby
Andrew Sowersby
Graham Spargo
Nicola Spencer
Doug Spittle
Kristen Spooner
Fiona Sprott
Kathryn St Amand
Mark St Clair
Stephanie Steadman
Claire Steele
Bill Stevens
Tanya Stevens
Mark Stevenson
Sarah Stevenson
Angela Stewart
Carol Stewart
Elizabeth Stewart
Rosanne Stewart
Philip Stickney
Alison Stilwell
Stephanie Styles
Brittney Sutherland
Caleb Sutton
Rebecca Sutton
Jamie Swan
Manea Sweeney
Gina Sweetman
Piotr Swierczynski
Darryl Sycamore
Rachael Symons
Jeremy Talbot
Josephine Tam
Mark Tamura
Kahurangi Tapsell
Carmen Taylor
Graham Taylor
James Taylor
Louise Taylor
Glenn Teal
Kirsten Tebbutt
Ella Tennent
Michael Theelen
Mark Thode
Gerard Thompson
Michelle Thompson-Fawcett
Emily Thomson
Karleen Thomson
Elliott Thornton
Jason Tickner
Jacqueline Todd
David Totman
Urtwyn Trebilco
Ken Tremaine
Chloe Trenouth
Amber (Sze Wan) Tsang
Cozy Tsui
Michael Tucker
Christopher Turbott
Richard Turner
Cameron Twigley
Matthew Twose
Jessica Urquhart
Jennifer Valentine

Suzanne Vallance
Caroline van Halderen
Hans Van Kregten
Alexander van Son
Peter Vari
Garry Venus
Tim Vial
Mark Vinall
Jennifer Vince
Mike Vincent
Carey Vivian
Greg Vossler
Leslie Vyfhuis
Paul Waanders
Alex Wakefield
Christina Walker
Siani Walker
Cameron Wallace
David Wallace
Christopher Walsh
Cynthia Ward
Jason Ward
William Wasley
Jo Watts
Lynda Weastell-Murchison
Peter Webb
Penny Weng
Hamish Wesley
Sara Westcott
Andrew Wharton
James Whetu
Alistair White
Iain White
Liz White
Mark White
Renee Whitesell
Pauline Whitney
Todd Whittaker
Erin Whooley
Duncan Whyte
Jane Whyte
Paul Whyte
Roger Wiffin
Lahiru Wijewardhana
Andrew Wilkinson
Linley Wilkinson
Roger Willard
Daniel Willcocks
Euan Williams
Miriam Williams
Scott Williams
Andrew Willis
Gerard Willis
Robert Willis
Laura Willoughby
Grey Wilson
Louise Wilson
Timothy Wilson
Alina Wimmer
Lolisi Wolfgramm
David Wong
Kevin Wong-Toi
Andrew Wood
Daniel Wood
Michael Wood
Tammy Wooster
Alan Worthington
Carolyn Wratt
David Wren
Jerome Wyeth
Ruben Wylie
Antony Yates
Simon Yates
Yu Yi
Jo Young
Sabrina Young
Nardia Yozin
Mike Yu
Jinyu Zhou
Sean Zieltjes
Eva Zombori
Joseph Zou

Full (Partially Active)

Jane Anderson
Kirsty Austin
Emily Auton
Zoe Avery
Kim Banks
Mark Bellingham
Susanne Bernsdorf Solly
Karen Blair

Emily Buckingham
 Laura Buttimore
 Phillipa Campbell
 Raewyn Catlow
 Peter Constantine
 Rosalind Day-Cleavin
 Rosalind Devlin
 Leonard Dissanayake
 Catriona Eagles
 Sarah FitzGerald
 Amanda Forsyth
 Anna Gardiner
 Richard Gardner
 Jennifer Green
 Sarah Hart
 Shane Hartley
 Rachel Helme
 James Hendra
 Christine Hetherington
 Vicki Jones
 Sarah Jones
 Barry Kaye
 Michelle Kemp
 Monique Kimber
 Anna Maria King
 Geoffrey King
 Tracey Lamason
 Kym Lewis
 Annejo Liang
 Jane Masters
 Mary McConnell
 Kylie McLaughlin-Brown
 Sara McMillan
 Georgina McPherson
 Shelley Milosavljevic
 Gemma Moleta
 Nina Murphy
 Kylie O'Dwyer
 Rebecca Payne
 Melissa Pearson
 Claire Price
 Jane Price
 Rachel Purdy
 Catherine Reaburn
 Victoria Rhind
 Andrew Riddell
 Rachel Ritchie
 Kimberley Rolton
 Cushla Salt
 Kate Sanders
 Mark Simpson
 Hamish Sinclair
 Dhirendra Singh
 Cate Southworth
 Suzanne Speer
 Debra Stan-Barton
 Rachael Stocker
 Laura Swan
 Ken Swinney
 Susannah Tait
 Allison Tindale
 Louise Wai
 Rochelle Waugh
 Jane West

Intermediate

Catherine Absil-Couzins
 Ben Addington
 Lee Ah Ken
 Toakase Akoteu
 Kathryn Akozu
 Rodney Albertyn
 Laila Alkamil
 Emily Allan
 Brad Allen
 Rasmus Altenkamp
 Marzan Amara
 Carlos Anchietta
 Simon Andrew
 Robert Andrews
 Carine Andries
 Venessa Anich
 Jade Ansted
 Bernadette Aperahama
 Cameron Aplin
 Ethan Archer
 Jonathan Arlidge
 Holly Atkins
 Elizabeth Au
 Lauren Baddock
 Meggan Bain

Ben Baird
 Lynette Baish
 Luke Balchin
 Sanjay Bangs
 Simon Banks
 Kathryn Barnes
 Megan Barr
 Deanne Barretto
 Julia Bates
 Mayce Bates
 Rose Bayes-Powell
 Jane Bayley
 Rebecca Beattie
 Fern Beck
 Natalie Bedggood
 Joubert Bekker
 Briar Belgrave
 Brad Bellamy
 Kasey Bellamy
 Simon Bendall
 Myaan Bengosi
 Cristalene Bennett
 Sam Benson
 Amy Beran
 Holly Berry
 Nicolai Berry
 Himani Bhatia - Mitha
 Aslam Bhikoo
 Scott Bicknell
 Kirsten Binnie
 David Bishop
 Gemma Bishop
 Marcus Bishop
 Mark Bishop
 Hermione Blair
 Anthony Blomfield
 Suzanne Blyth
 Kelly Bombay
 Catherine Bonifacio
 Stephanie Bougen
 Katie Bowdler
 Ryan Bradley
 Luke Braithwaite
 Matthew Brajkovich
 Solomon Brett
 Michael Briggs
 Karli Bristed
 Gemma-Rose Brooke
 Ryan Brosnahan
 Georgia Brown
 Louis Brown
 Philip Brown
 Cameron Browne
 Catherine Bryant
 Tania Bryant
 Brigid Buckley
 Liam Burkhardt
 Grace Burman
 Alice Burnett
 Petra Burns
 Russell Butchers
 Andrew Calder
 Nikki Callinan
 Antoinette Campbell
 Dougall Campbell
 Richard Campion
 Luke Carey
 Rachael Carruthers
 Sophie Carter
 Michelle (Lok Yan) Chan
 Sujol Chand
 Emma Chandler
 Emma Chapman
 Mark Charlesworth
 Feitong Chen
 Jessica Chen
 James Cheng
 Scott Cheng
 Amelia Ching
 Jennifer Chivers
 Kate Chivers
 Stef Christensen
 Laura Christian
 Baris Chung
 Liam Clark
 Brendan Clarke
 Larissa (Lara) Clarke
 Sally Clarkson
 Keeley Clayton

David Clouston
 Tony Clow
 Samantha Colgan
 Daniel Collis
 Ross Cooper
 Thomas Cooper-Cuthbert
 Rachel Cottam
 Michelle Creamer
 Sean Crocker
 Brent Cryer
 Trevor Cullen
 Ben Cunningham
 Matthew Curran
 Makarena Dalton
 Dwayne Daly
 Peter Daly
 Michael Dance
 Ila Daniels
 Katrina David
 Fran Davies
 Stephen Davis
 Anita Dawe
 Maxine Day
 Tom De Pelsmaecker
 Farida Dean
 Stephanie Dean
 Stephen Dennis
 Lucy Deverall
 Sally Dicey
 Scott Dickson
 Jarrod Dixon
 Philip Doole
 Danielle Douglas
 Samantha Dowse
 Predrag Draca
 Michael Duindam
 Alec Duncan
 Kelly Durham
 Stephanie Dwyer
 Sally Dymond
 Nicholas Eagleson
 Kimberley Edmonds
 Victoria Edmonds
 Hannah Edwards
 Lucy Edwards
 Susan Edwards
 Sally Elford
 Katrina Ellis
 Catherine Elvidge
 Rebecca Eng
 Jennifer Esterman
 Morgan Fallowfield
 Harrison Fernandes-Burnard
 Sara Field
 Blair Firmonston
 Rosie Flynn
 Miffy Foley
 Lauren Ford
 Karen Foster
 Abbie Fowler
 Monique Frampton
 Cara Francesco
 Junitta Fretton
 Sami Fuchs
 Mitchell Fuller
 Yujie Gao
 Holly Gardiner
 Ross Gardiner
 Stephen Gascoigne
 Sarah Gathercole
 Teresa George
 Zenaída Gerente
 Claire Gibb
 Frances Gibbons
 Lisa-Maree Gibellini
 Paul Gibson
 Wednesday Gilbert
 Nancy Gomez
 Lana Gooderham
 Ross Goodman
 Angela Goodwin
 Matthew Gouge
 Adriene Grafia
 Brigid Graney
 Claire Gray
 Katrina Gray
 Alison Grayston
 Brad Greening
 Ayvron Greenway
 Jackson Greenwell
 Haoran - Jeffrey Guo

Eamon Guthrie
 Michael Guy
 Benjamin Haddrell
 Aaron Hakkaart
 Nerilee Hakkaart
 William Hall
 Ana Hancock
 Isabel Hand
 Jodie Hansen
 Steph Hantler
 Rereata Hardman-Miller
 Rebecca Hare
 Chanel Hargrave
 Kendyll Harper
 Bill Harrington
 Nathan Harris
 Rebecca Harris
 Shaun Harvey
 Kathleen Haylock
 Alyce Heine
 Hamish Henderson
 Brendon Hewett
 Elizabeth Hislop
 Irene Ho
 Josef Holland
 Daniella Holschier
 Nikki Honan
 Graham Hooper
 Keith Hornby
 Alice Hosted
 Megan Howard
 Hsin-Hua (Sandy) Hsiao
 Judy (Qiu Yan) Hu
 Kai Xin (Katherine) Hu
 Christine (Shi Ting) Huang
 Raymond Huang
 William Hung
 Katrina Hunt
 Tara Hurley
 Mathew Husband
 James Imlach
 Karen Inglis
 Callum Inns
 Zoe Ishrar
 Rochelle Jacobs
 Rakad Jaffar
 Luka Jansen
 Sisira Jayasinghe
 Joseph Jeffries
 Holly Jenkins
 Isobel Jennings
 Anshita Jerath
 Gabriela Jimenez Rojas
 Jethro Joffe
 Anna Johnson
 Alyssa Jones
 Shona Jowett
 Stephanie Jowett
 Stephanie Kane
 Ye Kang
 Jasmin Kaur
 Samantha Kealey
 Gemma Kean
 Caitlin Kelly
 Joshua Kennedy
 Thomas Keogh
 Matthew Kerr-Ridge
 Matt Keyse
 Nathan Keyte
 Daniel Kinnoch
 Aidan Kirkby-McLeod
 Ike Kleynbos
 Matthew Klomp
 Keita Kohere
 Anita Kulasic
 Sheena Kwan
 Camille Ladyman
 Heather Lai
 Tommy Lai
 Elisabeth Laird
 Morgan Laird
 Nimay Lakshman
 Jordyn Landers
 Nicholas Law
 Rhedyn Law
 Helen Lawrence
 Rachel Lawson
 Rhezza Layco
 Romel Layco
 Bronwyn Lees
 Karin Lepoutre

Jo Lester
 Kerryanne Lewis
 Kimberley Li
 Peixuan Li
 Kirk Lightbody
 Andreas Lilley
 Fleur Lincoln
 Bronte Linkhorn
 Sonja Lister
 Tianhang Liu
 Andrew Long
 Juliette Lovett
 Alexandra Low
 Carl Lucca
 Anna Luu
 Nick Lynch-Watson
 Tommy Ma
 Sarah MacCormick
 Charlotte MacDonald
 Matthew Mackay
 Philippa Mackay
 Eseta Maka - Fonokalafi
 Toby Mandeno
 Don Manlangit
 Christine Martelletti
 Fleur Martin-Austin
 James Mathieson
 Tim Matthews
 Amy Maxwell
 Ryan McAlister
 Carolyn McAlley
 John McCall
 Peter McCoskrie
 Hugh McCullough
 Adam McCutcheon
 Jenna McFarlane
 Angela McFlynn
 Shane McGhie
 Holly McGrouther
 Carolyn McIntyre
 Delilah McIntyre
 Alice McKenzie
 Clarke McKinney
 Tom McKnight
 Alison McLaughlin
 Emma McLean
 Fiona McLeod
 Jacqueline McNae
 Sarah McPhee
 Adam Mercieca
 Jo Michalakakis
 Te Wakaunua Miki-Te Kurapa
 Christopher Miles
 Kathryn Millar-Coote
 Andrew Miller
 Connie Mills
 Shravan Miryala
 Jasmine Mitchell
 Nick Mitchell
 Pepa Moeffli
 Eleanor Monk
 Olivier Monthule-McIntosh
 Christopher Moore
 Claire Moore
 Kimberley Morete
 Samuel Morrison
 Joy Morse
 Claire Morton
 Patrick Moss
 Mary Muller
 Leonie Mullions
 Bridget Murdoch
 Vincent Murphy
 Swastika Nadan
 Masato Nakamura
 Alisa Neal
 Olivia Neame
 Esther Neill
 Cassandra Ng
 Grace Ng
 James Oakley
 Kataraina O'Brien
 Simon O'Connor
 Hannah O'Kane
 Cole O'Keefe
 Elisha Oldridge
 Ryan O'Leary
 Greer Oliver
 Sarah Oliver
 Georgina Olsen
 Josephine Orange

Catherine Orford
Heather Osborne
Sarah Osborne
Paul O'Shaughnessy
Kirsty O'Sullivan
David Pan
Kay Panther Knight
Anna Papaconstantinou
Mary Pappou
Jayesh Parekh
Rebecca Parish
Kon-Woo (Caleb) Park
Jessica Parulian
Kate Pascall
Sunit Patel
Emily Patterson
Jonathan Payne
Nyssa Payne-Harker
Christopher Pearce-Smith
Ashlee Peters
Nicola Petrie
Jeremy Phillips
Jessica Phillips
Rebecca Phillips
Tamara Phillips
Georgia Pieri
Luke Place
Max Pocock
Gareth Pottinger
Bryce Powell
Ciaran Power
Rory Power
Lisa Poynton
Sabrina Quarente
Adele Radburnd
Lauren Rae
Jessica Rainford
Melita Raravula
Brittany Ratka
Natasha Reid
Sarah Rendle
Azman Reuben
Kimberley Richards
Matthew Richards
Oliver Richards
Philippa Riddell
Injoo Riehl
Kaitlyn Ritchie
Jacob Robb
Sally Robins
Tessa Robins
Alisha Robinson
Elish Robinson
Wendy Robinson
Sarah Robson
Simon Roche
Ann Rodgers
Devon Rollo
Duncan Ross
Andrew Ross
Matthew Round
Melanie Rountree
Marcus Ruddock
Michelle Ruske-Anderson
Jonathan Ryan
Rashida Sahib
Maneesha Sakamuri
Nathan Saluni
Anna Sanson
Steven Sanson
Pamela Santos
Cosette Saville
Greg Sawyer
Charlotte Sayer
Kathryn Schicker
Charlotte Scotchbrook
Hamish Scott
Michael Scott
Alexandra Scouller
Nirosha Seelaratne
Daniel Shaw
Sam Shears
Ella Shields
Phil Shipton
Chyi Sim
Elizabeth Simpson
Taljit Singh-Sandhu
Jamie Sirl
Natasha Sitarz
Wayne Wing Ho Siu
Robert Skinner

Suzienne Slegers
Fiona Small
Renata Smit
Janelle Smith
Lydia Smith
Ho Yin So
Jessica Sorensen
Marina Spasovska
Janine Speedy
Kura Stafford
Erin Stagg
Alana Standish
Shenan Stanton
Nassah Steed
John Stenberg
Jacob Stenner
Anna Stevens
Simon Stewart
Sean Stirling
Nathan Stocker
Kerstin Strauss
Matthew Stulen
Qiaojun (Erica) Su
Lynne Sun
John Sutherland
Annika Swanberg
Chi Wah Szeto
Angela Taganahan
Judy (Hui Min) Tan
Fion Tang
Steph Taylor
Lee Te
Nathaniel Te Pairi
Blair Telford
Kasuni Thewarapperuma
Matthew Thode
Rachael Thomas
Amy Thompson
Campbell Thomson
Hannah Thomson
Laura Thomson
Caleb Tien
Simon Titter
Alicia Todd
Michael Treacy
Thomas Trevilla
Imogen Trupinic
Yuto Tsuchiya
Steven Tuck
Penelope Tucker
Jessica Tuilaepa
John (Jack) Turner
Manasi Vaidya
Hannah van Haren-Giles
Anita Vanstone
Bridget Venning
Brendan Versluys
Nicolle Vincent
HinetaAkoha Viriaere
Hayden Wadams
Jasmine Wagner
Clare Wall Shaw
Nicole Wallace
Shannon Wallace
Krystal Walton
Lucy Wang
Melody Wang
Qian Wang
Wayne Wang
Xizheng Wang
Phoebe Watson
Shannon Watson
Tryphina Watson
Sam Watson-Holmes
Thomas (Tom) Watts
Natalie Webb
Bruce Weir
Elsa Weir
Sarah Westoby
Sarah White
Livi Whyte
Scott Wickman
Vanessa Wilkinson
Karen Williams
Nicola M Williams
Sonja Williams
Simone Williams
Kirsten Williamson
Rachael Willox
Kent Wilson
Lindsay Wilson

Terri Winder
Liam Winter
Halley Wiseman
Mary Wong
Sarah Wong
Kevin Wood
Nicola Woodhead
Mikayla Woods
Lex Wright
Kerry Wynne
Jessie Xie
Lihua Xie
Milcah Xkenjik
John Yan
Danielle Yeoman
Hui Yin
Denise Young
Benedict Yu
Kasey Zhai
Jimmy Zhang
Mia (Miao) Zhen
Yuren (Yuna) Zhou

Intermediate (Partially Active)

Vanessa Addy
Natasha Adsett
Susan Arndt
Courtney Bennett
Bethany Bennie
Alice Blackwell
Lisa Blundell
Charlotte Drury
Gemma Ferguson
Rebecca Gallacher
Laura Galt
Alison Geddes
Kate L. Graham
Sarah Gunnell
Emily Ip
Pia Jackson
Lucy (Xinran) Ji
Alexandra King
Raj Maharjan
Jessica Manhire
Ruth Markham-Short
Katie Martin
Sonya Nicol
April Peckham
Astrid Powell
Natasha Rivai
Emma Spalding
Fiona Stephenson
Gael Stevens
Abby Stowell
Kahlia Thomas
Sarah Thompson
Annemarie Townsley
Adam Vincent

Graduate

Temi Allinson
Lewis Anderson
Timothy (Tim) Anderson
Katrina Andrews
Keegan Aplin-Thane
Marzuq Asgar
Vincent Ashman
Katie Auckram
Brandon Baillie
Maiah Barnfield
Kenton Baxter
Pip Beachen
Nick Beattie
Fletcher Bell
Amina Bhikoo
Mayuri Bhole
Kate Blagrove
Carlo Botha
Elizabeth Boyle
Kaylie Bramley
Sophie Brocklesby
Damon Burdett
Emma Cairncross
Bradley Carson
Tara Chemis
Michael Chen
Zachary Chisam
Joanna Chow
Crystal-Chaiwon Chung

Rachael Clark
Oliver Clausen
Dylan Cliff
Leigh Clutterbuck Young
Lily Conradie
Daniel Cooper
Hannah Craven
Logan Crawford
Joshua Crawshaw
Kiri Crossland
Rosanna Daly
Christian Davey
Claire Deng
Natalie Dey
Sarah Dickson
Gowan Ditchburn
Fraser Dixon
James Dobson
Shivaun Dockery
Thushan Dodampegamage
Bradley Douglas
Roxanne Dow
Denver D'Souza
Tingran Duan
Rebecca Einarsen
Luke Elliott
Vyvienne Evans
Laura Everett
Alice Falloon
Julia Farnilton
Jay Feng
Arthur Flintoff
Matthew Ford
Grace Forno
Ben Foster
Dermot Frengley
Jeff Fuller
Olivia Geddes
Tara Ghanim
Duncan Gibson
Gabriela Glory
Jesse Gooding
Sierra Gordon
Shivaani Gounder
Angus Gray
Layla Gruebner
Lydia Guo
Phoebe Hall
Melissa Hallett
Samuel Hammond
Hyebin Han
Melanie Hardiman
Dominic Harris
Mitchell Haywood
Mitchell Heaven
Oliver (Olly) Hermans
Charlotta Heyd
Dion Hinge
Thomas Hosford
Bryony Hutcheson
Ekrima Iose
Cameron Joe
Claudia Jones
Brendan Judd
Portia King
Alexandra Kitson
Sarah Knott
Mitchell Kuhn
Marie Landingin
Jessica Langston
Madi Lawry
Blake Lee
Isobel Lee
Zoe Lee La Selle
Rose Leighton
Tara Lennard
Hugh Loughnan
Dion Luke
Suraj Mahimkar
Khiroyna Mani
Melanie McCormick
Emily McDonald
Samantha (Sam) McGough
Ashley McMillan
Melissa McMullan
Nureen Mohammed
Andrew Moorman
Jackson Morgan
Tom Morgan
Matthew Morley
Brianna Morris

Connor Muir
Allie Mulholland
Lucy Murden
Meghana Muthappa
Meyer Neeson
Jess Neeve
Mona Neumann
Kelsey Newman
Tin Chon Ng
James Nicol
Emma Norman
Judah Panakal
Brilee Parker
Hitarthi Patel
Jordan Pauw
Stuart Pearson
Kerryn Penn
Josh Pepperell
Hannah Pettengell
Christie Pilkington
Savannah Redmond
Claudia Richardson
Callum Riddle
Hilary Riordan
Jess Romhany
Lucy Rossiter
Alex Russell
Jemma Ryan
Emma Ryder
Zephyr Sacayan
Achini Samarasekara
Isabella Sandoy
Moana Schoffa
Rebecca Shaw
Brenna Sherson
Hannah Shields
Hannah Shingler
Elizabeth Shires
Courtney Sinclair-Eagle
Nola Smart
Polly Smith
Torin Smith
Emily Somerfield
Ella Sparrow
Hannah Staines
Frank Sutton
Hamish Sykes
Anh Tang
Damian Tang
Bridget Taylor
Georgia Tremeer
Rosie Troughton
Charlie Tseng
Max Turver
Greg Underwood
Jerson Valenzuela Cisternas
Emily Vandy
Rory Vernon
Mackenzie Vile
Kim Wölper
Cassey Wan
Kok Hong Wan
Yunlong Wang
Kendra Wilson
Mandy Wilson
Ivy Wong
Jane Woods
Adrian Xu
Shayne Yang
Oksana Zhang
Shu Zhang

Graduate (Partially Active)

Helene Kirpensteijn
Fergus McArthur
Elizabeth Whitton

Student

Amy aBeckett
Nicki Ablitt
Ashlee Adams
Becca Adams
Michael Adams
Sarah Adams
Hannah Adamson
Vaishnavi Adi
Lisa Ahm
Allegro Alagao
Krystal Alferez

Aseel Al-harbi	Justine Cook	Isabella Hardy	Niki Lee	Samuel Nicoll
Omar Ali	Maggie Cook	David Harnett	Robbie Lee	Stella Norris
Joshua Alifaalogo	Samuel Cooper	Oliver Harper-Quayle	Sue Rim Lee	Hesthi Nugroho
Georgia Alston	Logan Copland	Fern Harpham	Yat Fung Joshua Lee	Pareputiputi Nuku
Ghazala Ambreen	Valerie Cortes	Cameron Harridge	Xhloe Lee La Selle	Samuel O'Brien
Zoe Anderson	Nomesia Costa dos Reis	Megan Hart	Matthew Lemon	Vaughan O'Brien
Sophie Andrews	Carlo Cowey Schrader	Melissa Harvey	Kate Leyland	Tegan O'Callaghan
Stephanie Andrews-Paul	Jack Cowie	Benjamin Haworth	Changzai Li	Younjin Oh
Bill Apusae	Tamzin Cowie	Qinhui He	Michelle Li	Taylor O'Hearn
Kestri Ariyanti	William Craig	Yunning He	Rodney Li	Annabelle Osborne
Amy Arnesen	Laura Cranston	Eleanor Heal	Ruichen Li	Yat Oudom
Zoe Arts	Harry Crawford	Ella Heffernan	Sharon Li	Luke Paanakker
Helah Atal	Ryan Crawford	Kyle Hefferon	Tianyu Li	Donna Paki
Bennet Atkins	Sophie Crawford	Nikora Heke	Kris Lian	Aimee Palmer
Megan Austin	Layla Croker	Paige Herbst	Jojo Liang	Alex Parr
Rebecca Austin	Jacob Crosswell	Mieke Heyns	Sharon Liang	Amit Patel
Joseph Azer	James Cummins	Andrew Hill	Max Lichtenstein	Krupa Patel
Matthew Bai	Cathy Dai	Rachel Hilliar	Micolle Lim	Pranami Patel
Ethan Banal	Naomi Davill	Emma Hilson	Deborah Lin	Josh Patterson
Andrew Banks	Jessica Davidson	Turi Hippolite	Gianna Lin	Ryan Patterson
Louise Barclay	Oliver Davidson	Jazmynn Hodder-Swain	Lee-Anne Lin	Scott Payne
Etienne Baring	Brittany Davies	Jacob Hodgson	Wei Lin	Emma Pearson
Boris Barnett	Jacinda Davis	Georgia Hollier	Adam Lines	Mandy Peng
Aaron Barnsdall	Veruni De Silva	Moeli Homasi	Jijia Liu	Samuel Peplow
Abdulrahman Bashir	Tyrone Delye	Joanna Hoogenboom	Victoria Liu	Oscar Perress-Wills
Daisy Bassett-Foss	Christ Deng	Corriana Hooker	Toby Loe	Jean Perry
Matthew Bayly	Vicky Deng	SinMeun How	Feng Long	Juliette Perry-Dumarquez
Samuel Beadle	Kara Dentice	Julia Howard	Brydon Lucas	Lazar Petkovic
Ben Beer	Deanna Di	Vicky Hu	Lan Luo	Madeline Petronelli
Angela Bell	Vignesh Divakar	Derica Huang	Sinead Lynch	Sophie Peyton
George Bell	Ethan Dodds	Shauna Huddart	Trent Lynch	Rachael Phillipson
Dan Benny	Caitlin Dodsworth	Arthur Hung	Alex MacDonald	Jaclyn Phillott
Jake Beresford	Olivia Domett	Emma Hunter	Tamara MacDonald	Katerina Pihera-Ridge
Chinley Bernardo	Jasmine Donald	Baisong Huo	Benjamin MacKinnon	Junior Scott Pitisopa
Jean Berry	Ming Dong	Emilia Hutchins	Monique Macpherson	Isabelle Plaisted
Lily Berry	Cara Douglas-Jones	Sarah-Jane Hutchinson	Hayley Mahon	Dan Power
Ross Bidlake	Brynya Downey	Judith (Lyntley) Hutton	Jacques Maitland	Hamish Prasad
Mia Bigalk Shanks	Angela Drake	Emily Ireland	Alana Mako	Nastaein Qamaruz Zaman
Miranda Birchler	Colm Dubieniec	Christian Isaac	Joshua Mandeno	Grace Quinn-Foster
Alice Bird	Andrew Duncanson	Janna Isles	Vanessa Mannix	Ali Raja
Britta Blann	Nicholas Eady	Thejas Jagannath	Solomone Manuopangai	Chloe Rasmussen
Isabella Blenkin	Bailee Eastlake	Si Yea Jeh	Khaylm Marshall	Millie Jayne Reed
Eva Blok	Shonelle Eccles	Eejoo Jeong	Jacob Marshall	Monica Reid
Jasper Blokker	Jessica Ensing	Laura Jessen	Katherine Martin	Micky Reilly
Darren Botha	Heleina Erasito	Tim Jiang	Helen Matunga	Dian Septa Rianti
Kurt Bowen	Alex Erceg	Hai Tao Jing	Julia McClean	Mia Richmond
Liam Brady	Edwar Eshow	Jinwoo Jo	Caitlin McClellan	Stevee Rihia
Linore Brav-Cubitt	Jessica Esquilant	Liri Jonas	Malcolm McCracken	Ryan R-K
Liam Breedt	Tracy Excell	Katrina Jordan	Lachlan McCullough	Millie Rogers
Robbie Brigham	Kate Fan	Niamh Judd	Clare McDaniel	Zoe Rogers
Maria Burnett	Jackson Fankhauser	Sanna Kalberer	Hannah McDonald	Nate Rolfe-Vyson
Zachary Burns	Cecilia Feng	Josivini Kaloumaira	Josh McDonald-Davis	Cameron Rossouw
Fliss Butcher	Daxine Fiesta	Hannah Kane	Joe McDougall	Jackson Rowe
Sarah Butler	Kirsten File	Lourin Keat	Leah McEnhill	Yohan Ryoo
Aimee Byers	Rachel Finlayson	Ruth Keeling	Emily McEwan	Sara Sahagian
Sherilyn Byron	Kahurimu Flavell	Marissa Kelderman	Louisa McGill	Thidarat Samart
Kelby Cai	Marcus Fletcher	Cecile Kellman	Tommy McKinnon	Ellen Sanders
Adelaide Campbell	Elsie Flynn Fleming	Hannah Kelly	Jake McLaren	Nicholas Sanders
Matthew Campbell	Emeline Fonua	Jorgia Kelsey	Colin McLeay	Kirsten Sanson
Skylar Campbell	William Foster	Joshua Kendrew	Kelsey Mee	Lucy Sanson
Junlin Cao	Kipp Franklin	Joshua Kenneally	Kathy Mei	Kirby Scammell
Sarah Capper-Liddle	Gemma Fraser	Shehaab Khan	James Miguel	Johanna Schacht
Hineirangi Carberry	Mia Friend Chung	Christopher Khouri	Natalie Milicich	Robert Schmidt
Hary Carlson	Shaked From	Ben Kildare	Alice Millar	Kadin Schneider
Darwin Chan	Sophie Fung	Caitlin Killick	Liam Milne	Millie Schwarz
Rahul Chand	Angela Fusitua	Matthew Kilpatrick	Jonathan Mitchell	Louis Schwer
Sonam Chandra	Shawn Gardner	Benny Kim	Ka Ho Mok	Wade Selkirk
Booster Chau	Pero Garlick	Jeehyeon Kim	Zachery Montgomery	Joy Seseve
Brian Chau	Jonathan Gensik	Luke Kim	Amanda Moore	Michael Sharp
Howl Chen	Amberley Gibson	Julia Kingham	Mia Morgan	Mark Shelly
Iven Chen	Joanna Gilroy	Maia Kiriona	Nicholas Morse	Jaime Short
Pinglin Chen	Renee Godfrey	Ella Klinac	Caitlin Moseley	Davis Shybi
Wanli Cheng	Mithran Gopinath	Josephine Knight-Maclean	Aabhas Moudgil	Julia Siddall
Kathleen Choy	Aron Goundar	Katie Knopp	Ayush Mudaliar	Nasha Sidhu
Roseanne Choy	Adam Gray	Joshua Knowles	Nina Mujijsen	Logan Silson
Devon Christensen	Julietta Guller-Frers	Lucy Knowles	Andrew Murtagh	Ding Simin
David Clark	Hannah Gully	Reg Korau	Bridget Napper	Tamara Simunic
Della Clark	Abby Guo	Skye Kosima	Mira Narula	Priya Singh
William Clarke	Jiawei Guo	Stuti Kumar	Dexter Navarro	Kate Skipworth
Jonathan Clarke	Selena Guo	Akari Kurimasa	Abigail Naylor	Stelios Smilas
Dylan Clayton	Oliver Haarhoff	Robyn Kvalsvig	Judith Neilson	Dianne Smith
Samuel Clemas	Joyce Habgood	Dion Laban-Jeffries	Rosemaree Nepia	Ella Smith
Isobel Cochrane	Lucy Halcrow	Lily Lamble	Michael Nettlehip	Kirsty Smith
Luke Cocker	Steven Halim	John (Jun) Lan	Annabelle Newell	Frederick Smithers
Ruby Collins	Isabella Halligan	Quinn Langdon	Han Long (Eddie) Ng	Callum Snelgar
Jacquelyn Collins	Mawardah Nur Hanifiyani	Jacob Lassen	Connor Ngan	Vannita Som
Laura Collins Van Rangelrooy	Anna Hanley	Sana Lavai-Motlagh	Sydney Ngan Uridge	Clare Son
Irina Mihaela Condurachi	Christina Hanna	Alice Lee	Ashleigh Ngow	Bridget Spence
Matthew Connell	Cas Hannink	Eun Jung Lee	Kerry Ni	Matthew Stark
James Connon	Renee Hanrahan	Helen Lee	Christine Niblock	Nicola Steele

Imogen Steiner
 Kimberly Stemmer
 Katie Stephens
 Olivia Steven
 Barbara Stevenson
 Sian Stirling
 Rosie Stoney
 Harry Stovold
 Sarah Strawbridge
 Vita Strohush
 Valeriia Sukhorukova
 Mike Sun
 Gita Suwandi (Yulianti)
 Brooke Swanson
 Stacy Tahere
 Aurora Tahi Tahi
 Natsumi Takahashi
 Marama Takayawa
 Claire Tan
 Joanne Tan
 Levin Tan
 Daisy (Zhe) Tang
 Vivian Tang
 Xuemei Tang
 Hone-Oe-Fa'efta Taungapeau
 Daniel Taylor
 Mia Te Tana
 Dylan Thomas
 Dylan Thorley
 William Thursfield
 Laura Tinker
 Christie Tippet
 Mandy Tocher
 Connor Tomoana
 Sarah Tulaga
 Blaise Turnbull
 Nicola Turnbull
 Emma Turner
 Pania Tutemahurangi
 Moalapau'u Uhila
 Natalia Uriasheva
 Pim van den Top
 Annika Van Dorp
 Jason Van Niekerk
 Casper van Noppen
 Brittany Vari
 Kiana Vatani
 Angelika Vaze
 Johanna Verhoek
 Bhargavi Vindamuri
 Sameer Vinnakota
 Sandra Vito
 Jennifer Vo
 Antony Vogt
 Klazien Voogt
 Te Rua Wallace
 Penelope Wallis
 Alice Wang
 Rushan Wang
 Sai Wang
 Yinghan Wang
 Jacinta Ward
 Melissa Warmenhoven
 Joshua Waterman
 Lauren Watson
 Monique Way
 Christina Weston
 Caitlin White
 Francis White
 Sean Widdowson
 Alex Wierzbicki
 Sophie Wilkinson
 Ella Williams
 Michaela Williams
 Elizabeth Williams
 Rebecca Wills
 Sally Wills
 Henry Winchester
 Jonty Wispinski
 Eric Wong
 Brooke Wright
 Jianan (Jenna) Wu
 Eden Wynne
 Lee Val Xiao
 Joy Xie
 Wendy Xie
 Vanessa Xiong
 Annika Yuanru Xu
 Achmad Yakini
 Janette Jiayi Yan

Angela Yang
 Jinyi Yang
 Zhenyu Yang
 Shu Ping Ye
 Anna Yi
 John Yin
 Kylie Yin
 Joyce Young
 Chumin Yu
 Jessica Yu
 Michael Yu
 Hayden Zervos
 Iris Zhang
 Li Zhang
 Lillian Zhao
 Kathy Zhong
 Alice Zhou
 Elias Zhou
 Mary Zhou
 Simiao Zou

Associate

Clare Abbiss
 Dev Affleck
 Neda Akbarzadeh
 Anna Alexander
 Rayya Ali
 Matthew Allan
 David Allen
 Samuel Ammon
 Xindong An
 Maiki Andersen
 Robert Anderson
 Helen Andrews
 Kerry Andrews
 Ruth Andrews
 Kim Anstey
 Mark Arbutnot
 Maheeka Ariyapperuma
 Bramantino Armiento
 Rebecca Astwood
 Helen Atkins
 Edita Babos
 Matthew Bacon
 Marsha Badon
 Jonathan Bainbridge
 Arlene Baird
 Jeff Baker
 Mishka Banhidi
 Coralie Barker
 Tim Barnard
 Paul Barrett
 Lorelle Barry
 Kathleen Barry-Piceno
 Ezra Barwell
 Shannon Baxter
 Helen Bealey
 Mathew Bell
 Russell Bengie
 Helga Bennett
 Brooke Benny
 Anna Bensemann
 James Berghan
 Johan Bergman
 Natasha Berkett
 Simon Berry
 Clint Betteridge
 Paul Beverley
 Hayden Bewley
 Kelsey Bewley
 Sean Bignell
 Richard Bigsby
 Kelly Bingham
 Kim Bird
 Anastasia Blignaut
 Lhani Blyth
 Chanti Boyle
 Anne Bradbury
 Jesse Brennan
 Edith Bretherton
 Billy Brough
 Aimee Brown
 Daniel Brown
 Natasha Brown
 Catherine Brunet
 Linda Bruwer
 Jeremy Brydon
 Amber Buckley
 Mark Buckley
 Kathleen Bunting

Georgia Burborough
 Cole Burmester
 Jeremy Butler
 Josh Caddigan
 Jennifer Caldwell
 Helen Caley
 Sarah Cameron
 Lily Campbell
 Nathan Capper
 Tina Carlson McColl
 Andy Carr
 Victoria Caseley
 Kelly Cattermole
 Reza Chalabianlou
 Louise Chauhan
 Jian Chen
 Simon Childs
 Stephanie Chin
 Peter Christophers
 Alejandro Cifuentes
 Richard Clare
 Leah Clark
 Laura Clarke
 Ben Clearwater
 Amanda Coats
 Laura Coll McLaughlin
 Julie Comfort
 Gemma Conlon-Geddes
 Matt Conway
 Glen Cooper
 Brodie Costello
 Frederic Coughlan
 Milan Covic
 Daniel Cox
 Aileen Crow
 Jessica Crawford
 Cathy Crooks
 Allan Cubitt
 Liam Dagg
 Clare Dale
 John Daly
 Laura Dance
 Sarah Davidson
 Craig Davison
 Richard Davison
 Amanda de Jong
 Kristen Dempster
 Thomas Denhardt
 Summer Denize
 Emma Densem
 Sean Dent
 Neeta Deo
 Leona deRidder
 Gemma Dioni
 Hannah Divehall
 Rachel Dodd
 Francis Doesburg
 Melanie Donaghy
 Damienne Donaldson
 Micah Donaldson
 Nico Donovan-Pereira
 Jane Doogue
 William Dorset
 Heike Downie
 Brendan Doyle
 Graeme Drake
 Tess Drewitt
 Carissa du Plessis
 Sarah Duffy
 Maaike Duncan
 Alex Dunn
 Michael Dunphy
 Monique Dyer
 Monique Eade
 Nicholas Eagle
 Scott Edgar
 Christine Edgley
 Todd Elder
 Timothy Ensor
 Sarah Evans
 Sarah Exley
 Luke Faithfull
 Richard Falconer
 Lance Feaver
 Sue-Ellen Fenelon
 Angela Fenemor
 Margaret Ferguson
 Rod Finlayson
 Andrew Fitzgerald
 Bridie Fleming

Kathie Fletcher
 Jennifer Folster
 Mineeta Fox
 Tony Fraser
 Paul Freeland
 Michael Freeman
 Peter Fuller
 Paul Futter
 Jo Fyfe
 Siatua Gabriel
 Ryan Gaffaney
 Jeannie Galavazi
 Kylie Galbraith
 Penelope Gallagher
 Wendy Gallagher
 Deborah Ganley
 Alexandra Gardner
 Kim Garner
 Natasha Garvan
 Christina Gawne
 Nathan Gear
 Xiaoxiao (Megan) Geng
 Mark Georgeson
 Jessica Gerry
 Ensiyeh Ghavampour
 Kerstin Ghisel
 David Gibson
 Brett Giddens
 Sam Gifford
 Dean Glen
 Ethan Glover
 Sue Godbaz
 Jordan Godfrey
 Claudia Gonzales Pino
 Stephen Goodwin
 Fiona Gordon
 Chelsea Gosden
 Hannah Goslin
 Kelly Governor
 Kate Graham
 Teagan Graham
 Tracey Grant
 Nicola Green
 Simon Greening
 Erin Griffith
 Ashleigh Grose
 Georgie Hackett
 Pauline Hadfield
 Geoffrey Haines
 Joseph Hale
 Bryony Hall
 Garrett Hall
 Katherine Hall
 Michael Hall
 Daniel Hames
 Alana Hamilton
 Daniel Hamilton
 Sarah Hamilton
 David Hampson
 Natalie Hampson
 Mimouk Hannan
 Paula Hansen
 Sheryl Hansford
 Paula Harborne
 Ella Hardman
 Rochelle Hardy
 David Harford
 Neil Harkin
 Richard Harkness
 Belinda Harper
 Brett Harries
 Alexa Harrington
 Matthew Harrison
 Joanna Hart
 Colin Hattingh
 Lisa Hayes
 Joanne Healy
 Philip Heffernan
 Terrina Helliwell
 Sarah Heritage
 Nicole Heron
 Stacey Hikairo
 Mary Hill
 Sarah Hills
 Carly Hinde
 Annabel Hobson
 Ryan Hodgson
 Matt Hoffman
 Lucy Holden
 Rebecca Holden

Jessica Hollis
 Vanessa Honore
 Russell Hooper
 Karyn Hopkins
 Charles Horrell
 Shanay Howard
 Stephen Howard
 Bevan Hudson
 Ruth Hudson
 Emily Hunt
 Sam Hurley
 Ian Hyde
 Mansor Ibrahim
 Rebecca Inwood
 Niamie Izzett
 Jennifer Jack
 Rebecca Jackson
 Alexandra (Alex) Jamieson
 William (Bill) Jamieson
 Erica Jane
 Jacques Jansen van Rensburg
 Iresh Jayawardena
 Nadia Jefferis
 Anna L. Johnson
 Barry Johnson
 Helen Johnson
 Hayley Jones
 Jason Jones
 Michael Jones
 Karen Joubert
 Jennifer Joynt
 Hannah Julian
 Juliana Junqueira
 Te Puawaitanga (Puawai) Kake
 Selene Kane
 Andrew Kantor
 Simon Karl
 Sharyn Kashyap
 Te Pio Kawe
 Leon Keefer
 Nathan Keenan
 Scott Kelly
 Justine Kennedy
 Susannah Kerkham
 Gerry Kessels
 Bahareh Khodaparast
 Aroma Kim
 Alexandra King
 Melanya King
 Nicola Kirby
 Andrew Kirk
 Stephanie Kirk
 Megan Kissick
 Christopher Kissling
 Danielle Korevaar
 Rae-Anne Kurucz
 Benjamin Lam
 Isabel Lam
 Nicholas Lau
 Joanna (Jo) Laurenson
 Michael Lawrie
 Katrina Lee
 Kuanjin Lee
 Nessa Legg
 Peter Linde
 Matthew Lindenber
 Brigid (Biddy) Livesey
 Kim Logan
 Eloise Lonnberg-Shaw
 Jeffrey Loo
 William Loutit
 Adrian Low
 Anna Lunjevich
 Philippa Lynch
 Kenny Macdonald
 Ruth Mackay
 Andrew MacLennan
 Warren MacLennan
 Jane Macleod
 Kathryn Maguire
 Huda Majeed
 Victoria Major
 Therese Malcon
 Nicole Malpass
 Tabitha Manderson
 Jessica Mangos
 Taunu Manihera
 Kayla Manson
 Thomas Marchant
 Sian Marek

Mat Marois
 Lisa Marquardt
 Laura Marra
 Andrea Marshall
 Robert Marshall
 Darelle Martin
 Marsha Mason
 Julia Masters
 Damon Mathfield
 Vincent Matschke
 Elias Matthee
 Fiona Matthews
 Lynka May
 Francesca McAdam
 Rachelle McBeth
 Nicholas McCool
 Zoe McCormack
 Michael McEnaney
 Andrew McFarlane
 Lisa McGlinchey
 Tom McIntyre
 Harriet McKee
 Katherine McKenzie
 Josh McKone
 Louise McLay
 Blair McLean
 Simeon McLean
 Anna McLellan
 Kieran McNaught
 Jeffrey McNeill
 Anne McNoe
 Karlene McPike
 Belinda Messenger
 Andrew Metherell
 Murray Miller
 Tracey Miller
 Jack Mills
 James Minehan
 David Mitchell
 Vrinda Moghe
 Roy Montgomery
 Sean Mooney
 Kailas Moral
 Amanda Moran
 Fliss Morey
 Michael Morris
 Kate Morrissey
 Ella Mowat
 Bridgette Munro
 Ashwita Murphy
 Stephanie Murphy
 Jane Murray
 Brent Musk
 Victoria Mylchreest
 Sandhira Naidoo
 Purnima Naidu
 Priyashni Nair-Mudaliar
 Sally Neal
 Helen Neale
 Jacob Neaves
 Elyse Neville
 David Newey
 Heong Ng
 Nichola Nicholson
 Will Nicolson
 Bronwyn Norrie
 Holly Norton
 Nathan O'Connell
 Emma O'Neill
 Claudine Osborne
 Hamish Osborne
 Malory Osmond
 Baylee O'Sullivan
 Jill Owen
 Matthew Parker-Bevin
 Matthew Paterson
 Scott Paton
 Deborah Patterson
 Terriann Payne
 Hamish Peacock
 Whitney Peat
 Stuart Penfold
 Mike Pentecost
 Adrian Percival
 Sorcha Peren
 Claire Perkins
 Benjamin Petch
 Brianne Peters
 Charlotte Phelps
 Claire Phillips
 Bryce Phillipson
 David Phizacklea
 Son (Sean) Phung
 Samuel (Sam) Pickering
 Helen Pickles

Nina Pivac
 Dylan Pope
 Nicolaas Portegys
 Samantha Pottage
 Esther Powell
 Anna Price
 Dawn Pritchard
 Natasha Pritchard
 David Pullar
 Jessica Pullen
 Neenu Mutharu Puradan
 Vijayadharan
 Karla Putt
 Erin Quin
 Leandra Raats
 Andrew Rabbidge
 Caroline Rachlin
 Mhairi Rademaker
 Marius Rademeyer
 Vishal Ramdury
 Morgan Ramsay
 David Randal
 Christopher Randell
 Matthew Read
 Annie Reed
 Dory Reeves
 Natalie Reeves
 Nicole Reid
 Megan Rickerby
 Clare Ridler
 Joanne Ritchie
 Peter Roan
 Emily Robinson
 Elish Robinson-Kelly
 Ellen Robotham
 Melissa Rodger
 Corne Roelofse
 Danielle Rogers
 Scott Rose
 Kathryn Ross
 Kaaren Rosser
 Parvati Rotherham
 Trish Routley
 Peter Runcie
 Tanya Running
 Katie Russell
 Sue Ruston
 Natalie Rutland
 Stuart Ryan
 Lillie Sadler
 Summer Salmon
 Jess Samuels
 Sarah Sandilands
 George Sariaik
 John Scheele
 Deborah Scott
 Nicola Scott
 Vanessa Scott
 Caroline Secretin
 Rose Selby
 Amy Selvaraj
 Sonya Seutter
 Michelle Seymour
 Stacey Sharp
 Tyler Sharratt
 Christina Sheard
 Niamh Sheehy
 Jade Shepherd
 Morgan Shepherd
 Yvette Shirley
 Samuel Shuker
 Alisdair Simpson
 Carrie Skilton
 Joanne Skuse
 Hera Smith
 Nadine Soutschka
 Glenda Spackman
 Kristin St John
 Kelly Standish
 Rebecca Steenstra
 Karen Steer
 Olivia Stirling
 Tim Stoddart
 Neil Stone
 Louise Strogen
 Bianca Sullivan
 Steve Summers
 Xin Sun
 Cameron Sunde
 Mark Swartz
 Ashiley Sycamore
 Melanie Taiaroa
 Kaustubh Tamaskar
 Christine Tarr
 Alicia Taylor

Amber Taylor
 Carmel Taylor
 Emma Taylor
 Hayden Taylor
 Neil C Taylor
 Richard Taylor
 Danielle Ter Huurne
 Corinna Tessendorf
 Lizzie Thomson
 Daniel Thorne
 Adrienne Tisch
 Vicki Toan
 Fazilat Tooranian
 Rachel Townrow
 Tyler Trafford-Misson
 Katie Treadaway
 Jeremy Trevathan
 Sarah Trinder
 Michelle Tsang
 Lucia Tugaga
 Emma Turnbull
 Rachel Tutty
 Georgia Tyree
 Warren Ulusele
 Tyro Underhill
 Pamela Unkovich
 Victoria van der Spek
 Louise van der Voort
 Alexandra van Rooyen
 Elmira Vatani
 Rebecca Vella-King
 Paula Vincent
 Erica Walker
 Hamish Walker
 Shaoux Wang
 Jonathan Ward
 Bernard (Bernie) Warmington
 Kate Watson
 Sam Watts
 Pauline Webby
 Mark Weingarth
 Beate Weir
 Stephen West
 Lyndon Westlake
 Ashleigh Wharam
 Michelle Whitaker
 Nicole White
 Anna Wilkes
 Alan Wilkinson
 Paige Wilkinson
 Jeremy Williams
 Rowan Williams
 Nick Williamson
 Belinda Willis
 Natasha Wilson
 Sarah Wilson
 Tyneal Windelborn
 Nic Wingrove
 Gabi Wolfer
 Louise Wood
 Natalie Wood
 Zane Wood
 Victoria Woodbridge
 Andrew Woodford
 Nicholas Woodley
 Kirsty Woods
 Jake Woodward
 Diana Worthy
 Jason Wright
 Ewan Wymer
 Vesa Xharra
 Jill Young
 Tom Young
 Marc Zablotny
 Minnie Zhang
 Peng Zhang
 Dianne Zucchetto

Associate (Partially Active)

Taya Baxter
 Neda Bolouri
 Wayne Donovan
 Kellie Ellis
 Bess Halley
 Aimee Haycock
 Helen Heard
 Emma Hilderink-Johnson
 Courtenay Isherwood
 Dyanna Jolly
 Hannah McCashin
 Mineke Meyerink
 Jo Noble
 Joanne Pacey

Hannah Palmer
 Rebecca Robertson
 Antonia Vincent

Retired

Murray Arnold
 Bryan Bang
 Max Barber
 John Betts
 Elizabeth Briggs
 Murray Cameron
 Christine Caghey
 David Chandler
 John Cook
 Brian Coutts
 Peter Crawford
 Hester den Ouden
 Marian Dissanayake
 John Dryden
 Ross Dunlop
 Kathryn Edmonds
 Pamela Gare
 Lindsay Gow
 Joy Grant
 David Grove
 Rex Hannam
 Robert Hayles
 Patricia Holm
 David Hookway
 Richard Johnson
 Stuart Kinnear
 Gordon Macfarlane
 John Mandemaker
 Philip McDermott
 (James) Fraser McRae
 Shelagh Noble
 Keith Phyn
 Christine Ralph
 Andy Ralph
 William Robertson ONZM
 Robert Schlotjes
 Helen Tobin
 Eileen von Dadelszen
 Pip Wallace
 William Watt
 Ted Wells
 David Whitney
 Alan Withy
 Robert Wyber
 Adrienne Young-Cooper

Non-Active

Kylie Brayshaw
 Jaimee Cannon
 Alia Cederman
 Glodia Choi
 Eleanor Christensen
 Terry Conner
 Jennifer Edwards
 Michelle Flay
 Alexandria Fraser
 Xinyue Ge
 Susannah Goble
 Ashleigh Gulliver
 Kristina Gurshin
 Sarah Haarhoff
 Manini Hallikeri
 Andrew Hillgrove
 Pippa Huddleston
 Rachelle Hui
 Megan Humphreys
 Susan O Jones
 Xinran (Audrey) Liu
 Fiona Low
 Sarah Marshall
 Kristina Mead
 Shirley Pang
 Patricia Paschke
 Robert Peel
 Susan Rawles
 Elisabeth Resl
 Rebecca Sanders
 Rochelle Sewell
 Rachel Signal-Ross
 Lisa Steele
 Alexandra Strawbridge
 Tessa Sutherland
 Zita Talaic-Burgess
 Melanie Taylor
 Hayley Thomas
 Anna Thomson
 Perri Unthank
 Charlotte Vellinga
 Fritha Witton

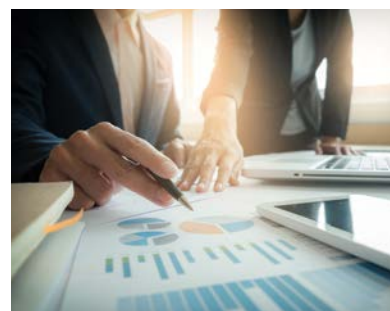
Technician

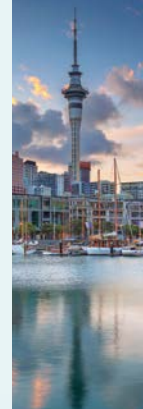
David Bridges

2022 AGM AGENDA

June 8, 2022

- Welcome and Karakia
- Attendance and apologies
- 2021 AGM Minutes
- Annual Report
- Annual Accounts
- Appointment of Accountants and Auditors
- General Business
- Closing





By far the greatest and most admirable form of wisdom is that needed to plan and beautify cities and human communities.

Socrates





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